

News Flash

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GOLD FIELDS



safety



integrity



respect



responsibility



innovation



collaborative
delivery

Gold Fields' recent ESG achievements

Over the past two months Gold Fields has achieved recognition in a number of environmental, social and governance (ESG) areas indicating that we are on the right track in achieving our 2030 ESG targets. We announced these achievements in a media release today, which is on the homepage of our website: www.goldfields.com



THE THREE SUSTAINABILITY AWARDS ARE:

1) BLOOMBERG GENDER-EQUALITY INDEX (GEI) ANNOUNCED TODAY

We are once again included in the 2022 Bloomberg GEI:

- We are one of only 485 companies globally to achieve this.
- This is the 5th year in a row that we have been listed in the index.
- We achieved an average GEI score of 77%, up from 69% in 2021. This is just above the 73% average of other companies included.
- Our disclosure score was 100%.



2) DOW JONES SUSTAINABILITY INDEX (DJSI)

We are also again ranked among the leading mining companies in the prestigious DJSI for 2022, released in December 2022, which rates companies on their disclosure in key ESG areas:

Member of
**Dow Jones
Sustainability Indices**
Powered by the S&P Global CSA

- We were ranked 5th among 85 mining companies assessed and 2nd among gold mining companies.
- Our score was 79/100, more than double the industry average and only four percentage points behind the leader Newmont Gold.

3) CARBON DISCLOSURE PROJECT (CDP) – WATER SECURITY

We maintained our leadership in water stewardship as adjudicated by the CDP and announced in December 2022:



- In its 2022 assessment, the CDP again ranked us A-, a step below the highest possible A level. The average 2022 score among 169 mining and metals companies surveyed was a B- and only 12 were ranked in the leadership category.

“We need to manage ESG issues in full alignment with our business strategy and to fulfil our purpose of creating enduring value beyond mining. A critical part of this commitment is transparent reporting and benchmarking ourselves against our peers through sustainable development frameworks and indices.”

– Martin Preece, Interim CEO

Creating enduring value beyond mining

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