

Group Management Statement of Conformance

Gold Fields Limited (Gold Fields) confirms, to the best of our knowledge, that all our gold and gold-bearing material has been produced at the mines listed in our Conflict-Free Gold Report (<https://www.goldfields.co.za/sustainability-reporting.php>), which have the appropriate systems and controls in place to conform with the World Gold Council's Conflict-Free Gold Standard. The company's latest Conflict-Free Gold assessment relates to the twelve months ended 31 December 2020 and was subject to internal audit review and assurance. The Conflict-Free Gold assessment and the internal audit assurance report can be viewed at <https://www.goldfields.co.za/sustainability-reporting.php>. Nothing has come to our attention to indicate any non-conformance since that date. This Statement of Conformance is provided by Gold Fields as part of the conformance requirements for the World Gold Council's Conflict-Free Gold Standard and in order to provide a good faith representation to the next participant in the chain of custody. This Statement also demonstrates to our stakeholders that the gold and gold-bearing materials we produce have been done so in a manner that does not cause, support or benefit unlawful armed conflict, or contribute to serious human rights abuses or breaches of international humanitarian law.



safety



integrity



respect



responsibility



innovation



delivery



GOLD FIELDS