

## **Group Management Statement of Conformance**

Gold Fields Limited (Gold Fields) confirms, to the best of our knowledge, that all our gold or gold-bearing material has been produced at the mines listed in Schedule A of our Conflict-Free Gold Report ([https://www.goldfields.co.za/sus\\_reporting.php](https://www.goldfields.co.za/sus_reporting.php)), which have the appropriate systems and controls in place to conform with the World Gold Council's Conflict-Free Gold Standard. The company's latest Conflict-Free Gold Report relates to the twelve months ended 31 December 2015 and was subject to independent assurance. The Conflict-Free Gold Report and the independent assurance report can be viewed at [https://www.goldfields.co.za/sus\\_reporting.php](https://www.goldfields.co.za/sus_reporting.php). Nothing has come to our attention to indicate any non-conformance since that date. This Statement of Conformance is provided by Gold Fields as part of the conformance requirements for the World Gold Council's Conflict-Free Gold Standard and in order to provide a good faith representation to the next participant in the chain of custody. This Statement also demonstrates to our stakeholders that the gold and gold-bearing materials we produce have been done so in a manner that does not cause, support or benefit unlawful armed conflict, or contribute to serious human rights abuses or breaches of international humanitarian law.