

Stakeholder Interactions 2018 - Australia

Gold Fields Site and Portfolio	Stakeholder Group	Name of Stakeholder / Organisation	Purpose of engagement	Location	Frequency of engagement	Outcome of engagement
Perth (on behalf of the Region)	Industry Representative Body	Chamber of Minerals and Energy (CME) – various committees	Provide and receive updates on various industry initiatives in the mining and resources industry	Perth	Quarterly	Receive updates on industry initiatives and ensure that Gold Fields' inputs are provided on industry, state and federal issues
Gold Fields Australia Finance	National government	Australian Taxation Office	Taxation issues	Perth	Ongoing	Taxation assessments, queries and updates
Gold Fields Australia Exco, Sustainable Development and Legal & Compliance	Media	Kalgoorlie Miner, Paydirt Media	Engagements with Australian media in relation to various matters including Gruyere project, various funding initiatives	Perth	Ongoing	Various articles / profiles in relations to Gold Fields, its people and operations
Perth Sustainable Development, Technical Services and all sites	National Government, Provincial Government, District Government, Regulators, State owned enterprises	Department of Mines, Industry Regulation and Safety (DMIRS), Department of Water and Environmental Regulation, Department of Planning, Lands and Heritage, Office of the Environmental Protection Authority	Collaboration, permits, approvals, inspections, assessments, licences	Perth, Goldfields region	Ongoing	Identification of heritage, cultural, ethnographic and archaeological sites, Submission of license amendments to abstract water, groundwater quality, Notifications of non-compliances are reported, Annual Environment Reports, Environmental Impact Assessments, Submission of Mining proposals and licence amendments, Submission of Wildlife Conservation reports
Gold Fields Foundation	Local Communities	Goldfields / Perth communities	Community support and upliftment	Perth, Goldfields region	Ongoing	Community projects, health care initiatives, scholarships
Perth (on behalf of the Region)	Industry Representative Body	Gold Industry Group	A gold industry advocacy group which promotes the role that the gold industry plays in Western Australia.	Perth	Quarterly board meetings, various events and ongoing engagement	Gold Fields attended and supported various events during the year Gold Fields has representation on the Board

Perth (on behalf of the Region)	Academia/Educational Institutions	Australian Centre for Geomechanics, Centre for Exploration Technology, Earth Science WA, Southern Cross University	Collaboration, information sharing and capacity building	Perth	Ongoing	Provided insights into the mining industry, worked on collaborative projects, participated in panel discussions
Gold Fields Australia Sustainable Development	Industry Body	ICMM	Represent Gold Fields at the ICMM	London, Perth	Ongoing	Provide Gold Fields input into the ICMM deliberations and approach and facilitate Gold Fields alignment to the requirements of our membership
Perth and all sites	Organised Labour/ Trade Unions	Australian Workers Union, AMMA, Talent International	Labour related discussions and collaboration	Perth	Ongoing	Ongoing collaboration and discussion regarding the welfare of employees
St Ives Gold Mine Sustainable Development	Host Communities	Kambalda Shire, Kalgoorlie Shire, Coolgardie shire	Donations and in kind support	Goldfields	Ongoing	Provide support to community projects
St Ives Site Leadership Team	Industry bodies / mining peers	AMMA, ACH Nickel	Collaboration	Goldfields	Quarterly	Collaboration on regional issues and issues of common interest
Granny Smith Mine Sustainable Development	Host Communities	Laverton School, Mt Margaret School, Laverton Police, Laverton Shire, Laverton Sports Club, Laverton Community	Collaboration on community initiatives, Donations and in kind support	Laverton area	Ongoing	Upgrade of the youth centre, Support of programs focused on community sustainability and youth welfare
Granny Smith Mine Sustainability	Traditional Authorities	Wongatha Wonganarra & Mt Margaret Aboriginal Community, Mulga Queen Aboriginal Community	Relationship building	Laverton area	Ongoing	Regional Aboriginal stakeholder engagement, Cultural Awareness training, Heritage surveys and engagement as part of environmental approvals. Donations and in kind support
Agnew Gold Mine Sustainable Development	Host Communities	Leinster School, Leinster community, Leonora community	Donations and in kind support	Leonora, Leinster area	Ongoing	Provide support to various community projects

Agnew Gold Mine Sustainable Development	Traditional Authorities and Native title holders	Wuthu, Tjiwarl Aboriginal groups	Relationship building	Leonora, Leinster area	Ongoing	Regional Aboriginal stakeholder engagement, Cultural Awareness training, Heritage surveys and engagement as part of environmental approvals. Donations and in kind support
Gruyere Gold Mine Sustainable Development, Gruyere Management, Perth Sustainable Development	Traditional Authorities and Native Title holders	Yilka Aboriginal Corporation and Host Communities	Collaboration on community initiatives including employment and procurement opportunities	Gruyere	Ongoing	Regional Aboriginal stakeholder engagement. Cultural Awareness training, Heritage surveys and engagement as part of environmental approvals, Stakeholder meetings, Donations and in kind support

STAKEHOLDER INTERACTIONS 2018 - WEST AFRICA

GOLD FIELDS SITES AND PORTFOLIO	STAKEHOLDER GROUP	NAME OF STAKEHOLDER(S)	PURPOSE	LOCATION	FREQUENCY OF ENGAGEMENT	OUTCOME OF ENGAGEMENT
CREATING AND SHARING VALUE/BENEFIT SHARING						
Community Affairs	Host communities	Committee members of Promprom and Somubi cooperative union	To reconstitute committee membership of the credit unions	Tarkwa mine - Green Compound club house	Rarely	Reconstituted the various committees under the credit union
Community Affairs	Host Communities	Board members Promprom and Somubi Cooperative union	To plan for the merger of Promprom and Somubi Credit Unions	Tarkwa mine - Green Compound club house	Rarely	Informed board members about the decision to merge the credit unions under

						both Tarkwa and Damang mines
Community Affairs	Host communities	Promprom Credit Union, GIZ	Introduce newly appointed manager of the credit union	Huni Valley chief's palace	Once	Manager encouraged and motivated to take up the challenge of growing the credit union membership
Community Affairs	Project partners	Promprom Credit Union, GIZ	Appoint committee members	Damang mine Town Site	As necessary	Training of committee members
Community Affairs	Project partners	GIZ	Monthly technical review meeting	Damang mine Town Site	Monthly	Project progress discussed and challenges addressed
Community Affairs	Project partners	GIZ	YouHoP Management Review meeting	Cape Coast	Annually	Project out comes and challenges discussed
Community Affairs	Host communities	YouHoP farmers, GIZ	Training of farmers on Green Label certification modules	Damang mine Town Site	Intermittent	Farmers trained on good farm management in accordance with the principles of Green Label
Community Affairs	Host communities, local government authorities	Prestea-Huni Valley Municipal Assembly	Hand over completed community infrastructure projects to beneficiaries	Huni Valley	Annually	Gold Fields seen to deliver on its promises and commitments
Community Affairs	Host communities	Nyamebikyere traditional authority	Request for community development project	Damang mine - Community Affairs office	As necessary	Request made for electricity extension to the community, and fixing of community roads.

Community Affairs	Credit union	Board Members of Promprom Credit Union, Access Capital, Credit Union Association of Ghana (CUA)	Annual General Meeting and official launch of Promprom Credit Union	Damang	Annually	Promprom Credit Union was officially launched, with the mandate to serve both Tarkwa and Damang
Community Affairs	Host community	Ampoyo community leaders	Discuss community needs	Damang mine - Community Affairs office	As necessary	Cocoa fertilizers to be distributed to community farmers, and road rehabilitated
Community Affairs	Credit union	Credit union committee members	Train committees on their roles and responsibilities	Gold Fields - Tarkwa mine	Intermittent	Credit union committee members fully aligned and positioned to execute their mandates
Community Affairs	Credit union	Promprom Credit Union	Merging of the Tarkwa and Damang credit unions to become Proprom Credit Union	Gold Fields - Tarkwa Mine	Intermittent	Somubi and Promprom credit unions merged
Community Affairs	Host Community	New Atuabo traditional leaders, New Atuabo Assemblyman, trade masters, beneficiaries and parents	Handing over of tools to beneficiaries of traditional apprenticeship program	New Atuabo Community Center	As necessary	Apprentices given tools to start with skills training
Community Affairs	Host Community	Abekoase Community opinion leaders	Meeting with chief and elders of Abekoase community on employment	Tarkwa mine - Conference Room	As necessary	Concerns on employment discussed
Community Affairs	Host communities, local government	Municipal and District Technical	Joint inspection of projects	Samahu, New Atuabo , Awudua	As necessary	Inspected ongoing community projects

		teams and community leaders				
Community Affairs	Host communities and Ghana Education Service	Scholarship committee	Scholarship interview and selection	Tarkwa mine -Green Compound club house	Annually	Interviewed and selected applicants for scholarship and bursary awards
Community Affairs	Host communities	Host community members	Screen community members and provide free medication for basic health conditions	All communities	As necessary	1000 host community members screened
Community Affairs	Local government	Tarkwa Nsuaem Municipal Assembly (TNMA)	Stakeholder meeting - Tarkwa and Abooso (T&A) park rehabilitation	TNMA conference Room	As necessary	The rehabilitation of the TNA Park plans discussed
Community Affairs	Apprentice trade masters	Ghana Hairdressers and Beauticians Association, Ghana Tailors and Dressmakers Association, Ghana Garages Association.	Meeting with trade masters on apprenticeship training	Tarkwa mine -Green Compound club house	As necessary	Agree on the fees for and training of community residents in various trades
Community Affairs	Host communities	Ghana Hairdressers and Beauticians Association, Ghana Tailors and Dressmakers Association, Ghana Garages Association.	Apprentice selection and interviews	Community Affairs conference room	Annually	Applicants interviewed and selected to be trained in auto electricals, auto mechanics, spraying, welding, hairdressing and dressmaking

Community Affairs	Community employment committee	Damang mine community employment committee	Hand-over to new committee members appointed	Damang mine - board room	Quarterly	Damang mine to ensure that all contractors comply with the community employment procedures, and that smaller communities are included in the share of employment slots
Community Affairs	Local government	Tarkwa Nsuaem Municipal Assembly	Inspection of T&A Park and Apinto Government Hospital	T&A Park and Apinto Government Hospital	As necessary	Inspected T&A Park and Apinto Hospital.
Community Affairs	Host communities and local government	Apinto Divisional Council, Medeama SC, Tarkwa Divisional Police, TNMA	Tender committee meeting on the upgrade and renovation of T&A Park.	TNMA conference Room	As necessary	The Committee was briefed on bidders for the project, the technical and commercial evaluation summary, and the scope of the project.
Community Affairs	Host Communities	Community members	Community engagement on 2018 apprenticeship programs	Community centers in all communities	Annually	Community members informed about the two types of training - mine related training in excavator and dump truck operation, and traditional training in dressmaking, hairdressing, auto-mechanic, auto-electricals and welding
Community Affairs	Credit union committee members	Committee members from Damang and Tarkwa	Engagement with membership of both credit unions	Damang mine Town Site and New Atuabo community center	As necessary	Committee members informed about the need to merge the two unions. Members of

						newly formed committees introduced.
Community Affairs	Host communities, local government	Ghana Education Service	Tender committee meeting	Community Affairs conference room	Intermittent	Approval secured for single sourcing for the training of community residents in mine-related skills acquisition.
Community Affairs	Traditional authority, contractors	Apinto traditional council, E&P, BCM	Meeting with contractors to discuss host community employment	Community Affairs conference room	As necessary	The Council met with the Human Resource (HR) officers of BCM and E&P to discuss employment issues
Community Affairs	Host community	Abekoase community opinion Leaders	To discuss employment concerns	Community Affairs conference room	As necessary	Concerns noted
Community Affairs	Host community, project partners, regulators	Promprom credit union, GIZ, Western Regional Co-operative Credit Union Association	Launch of Promprom and first Annual General Meeting (AGM)	Damang RC school park	Once	Promprom credit union officially launched
Community Affairs	Host community	Promprom credit union board, GIZ	Determine a strategic direction and business plan for the credit union	Damang mine Town Site	As necessary	AGM to be held by end of year, 2018
Community Affairs	Credit union committee	Committee members from Damang and Tarkwa	To engage committee members on the merger of Promprom and Somubi credit unions	Damang mine Town Site board room	As necessary	The way forward for the merger determined
Community Affairs	Female students	All Damang female students	Empower females to develop a leadership mentality	Damang community centre	As necessary	Damang mine female employees took turns to encourage and share experiences with the students

Community Affairs	Cocoa farmers	Host community cocoa farmers	Present fertilizers to 120 cocoa farmers	Huni Valley community centre	Annually	720 fertilizers distributed
Community Affairs	Host communities	YouHoP farmers, GIZ	Farmer business school training	Damang mine Town Site	As necessary	Farmers trained on pricing and financial records keeping
Community Affairs	Host communities	2017/2018 scholarship beneficiaries	Present award letters to new beneficiaries	Damang	Annually	46 new scholarship beneficiaries were awarded, and the process for accessing scholarship funds explained

RELATIONSHIP BUILDING

Community Affairs	Host communities	Damang mine community consultative committee (DMCCC)	Update the committee on 2017 projects, and discuss 2018 approved projects and community employment	Damang mine Town Site	Quarterly	2018 approved projects/programs discussed and community employment committee re-constituted
Community Affairs	Farmers	Huni Valley - Amoanda farmers' representatives	Update farmers on community concerns	Damang mine - Community Affairs office	As necessary	Fixing of community access road
Community Affairs	Host communities	Water and Sanitation (WATSAN) committee teams	Introduce the "cleanest community competition"	Various community centres	Annually	WATSAN teams to be inaugurated
Community Affairs	Food vendors	Damang food vendors	Train community food vendors on food safety and hygiene	Damang community centre	As necessary	Vendors equipped with food handling and effective hand wash techniques
Community Affairs	Women groups	Damang women group	Sensitize all women on causes and remedial measures for malaria	Damang RC school park	As necessary	Mosquito nets distributed to all

						expectant and lactating mothers
Community Affairs	Host communities and local government	Tarkwa mine community consultative committee (TMCCC)	Special TMCCC meeting to brief members about Gold Fields' contract mining model	Tarkwa mine -Green Compound club house	One-off	Briefed the committee and media on the adoption of the contract mining model for the sustainability of the Tarkwa mine
Community Affairs	Host communities	All community members	Update communities on scholarships, community employment and discuss complaint/grievance mechanism	All communities	Twice a year	Requests received for community development projects
Community Affairs	Host communities	Amoanda/Lima South resettled Farmers	Project monitoring meeting	Damang mine Town Site	Once	Project to be handed over in June 2018
Community Affairs	Host community	Kyekyewere women group	To discuss way forward for the management of the STSF palm plantation	Kyekyewere community centre	As necessary	Collaborate with Benso Oil Palm Plantation (BOPP) to manage and share proceeds from the farm
Community Affairs	Members of the TMCCM, local media, teachers and students from host community schools.	TMCCC	Quarter 4 TMCCM and 2018 Teachers' Awards ceremony	Tarkwa mine - Junior Staff club house	Quarterly	Update provided on 2018 projects and programmes, projects to be considered in 2019, and challenges facing the mine. Deserving teachers were recognised/awarded.
Community Affairs	Local government	Municipal Education Directorate - Prestea Huni Valley	Develop activity plan for the Teachers' Awards Programme	Damang mine - board room	Once	All school heads from host community public schools to be engaged on the programme.

Community Affairs	Host communities, local government	All host communities, Prestea Huni Valley Metropolitan Assembly (PHMA)	Present award prizes to the cleanest host community	Damang - RC Park	Once	Programme was lauded by the Municipal Chief Executive (MCE). The MCE assured that the programme will be replicated by the Assembly
Community Affairs	Local government	Municipal and District water and sanitation management teams	To plan for the implementation of water and sanitation activities	Community Affairs conference room	Intermittent	Planned water and sanitation activities for the year
Community Affairs	Host community	Elders of the Apinto Divisional Council	Meeting with leadership of Apinto Divisional Council	Awudua	As necessary	The Council expressed gratitude for the company's support during the 2017 Mankuma Festival
Community Affairs	Host communities,	Women in host communities	To mark International Women's Day	Anglogold Ashanti club house	One-off	Equipped women in host communities with leadership skills
Community Affairs	Members of the TMCCC, local media and local government	TMCCC	Quarter 3 TMCCC meeting	Tarkwa mine -Green Compound club house	Quarterly	Informed stakeholders on the status of 2018 projects, the institution of the community employment committee, and also provided cyanide awareness
Community Affairs	Host community	Host communities, local government, local media	World Malaria Day celebration durbar	New Atuabo Anglican school park	Annually	Education on malaria prevention and proper use of bed nets
Community Affairs	Host communities	Teachers in host community schools	Training of teachers on malaria prevention	Tarkwa mine - Junior Staff club house	As necessary	Teachers taught about malaria and its prevention

Gold Fields Tarkwa Mine	Host communities, local government, local authorities, local media	Member of Parliament for Tarkwa Nsuaem , MCE for Tarkwa Nsuaem, MCE for Prestea-Huni Valley, Gyaasehene of Apinto Divisional, community members	25th Anniversary Stakeholder Durbar	Tarkwa mine - Junior Staff club house	One-off	Formally informed stakeholders of Gold Fields 25th anniversary celebration.
Community Affairs	Host communities	Teachers Awards committee	Engagement in schools on 2018 Teachers Award program	Schools in host communities	Annually	Teachers were informed about 2018 Teachers Awards
Community Affairs	Host communities	Malaria champions	To train community members malaria champions	Tarkwa mine - Junior Staff club house	As necessary	Community members trained to serve as malaria ambassadors to educate the entire community on malaria prevention
Community Affairs	Local government	Teachers' Award committee members	To review Teachers' Awards	TNMA conference Room	As necessary	Review of 2017 Teachers' Awards, plan for 2018 Teachers' Award assessment tools, develop itinerary for 2018 Teachers' Awards assessment in schools.
Community Affairs	Members of the TMCCC , local media, local government	TMCCC	Q2 TMCCC meeting	Tarkwa mine - Junior Staff club house	Quarterly	Updated stakeholders on 2018 projects and community employment
Community Affairs	Ghana Education Service PHMA and TNMA	Teachers' Awards	2018 Teachers' Award planning committee: Field assessment of teachers	Host community schools	Annually	Assessments successfully carried out

Community Affairs	Host communities	Douglas Banful and 18 others	Meeting with some youth from all host communities	Community Affairs conference room	One-off	Request for feedback on community residents who attended interviews and practical tests. It was proposed that graduate training should focus on residents of host communities
Community Affairs	Local government (Regional and Municipal)	Western Regional Minister	Tarkwa Nsuaem Municipal town hall meeting	Tarkwa mine - Junior Staff club house	As necessary	Discuss the performance of the Municipal Assembly and the projects and programmes implemented by development partners including mining companies in the jurisdiction.
Community Affairs	Host communities, local government	All host communities, PHMA	Honour and present award prizes to outstanding host community teachers	Huni Valley Methodist school park	Once	11 outstanding teachers awarded and an honorary award presented to a community member who had contributed immensely to education in the host communities
Community Affairs	Host communities	WATSAN Ccommittee in Samahu and Huniso	Follow up on WATSAN committee members	Samahu and Huniso Community centers	As necessary	Review the operational and management of Water and Sanitation infrastructure provided by Gold Fields Ghana in host communities

Community Affairs	Small scale miners	Small scale miners	Meeting with some small scale miners from Abosso	Conference Room	One-off	Issues warning to Small-Scale miners working on Gold Fields Ghana/AGL mining concession and provide education on dangers on ASM. Educate ASMs on alternative livelihood programmes provided by Gold Fields Ghana/AGL.
Community Affairs	Host communities	Community First Aid team, local media	Zone 3 inter-mine First Aid and Safety competition	Tarkwa mine - Green Compound staff gym	Annually	First Aid competition among mining companies.
Community Affairs	Host communities, local government	Department for Environment and Sanitation. All traditional authorities	Official inauguration of WATSAN teams	All communities	Once	WATSAN teams empowered to act in accordance with the local government by-laws
Community Affairs	Host communities	Nana Amoakwa Model School teachers	Dinner to celebrate 2017 achievements	Damang mine - Town Site	Intermittent	Teachers further motivated to work harder. Municipal Education Director bid farewell as she retires
IMPACT MANAGEMENT						
Community Affairs	Host communities	Togbe Junction community	Investigate the cause of a cyanide spillage.	Togbe Junction community	As necessary	A committee of 7 to be formed to assist in investigations and managing of the incident

Community Affairs	Host communities	Togbe Junction community	Discuss emergency measures to be implemented to curb a spillage incident, and also agree on compensation packages for inconveniences caused	Togbe Junction community	As necessary	Alternative potable water supply provided to the community. Livelihood enhancement programme agreed. Other infrastructure projects agreed to be provided to the community.
Community Affairs	Regulator	Minerals Commission (MinCom)	Investigate the outcome of the cyanide spill at Togbe Junction community	Togbe Junction community	One-off	Management to ensure that remedial measures are strictly adhered to.
Community Affairs	Host community	Twenda Stool, DMCFA, representatives of resettled farmer	Settle resettlement benefit dispute between Twenda Stool and the late Kwabena Nti (resettled farmer)	Damang mine - board room	One-off	Parties agreed that resettlement benefits should be shared equally between the Twenda stool and the family of Kwabena Nti.
Community Affairs	Host community	Tomento resettled Farmers	Discuss community development needs and request for additional resettlement/compensation package	Damang mine - Community Affairs office	One-off	Meeting to be held with employment committee to consider all community members during selection of candidates for job vacancies
Community Affairs	Host community	Huni waste flood-affected farmers, DMCFA	Discuss farm flooding incident at the Huni waste dump	Damang mine - board room	Once	Constitute a committee to investigate the cause of the floods and recommend solutions
Community Affairs	Host community, regulators, traditional authority	DMCFA, Lands Valuation Board (LVB), traditional	Review 2018 crop rates	Damang mine - Town Site	As necessary	8% increment on 2018 rates agreed for 2019

		authority representative				
Community Affairs	Host community	Farmers from Badukrom and Wangarakrom	Financial awareness training for Kobeda farmers yet to be compensated	Gold Fields Club house-Green compound	Rarely	Trained farmers who were to be paid compensation on prudent management of the compensated monies
Community Affairs	Farmers from Badukrom and Wangarakrom, Abii National	Farmers from Badukrom and Wangarakrom, Abii National	Payment of Compensation to Kobeda Farmers.	Tarkwa mine -Green Compound club house	One-off	Farmers paid compensation due them
Community Affairs	Host community	Pieso traditional Leaders, community members	Familiarization visit and inform community about the TSF project while assuring them of their safety	Pieso community centre	One-off	Community requested support from the mine, particularly scholarship and water provision
Community Affairs	Industry peers	Members of the Environmental and Social Committee of Chamber of Mines	To discuss environment and social issues of mining companies	Tarkwa mine - Senior Officials club house	Quarterly	Members discussed the implementation of a legacy project for the nation
Community Affairs	Host communities	Chiefs and opinion leaders	Meeting with community leaders on boundary demarcation	Tarkwa mine - Community Affairs conference room	As necessary	Informed the community about the boundary demarcation exercise
Community Affairs	Traditional authority	Apinto Divisional Council and Badukrom	Meeting with leaders of Apinto and Badukrom.	Tarkwa mine - Community Affairs conference room	As necessary	Kobeda land access exercise discussed

Community Affairs	Host communities	Abekoase community members, leaders of Samahu, Huniso, Tebe and Pepesa	Engagement on decommissioning of TSF3	Abekoase community center	One-off	Formerly informed the stakeholders of the decommissioning of TSF 3
Community Affairs	Host communities	Crop negotiation committee members	Negotiation of 2018 crop rates	Tarkwa mine - Community Affairs conference room	As necessary	Officially signed off crop rates for 2018.
Community Affairs	Host community	Nyamebikyere traditional authority, committee members, potential project impacted farmers	Discuss the extent of a project's impact on farms	Damang mine - board room	One-off	Agreed in principle for the provision of infrastucure, (electribity) in lieu of payment of compensation for affected farms

Stakeholder Interactions 2018 – South Africa

Gold Fields Site and Portfolio	Stakeholder Group	Name of Stakeholder/ Organisation	Purpose of engagement	Location	Frequency of engagement	Outcome of engagement
STAKEHOLDER INTERACTIONS 2018 - SOUTH AFRICA						
South Deep Gold Mine Sustainable Development	Local Government	Rand West City Local Municipality, Sibanye Stillwater	Mayoral Awards Ceremony.	South Africa	Ad hoc	The Executive Mayor awarded bursaries worth R 3 million to 80 students. Gold Alliance (South Deep and Sibanye Gold) sponsored 51 laptops and gift vouchers worth R 20 000.00 to top performing students and teachers.
South Deep Gold Mine	Host Communities	Westonaria Community Policing Forum (CPF) Chairperson	To discuss community crime prevention initiatives.	South Africa	Quarterly	Two projects identified for possible funding and partnership and the list of community CPF was provided.

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Community Relations						
South Deep Gold Mine Community Relations	Local Government	Rand West City Local Municipality	Planning and briefing for Rand West City community open days.	South Africa	Ad hoc	The Ward Councillors were brief and given scheduled for Community Open Days.
South Deep Gold Mine Community Relations	Host Communities Activist	Westonaria Borwa Concern Residence Association, Youth Forum representatives	Engage the Westonaria-Borwa community representatives to avert the strike.	South Africa	Ad hoc	Information sharing sessions and continuous engagements with community representatives.
South Deep Gold Mine Community Relations	Provincial Government Department	Department of Social Development (DSD)	Thusanang community fights between the community and illegal miners incidents	South Africa	Ad hoc	Informed the Department of Social Development (DSD) about the Thusanang crisis and requested assistance from the DSD. The DSD referred Gold Fields to the West Rand District Municipality and offered support to vulnerable community members.
South Deep Gold Mine Community Relations	Provincial Department of Education (Local Schools	Westonaria High School, Kgothlang Secondary School, Thusa Setjhaba Secondary School (Grade 12 learners and school teachers)	To change the perception and to minimize the risk associated with environmental issues and community protest where possible.	South Africa	Quarterly	The workshops reached more than 260 learners and teachers. The schools requested the mine to focus on the overview of the water situation in South Africa and Acid Mine Drainage. The workshop presentation is aligned to the National Department of Education Curriculum.
South Deep Gold Mine Community Relations	Host Community Leaders	Westonaria-Borwa Community members, Community Stakeholder Forum	Information sharing.	South Africa	Ad hoc	Regular information sharing sessions and continuous engagements with community representatives.

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South Deep Gold Mine Community Relations	Local Government	Department of Arts and Culture, Sports and Creation, Rand West City Local Municipality and local NGOs	Back to school campaign hosted by the Department of Arts and Culture, Sports and Creation and RWCLM.	South Africa	Ad hoc	Hosted a successful event where young people got motivated about the new school year. Local art groups demonstrated their talents by entertaining the audience.
South Deep Gold Mine Community Relations	Local Government and Host Community	Rand West City Local Municipality Ward 28 Councillor Winile Njani and Simunye local youth	Information sharing with local youth and Ward 28 Councillor	South Africa	Monthly	Information regarding job application and Human Resource Development opportunities was shared.
South Deep Gold Mine Sustainable Development	Local Community Leaders	Community Stakeholders Forum	Introduction of the new management and information sharing.	South Africa	Quarterly	Continuous issue based engagement.
South Deep Gold Mine Community Relations	Provincial Government Department	T.M. Letlhake, Simunye, Kgothlang and Thusa Setjhaba Secondary School	To discuss the vegetable garden project offered through our South Deep Education Trust.	South Africa	Ad hoc	The schools accepted the project and agreed to send formal confirmation to South Deep.
South Deep Gold Mine Community Relations	Host Community Leaders	Rand West Stakeholder Forum chairperson and SANCO regional representatives	To discuss Westonaria-Borwa community concerns and community protest.	South Africa	Ad hoc	A resolution was taken that both Sibanye and Gold fields need to further engage Westonaria-Borwa Youth Forum representatives.
South Deep Gold Mine Community Relations	Local NGO and Mining Peers	Greater Westonaria Service Parliament, Sibanye Stillwater	To present Gold Alliance projects and respond to their letter of demands and concerns.	South Africa	Quarterly	Community project proposal submitted for consideration by Gold Fields and Sibanye Stillwater.
South Deep Gold Mine Community Relations	Community Activists and Mining Peers	West Rand Independent Residents Association, Sibanye Stillwater	WIRA to present their memorandum of demands	South Africa	Quarterly	WIRA presented and submitted the memorandum of demands in writing.

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South Deep Gold Mine Community Relations	Provincial Government Department	South African Police Service (SAPS)	Find out whether Bekkersdal CPF would accept a donation of bicycles by the South Deep Trusts	South Africa	Quarterly	CPF is willing to accept the bicycles the South Deep Trusts wants to donate. However the number of bicycles should be revised as the number of CPF is a lot
South Deep Gold Mine Community Relations	Community Volunteers	Community Policing Forum Chairperson (CPF)	To discuss the planned donation of bicycles by the South Deep Trusts	South Africa	Quarterly	CPF accepted the donation and requested the mine to add the number of bicycles as the need is very high.
South Deep Gold Mine Community Relations	Community Activists/ NGO	West Rand Independent Residents Association	Discuss mine documents requested by WIRA i.e. Social and Labour Plan (SLP) and the Environmental Management Plan (EMP).	South Africa	Quarterly	Agreed to provide the requested documents and to conduct a workshop to explain the documents.
South Deep Gold Mine Community Relations	Local NGO	Faded Black Innovations, Nomayini Diski	Easter Six-aside Soccer Tournament the purpose of the tournament was to motivate the youth to actively participate in sport and help uproot the talent of young soccer stars in the community	South Africa	Once off	South Deep Gold Mine sponsored the tournament with drinking water, 2x soccer balls, a branded soccer trophy for the winning team and branded medals. The tournament took place on 31 March 2018. More than 100 people attended.
South Deep Gold Mine Community Relations	Local NGO	Hillshaven Home Owners Association	Relationship building and to understand community issues and opportunities.	South Africa	Ad hoc	They acknowledged the mine for assisting the community by donating the palisade fence, continued to cut grass and inspected the sewage system issue.
South Deep Gold Mine Community Relations	Local NGO`s	Hillshaven Home Owners Association and Hillshaven Business Development Forum	Update the Hillshaven Home Owners Association and Hillshaven Business Development Forum about the housing project and	South Africa	Ad hoc	They were pleased with the response and requested the mine to submit letter of commitment and to facilitate community open day and give feedback.

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			respond to their requests for community projects.			
South Deep Gold Mine Community Relations	Local NGO	Batho Pele Community Development Centre	To create human rights awareness.	South Africa	Ad hoc	South African Human Right Commission, Legal Aid, Department of Social Development, Department of Justice, Child-line and the Commission for Gender Equality presented how their organisations can assist when human rights are violated.
South Deep Gold Mine Community Relations	Local NGO`s	Philani Development Centre and A Re Ageng Safe Haven	Thusanang community fights between the community and illegal miners incidents.	South Africa	Ad hoc	Vulnerable community members vacated Thusanang settlement from the 19 -24 March and were accommodated in the mine, Zuurbekom multi-purpose centre and Are-Ageng safe haven. The vulnerable community members are now back in their homes in Thusanang settlement as the police and other stakeholders are patrolling the area..
South Deep Gold Mine Community Relations	Local Government	Rand West City Local Municipality Ward Councillor	Discuss Thusanang community concerns and opportunities. Inform the Ward Councillor about the Community Open Day.	South Africa	Monthly	Information sharing sessions and continuous engagements with the Councillor.
South Deep Gold Mine Community Relations	Community Leaders	Rand West City Local Municipality Ward Councillor Thusanang Ward Community and Youth Forum	To discuss Thusanang community safety, security and township proclamation issues.	South Africa	Quarterly	To engage the Rand West City Local Municipality Mayor and Thusanang landowners.

Gold Fields Site and Portfolio	Stakeholder Group	Name of Stakeholder/ Organisation	Purpose of engagement	Location	Frequency of engagement	Outcome of engagement
South Deep Gold Mine Community Relations	Community Trust	Thusanang Development Trust, South Deep Community and Education Trust Representatives	To discuss Thusanang Development Trust (TDT) community proposal.	South Africa	Quarterly	South Deep Community Trust suggested that TDT submit a revised proposal.
South Deep Gold Mine Community Relations	Community Member	Thusanang Landowner (Tinashe Mashoko)	Update on housing development project.	South Africa	Quarterly	To further engage other stakeholders and come up with a long-term development solution for Thusanang.
South Deep Gold Mine Community Relations	Community Member	Thusanang Landowner (Terence Botha)	Introduction of the new Sustainable Development Department management and information sharing.	South Africa	Quarterly	Further engagement with landowners and other stakeholders for Thusanang.
South Deep Gold Mine Community Relations	Local Community Leaders	Thusanang Youth Forum	Thusanang community grievance about allegation that South Deep paid R10 000 to community Stakeholder Forum chairperson for 2018 Easter soccer tournament.	South Africa	Monthly	Community Relations investigated the allegations and feedback was given to the aggrieved.
South Deep Gold Mine, Protection Service Department and Sustainable Department	Local Government, Provincial Department, Local NGOs and Community Leaders.	Thusanang Youth Forum, Rand West City Local Municipality Ward Councillor, Local NGOs, Department of Social Development, South African Protection Services, Thusanang Landowners, Department of Cooperate Governance and Traditional Affairs	Conduct the risk assessment and identify the risks associated with safety and security in Thusanang community.	South Africa	Quarterly	Twelve (12) risks were identified and actions to mitigate them were formulated. The identified risk were lack of electricity, presence of illegal miners, land ownership, illegal immigrants, substance abuse, high unemployment rate, vigilantism, bad state of roads, closed mining operations, lack of formal housing, no police station and lack of willingness to implement agreed projects.

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South Deep Gold Mine Community Relations	Local Government, Local NGOs and Community Leaders.	Thusanang Youth Forum, Rand West City Local Municipality Ward Councillor, Thusanang Ward Officer	Follow up meeting for Thusanang development	South Africa	Quarterly	The issues discussed were as follows: high mast lights in Thusanang, landowners of Thusanang settlement, possible protest actions, employment, houses promised to the community of Thusanang in 2006, safety and security of Thusanang community. The Head of Sustainable Development promised to convene another meeting within a month with the councillor after they have met the municipality and discussed issues raised but of municipality competence.
South Deep Gold Mine Community Relations	Provincial Government Department	Department of Mineral Resources	Plenary Meeting for the Department of Mineral Resources Learner Focus Week Programme.	South Africa	Monthly	South Deep will sponsor flasks towards the programme.
South Deep Gold Mine Community Relations	Local Government	Rand West City Local Municipality Executive Mayor	Discuss development issues and present South Deep overview.	South Africa	Quarterly	RWCLM acknowledged the present and proposed further engagements to discuss Thusanang street lights proposal. The Mayor and the Mayoral team requested to visit underground.
South Deep Gold Mine Community Relations	National Government Department	DMR Career Expo	Expose and capacitate learners to careers available in the Mining industry	South Africa	Ad hoc	South Deep Metallurgy, Mechanical and Geology Department representatives presented about opportunities available in the respective departments.
South Deep Gold Mine Community Relations	District Municipality	West Rand District Municipality	Thusanang Community Incident	South Africa	Ad hoc	Vulnerable community members vacated Thusanang settlement from the 19 -24 March and were accommodated in the mine, Zuurbekom multi-purpose centre and Are-Ageng safe haven. The vulnerable community members are

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						now back in their homes in Thusanang settlement as the police and other stakeholders are patrolling the area. The normal daily activities in Thusanang has been restored.
South Deep Gold Mine Community Relations	Local NGOs	Are-Ageng social Centre, Philani Development Centre	The centres were given gift vouchers to thank them for their assistance and support during turmoil in Thusanang.	South Africa	Once off	The centres appreciated the vouchers and committed to work with the mine going forward.
South Deep Gold Mine Community Relations	Community Leaders, Academia/Educational Institutions	Rand West Stakeholders, Neighbouring Farmers, Kgothlang Secondary School, Westonaria High School , Poortjie Stakeholders Forum, University of Johannesburg, University of Pretoria	To build relations and change negative perceptions towards the mine, the operation is facilitating school environmental workshops. The purpose of the environmental workshops was to empower students with knowledge of potential impacts and benefits of mining operations	South Africa	Bi-monthly	Site visits to various parts of West Rand were conducted to demonstrate legacy of mining in Krugersdorp. The tour ended at South Deep's Doornpoort tailings storage facility where farmers and stakeholders were exposed to responsible mining practices.
South Deep Gold Mine Community Relations	Provincial Department of Education/ Local School	Thusa Setjhaba, TM Letlhake, Simunye and Kgothlang Secondary Schools	Take A Girl Child to Work was aimed at exposing female learners to the corporate world. Learners from Thusa Setjhaba, TM Letlhake, Simunye and Kgothlang Secondary Schools were part of the event.	South Africa	Annually	A tour of the gold plant was conducted and the learners were afforded an opportunity to see the gold pour. Other careers such as Engineering, Human Resource and Environmental management were also presented to the learners.

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South Deep Gold Mine Community Relations	Local Government, Local NGOs and Community Leaders.	Thusanang, Bekkersdal, Poortjie, Kalbasfontein and Jachtfontein, Hillshaven, Simunye, Westonaria Community Members, Local NGOs, Faded Black Innovations, South Deep Trusts, Phakamani Impact Capital	The purpose of community open days is to share information and provide an opportunity for a one-on-one interaction between the Mine and community members.	South Africa	Monthly	More than 1450 community members were engaged through community open days in 2018. Community members enquired about employment opportunities, community development projects, environmental impacts, HRD opportunities (learnerships, internships & bursaries), and procurement opportunities.
South Deep Gold Mine Community Relations	Local Business Enterprise and Community Leader	Crimson King, Rand West Stakeholder's Forum Chairperson	Mandela Day Housing Project.	South Africa	Annually	Crimson King donated the land for the construction of the house and South Deep employees and business partners donated money towards building of the house. The house is currently under construction.
South Deep Gold Mine Community Relations	Business Enterprise	Perspective investment management Environmental tour	To conduct an investment analysis.	South Africa	Once off	Environmental Department, Community Relations and Metallurgy Department took the investment analyst through the mine operations. The visited areas are Doornpoort tailings dam, old tailings dam and re-mining. The investment analyst was updated about the current and future projects of the mine.
South Deep Gold Mine Community Relations	Mining Peers, District and Local Government	West Rand District Municipality, Rand West City Local Municipality, Sibanye Stillwater	SOD turning for TVET College in Westonaria-Borwa.	South Africa	Once off	The area of development for the TVET college was marked for construction.

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South Deep Gold Mine Community Relations	Community Relations	Rand West City Local Municipality, Community members	The Rand West City Local Municipality hosted the Integrated Development Plan (IDP) and budget review meetings in Simunye, Bekkersdal, Westonaria, Zuurbekom, and Thusanang Communities.	South Africa	Bi-annually	In Thusanang the mayor announced the donation of lights in partnership with the mine. The meeting was interrupted due to technical error in Simunye. In other communities there were issues related to the mine.
South Deep Gold Mine Community Relations	Provincial Government Department	South African Police Services (SAPS) Bekkersdal, Department of Social Development, Matla a Bana	Bekkersdal SAPS request assistance with furniture donations for the Victim Empowerment Centre in Bekkersdal.	South Africa	Ad hoc	The request has been acknowledged and it was forwarded to South Deep business partners for support.
South Deep Gold Mine Community Relations	Local Government, Host Community Leaders	Rand West City Local Municipality Community Leaders	Bekkersdal Fire incident a shack fire broke out in Spook Town informal settlement.	South Africa	Once off	Three children, aged between two and 11, were fatally burnt after the shack they had been sleeping in caught fire. Community Leaders requested the mine to assist as they declared the incident as community disaster. The mine donated groceries, 4 mattresses, and 4 blankets to be used by the family.
South Deep Gold Mine Community Relations	Local Government	Rand West City Local Municipality Councillor a from Bekkersdal	To identify the beneficiaries for Mandela day community initiative.	South Africa	Ad Hoc	The beneficiary/senior citizen was identified and the mine donated a house as part of Mandela day community initiative.
South Deep Gold Mine Community Relations	Local Government	Rand West City Local Municipality (RWCLM) Social Workers	To assist the selected Mandela day House beneficiary with application of indigent benefits.	South Africa	Ad Hoc	RWCLM social workers assisted the family with the indigent benefits application and the application has been approved.

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South Deep Gold Mine Community Relations	NGOs	West Rand Independent Residents Association (WIRA)	To discuss WIRA Memorandum of Demands	South Africa	Quarterly	WIRA proposed establishment of clusters to deal with community issues and requested the mine to provide Social Labour document to check if the mine is complying.
South Deep Gold Mine Community Relations	Business Enterprise	Tshepo Phutheho PTY Ltd	Tshepo Phutheho PTY lodged a grievance about not being given procurement opportunities.	South Africa	Ad hoc	The grievance from the SMME was discussed and resolved by the procurement manager. The grievance officially was closed.
South Deep Gold Mine Community Relations	Informal Traders	Hawkers	Training Centre Informal Traders lodged a grievance for being asked to vacate an office space they had been occupying in the Training Centre for more than 10 years.	South Africa	Ad hoc	The grievance was officially closed.
South Deep Gold Mine Community Relations	National Government Department	Department of Mineral Resources and West Rand Communities	Department of Mineral Resources hosted a Mining Charter Ministerial Consultation event with the West Rand communities.	South Africa	Ad hoc	The mining charter consultation was done in Carletonville and the issues raised by community members and civil society organizations were procurement opportunities, unemployment, environmental degradation, ineffective SLPs and inadequate community and stakeholder's engagement by mining companies.
South Deep Gold Mine Community Relations	National Government Department	Department of Mineral Resources	Department of Mineral Resources Learner Focus Week Programme.	South Africa	Monthly	DMR Learners Focus Week took place on 01-05 July 2018 in Port Elizabeth Eastern Cape. Two representatives from the mine (Engineering and Community Relations) attended the learners focus week. The representatives were responsible for

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						adjudication and exhibition. The operation sponsored 300 flasks for learners.
South Deep Gold Mine Engineering Department	Industry Representative Body	South African Institute of Mechanical Engineers	Site visit to South Deep Gold plant and tailing dams.	South Africa	Bi-monthly	Site visits to the Gold plant were conducted to demonstrate the processing of gold and the engineers were also afforded an opportunity to see the gold pour. The tour ended at South Deep's Doornpoort tailings storage facility where Engineers were exposed to responsible mining practices.
South Deep Gold Mine Community Relations	Provincial Government Department	Department of Agriculture and Rural Development	To discuss a possible collaboration of establishing the homestead vegetable gardens in Westonaria Borwa.	South Africa	Monthly	GDARD agreed to collaborate with the mine to establish vegetable garden in Westonaria Borwa. The department donated seeds, watering cans, compost and fertilizers and the mine donated seedlings to the beneficiaries.
South Deep Gold Mine Community Relations	Community Trust, Local NGO	WIRA, South Deep Community and Education Trusts	To present community project funded by South Deep Community and Education Trusts.	South Africa	Ad hoc	Presentation on history, background and project status were presented by Trust administrator.
South Deep Gold Mine Community Relations	Community Member	Ms Lempane (Mandela Day House beneficiaries)	To honour the legacy of Nelson Mandela, South Africa's former President, and his values, through volunteering and community service.	South Africa	Annually	South Deep handed over the Mandela Day house built for Ms Alice Lempane in partnership with various stakeholders.

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South Deep Gold Mine Community Relations	Local NGO	West Rand Independent Residents Associations	In Q3 and Q4, 2018 WIRA requested several engagements with mine management (Vice President). The purpose of the was meeting(s) was to discuss the Memorandum of Demands and the response to a request WIRA submitted and to request documents (Environmental Impact Assessment, the Social and Labour Plan, Annual Reports).	South Africa	Ad hoc	South Deep Gold Mine Vice President agreed to response to WIRA through a written response which was submitted to WIRA together with the requested documents.
South Deep Gold Mine Community Relations	Community Leader	Thusanang Ward Councillor	To give an update about South Deep planned restructuring.	South Africa	Monthly	Clr Ngamtwini appreciated the information sharing session and requested the mine to update Thusanang community about the planned restructuring.
South Deep Gold Mine Community Relations	Neighbouring Farmer	Jonathan Kometsi	Damage to farmer property due to a veld fire.	South Africa	Ad hoc	South Deep was not responsible for the fire. The grievance was not closed as the aggrieved informed Community Relations that he has referred the matter to his legal representative.
South Deep Gold Mine Community Relations	Community Members	Molelekoa Madirontsho	Outstanding payment to Adult Education Training (AET) learners.	South Africa	Ad hoc	This was resolved and all AET learners were paid.

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South Deep Gold Mine Community Relations	Student Organisations, Provincial Government, Local Government	Congress of South African Students (COSAS), Rand West City Local Municipality (RWCLM) and Gauteng Department of Education (DoE)	A motivation session for 2018 matriculates ahead of their final examinations.	South Africa	Once off	Four local high schools within RWCLM attended the motivation session with an estimated 350 learners in attendance. South Deep supported by donating bottled water and candles for the event.
South Deep Gold Mine Community Relations	Business Partners, Community Leaders	Community leaders, Gold Fields BEE Partners, South Deep Trustees	Restructuring South Deep update.	South Africa	Ad hoc	Community leaders proposed further community engagements to deliberate on possible alternative solutions to minimise the negative impact of the retrenchments.
South Deep Gold Mine Community Relations	Local NGO	Greater Westonaria Community Service Delivery Parliament	This structure requested information about the close-out of the Westonaria Organisation Workshop (WOW) conducted during 2015 – 2016, and the model for Gold Alliance Agriculture Projects.	South Africa	Ad hoc	The matter was resolved and the engagements were used to also brief them about the potential restructuring. This organization is deemed a low risk.
South Deep Gold Mine Community Relations	Community Leaders	Rand West Stakeholders Forum	The purpose of the meeting was to discuss South Deep restructuring, risks and opportunities associated with restructuring.	South Africa	Ad hoc	The community recommended that the mine should start focusing on issuing bursaries to non-mine related careers. Rand West Stakeholder Forum meeting was unique in the sense that it was not hostile and they proposed that they will submit a proposal for developmental opportunities that can minimise the impact of restructuring.

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South Deep Gold Mine Community Relations	Multinational Company/ Business Partner	Sandvik	To discuss possible community projects that they can support. Bekkersdal community hall and Bekkersdal victim empowerment centre are the community projects proposed to Sandvik.	South Africa	Ad hoc	Community relations to further investigate the possibility of constructing the hall.
South Deep Gold Mine Community Relations	Local NGO	Hillshaven Youth Forum	South Deep Restructuring Community Stakeholders Briefing Information Sessions.	South Africa	Ad hoc	Hillshaven Youth Forum recommended that the mine should start focusing on investing on entrepreneurship skills and sustainable community projects such as Information, Communications and Technology (ICT) training for the youth.
South Deep Gold Mine Community Relations	Local Government	Rand West City Local Municipality Members of the Mayoral Committee, Chief of Staff, Office of the Municipal Manager	To discuss South Deep Restructuring update.	South Africa	Ad hoc	They recommended that the mine and the municipality should engage and focus on alternative economy as the mining industry is facing serious challenges. They further requested the mine to focus on new skills development to respond to the new technology needed in the mining industry. A resolution was taken in the meeting that the mine and the municipality will meet on a quarterly basis for regular updates on mine performance.
South Deep Gold Mine Community Relations	Provincial, Local Government, Business Peers	Rand West City Local Municipality, WIRA, SAPS and Sibanye Stillwater	To discuss WIRA notice of community protest	South Africa	Ad hoc	WIRA withdrew their application to march against the mine.

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South Deep Gold Mine Community Relations	Host Communities	Thusanang & Bekkersdal Communities	South Deep mine in partnership with Thusanang and Bekkersdal communities (high risk communities) hosted Heritage Day celebrations.	South Africa	Annually	The mine donated chickens from the mine community supported poultry farm while the communities prepared traditional foods. Community members showcased their different traditional attire and local artists entertained the crowd through drama, speeches, poetry, and dances.
South Deep Gold Mine Community Relations	Private Company	Isandlwana Mining Solutions	The purpose of the meeting was for Isandlwana Mining Solutions to present their proposal for alternative solution for the planned restructuring.	South Africa	Ad hoc	It was agreed that Isandlwana will review their strategy and give presentation to the mine.
South Deep Gold Mine Community Relations	Host Community	Westonaria Borwa Community Members, West Rand Independent Residents Women Structure	The purpose of the homestead vegetable gardens is to support the government food security programme and create agricultural economy for the unemployed.	South Africa	Monthly	South Deep donated seedlings and Gauteng Department of Agriculture and Rural Development donated seeds, compost, fertilizers and garden tools.
South Deep Gold Mine Community Relations	Student Organisation, Community Leader	Rand West City Chairperson and Congress of South African Students Chairperson	Update on South Deep restructuring.	South Africa	Ad hoc	Chairperson of Congress of South African Students (CoSAS) said that he will propose to Rand West CoSAS to withdraw their support for the industrial action and invite South Deep to be part of the back to school campaign in January 2019.
South Deep Gold Mine Community Relations	Community Leaders	Thusanang community representatives	Complained about the selection criteria of employees/beneficiaries for	South Africa	Once off	The aggrieved was pleased with the findings and the grievance was officially closed.

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			the Elvis Farm community poultry project.			
South Deep Gold Mine Community Relations	Local Government	Rand West City Local Municipality Local Economic Development Member of Mayoral Council	To discuss the possibility of expanding the homestead food garden project to Randfontein.	South Africa	Ad hoc	The homestead garden programme was rolled out in other communities in 2019
South Deep Gold Mine Community Relations	Local Government	Rand West City Local Municipality	Integrated Development Plan (IDP) Budget Review Meeting.	South Africa	Bi-annually	The Mayor informed the communities that he is aware of the mine's restructurings and the municipality is engaging with the mine management. In addition he mentioned that retrenchments are due to the economic challenges that the country is going through.
South Deep Gold Mine Community Development	Local Business Enterprise	Pirtek, Gqheba Trading	To discuss grievance lodged by Gqheba Trading regarding procurement opportunities.	South Africa	Ad hoc	DMR will make a decision and give feedback on the meeting submissions.
South Deep Gold Mine Community Development	Provincial Government Department	West Rand Department of Health	To discuss about request for temporary clinic and new clinic to be built at Hillshaven.	South Africa	Ad hoc	Commitment for 2018-2022 SLP and layout plan received from Department of Health.
South Deep Gold Mine Community Development	Local Government	Rand West City Local Municipality, Librarian	2018-2022 LED project, Library at Zuurbekom.	South Africa	Ad hoc	Commitment for 2018-2022 SLP and layout plan received.
South Deep Gold Mine Community Development	Provincial Government Department	T.M. Letlhake Secondary School Principal	2018-2022 LED project, Science Laboratory at the school.	South Africa	Ad hoc	Continuous engagement on the new SLP project.

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South Deep Gold Mine Community Development	Community Project	Poultry project beneficiaries	Project progress, challenges and way forward.	South Africa	Ad hoc	SLP Project Update.
South Deep Gold Mine Community Development	Local Government	MMC for LED & Director Planning and Development	Share 2018-2022 SLP Project.	South Africa	Ad hoc	The MMC will submit a concept on the one chosen project.
South Deep Gold Mine Community Development	District Municipality, Industry Bodies / Mining Peers, Organised Labour, Private Companies	WRDM Mining Forum (Newberry Recovery, Sibanye Stillwater, Merafong Municipality, NUM, AGA, DMR, Western Clay Brick	Cessation of Mining Forum and formation of Round Tables at Local Municipality level for engagement.	South Africa	Ad hoc	Mining Forum will be replaced by the Roundtable.
South Deep Gold Mine Community Development	Provincial Government Department	Gauteng Department of Education	Simunye Secondary School current status. Project progress, challenges and way forward.	South Africa	Ad hoc	GDE to confirm budget and inform Gold Fields when to start with the project. Follow up meeting to take place.
South Deep Gold Mine Community Development	Community Development Project	Butterfield	To discuss the status of the Westonaria shop and the opening date.	South Africa	Ad hoc	The Westonaria shop was opened on 26 April 2018, the demand is increasing and therefore increasing production by more than 40%.
South Deep Gold Mine Community Development	Local NGO	Faded Black Innovations	Presentation of local NPO empowerment programme.	South Africa	Ad hoc	Requested to submit proposal.
South Deep Gold Mine Community Development	Local Government	Rand West City Local Municipality	Meeting with Rand West City Local Municipality to discuss SLP projects.	South Africa	Ad Hoc	Current SLP projects were discussed and feed-back on the previous SLP was given including Community Relations programmes.
South Deep Gold Mine Community Development	Local Government, Community Leaders, Mining Peers, Community Trusts	Round Table (Rand West City Stakeholders Forum, South Deep Trusts, Rand West City Local Municipality,	Discuss developmental issues of Rand West City Local Municipality.	South Africa	Quarterly	The Memorandum of Understanding signed off by Rand West City Stakeholders Forum, South Deep Community and Education Trusts, Rand

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		Sibanye Still-Stillwater, South Deep Gold Mine)				West City Local Municipality, Sibanye Still-Stillwater, South Deep Gold Mine.
South Deep Gold Mine Community Development	Local Private Business	Busmark, Sibanye Stillwater	To discuss skills development programme for Rand West City Local Municipality	South Africa	Ad hoc	Busmark presented the skills development programme and requested south deep to be part of the founding partners
South Deep Gold Mine Community Development	Provincial Government, NGOs, Community Volunteers	South Deep Trusts, South African Policing Services, Community Policing Forum, Qhubeka	Discuss the community safety issues and handover of bicycles and jackets.	South Africa	Once off	Community safety projects identified for possible funding. Handover of 105 bicycles and 75 jackets took place on 09 June 2018 as one of the interventions to community safety.
South Deep Gold Mine Community Development	Provincial Government Department	GDARD at Westonaria Agripark	To discuss Westonaria Agripark.	South Africa	Ad hoc	Complete hand-over of legacy project at Westonaria Agripark to the Rand West City Local Municipality – i.e. transfer of assets including tractor and park home.
South Deep Gold Mine Community Development	Academia/Educational Institutions	North West University	To discuss possible partnership.	South Africa	Quarterly	Engagements with North West University School of Agricultural Sciences commenced to develop an agricultural strategy.
South Deep Gold Mine Community Development	Academia/Educational Institutions	Wits CSMI	Discussion about “living labs” concept that Wits is pioneering.	South Africa	Ad hoc	Potential for partnership to be discussed in more detail, and Wits lecturers committed to prepare a ‘concept paper’ for the next discussion.
South Deep Gold Mine Community Development	Provincial Government, NGOs, Community Volunteers	Bekkersdal SAPS, Randfontein SAPS, Community Policing Forum	To discuss the second bicycle donation to Randfontein CPF as beneficiary.	South Africa	Monthly	The bicycle were donated and event was held in Randfontein police station

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South Deep Gold Mine Community Development	Industry bodies / mining peers	West Rand District Municipality, Rand West City Local Municipality, Sibanye Stillwater	To discuss the West Rand Academy Project.	South Africa	Quarterly	West Rand Development Agency is engaging different stakeholders (education institutions) regarding the scope of the Academy.
South Deep Gold Mine Community Development	Industry bodies / mining peers	Sibanye Stillwater	Work with Sibanye Stillwater to close out of legacy projects.	South Africa	Monthly	All SMMEs that were started during the WOW in 2015 we assessed to which SMMEs are still operational.
South Deep Gold Mine Community Development	Provincial Government Department	Gauteng Department of Education	To understand the status and way forward of the Simunye Secondary School project. The building and equipping of the Science Laboratory at TM Letlhake was also discussed.	South Africa	Quarterly	A site visit was undertaken to the identified land to be used to build the school. A follow up meeting to be arranged.
South Deep Gold Mine Community Development	Business Partner	Phakamani Capital	Nick Van Rensburg requested a letter of endorsement of the supply chain fund project.	South Africa	Quarterly	Letter provided on behalf of the mine.
South Deep Gold Mine Community Development	Local Government	Rand West Local Municipality	To discuss way forward about building of the library in Zuurbekom (SLP project).	South Africa	Quarterly	The Rand West City Local Municipality is facilitating engagements with the Provincial Department of Arts and Culture for the construction of the library in Zuurbekom.
South Deep Gold Mine Community Development	Provincial Government Department	West Rand Department of Health	New SLP clinic to be built at Hillshaven.	South Africa	Quarterly	The Department of Health is currently equipping the facility to provide daily health services to the community in place of the mobile clinic, which only renders a weekly service.

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South Deep Gold Mine Community Development	Community Development	AgriSA	AgriSA arranged a workshop with all big mining companies to discuss how they can support the agriculture projects of the mining houses.	South Africa	Ad hoc	AgriSA to brief the President on the needs of the mining houses and to arrange further meetings between AgriSA and the mining companies.
South Deep Gold Mine Community Development	Community Development	Agri Consulting	To discuss Agri consulting contract and training of the beneficiaries.	South Africa	Monthly	Agri Consulting contract outlined and Skills Audit for the beneficiaries discussed.
South Deep Gold Mine Community Development	Local Government	Rand West City Local Municipality	To identify the role players of the Steering Committee and other stakeholders.	South Africa	Quarterly	Role players for the Steering Committee identified