

Gold Fields Site and Portfolio	Stakeholder Group	Name of Stakeholder/ Organisation	Purpose of engagement	Location	Frequency of engagement	Outcome of engagement
-	-	STAKEHOLDER INTERACTIONS 2017 - AUSTRALIA			-	-
Gold Fields Australia SD	Industry Body	ICMM	Represent Gold Fields interests at the ICMM	London	Ongoing	Provided Gold Fields input into the ICMM deliberations and approach and facilitated Gold Fields alignment to the requirements of our membership
GSM Sustainability	Host communities	Prospectors	Tenement access to the Pastoral Lease	Laverton	Intermittent	Approval of land access under the 40E permit conditions
GSM Sustainability	Local government	Laverton Shire	Engagement as part of environmental approvals.	Laverton	Rarely	Stakeholder engagement and opportunity to comment on projects that impact the Shire.
GSM Sustainability	Local government	Laverton Shire - Community Development Department	Collaboration on community initiatives focused on sustainability and youth welfare.	Laverton	Weekly	Upgrade of the youth centre and associated programs focused on community sustainability and youth welfare.
GSM Sustainability	Traditional Authorities	Wongatha Wonganarra & Mt Margaret Aboriginal Community, Mulga Queen Aboriginal Community, Cosmo Newberry Aboriginal Community	Work with Aboriginal people to promote their culture and to protect and manage places and objects of significance to Aboriginal heritage.	Laverton	Quarterly - Wongatha Wonganarra & Mt Margaret Aboriginal Community; Rarely - Mulga Queen Aboriginal Community, Cosmo Newberry Aboriginal Community	Regional Aboriginal stakeholder engagement. Cultural Awareness training, heritage surveys and engagement as part of environmental approvals. Donations and in kind support.
GSM Sustainability	Industry bodies and mining peers	CME - Environmental	Industry engagement and networking.	Kalgoorlie	Quarterly	Attend meetings and provide comment on industry issues.

GSM Sustainability	Traditional Authorities	Goldfields Land and Sea Council (GLSC)	The GLSC is a Federal Government-appointed Native Title Representative Body for the region.	Goldfields	Rarely	Work with GLSC regarding Goldfields-Esperance region land and waters, governance, social and economic development, heritage and native title rights and interests.
GSM Sustainability	Host communities	Laverton School	Donations and in kind support.	Laverton	Weekly	Donations and in kind donations. Weekly breakfast donation.
GSM Sustainability	Host communities	Mt Margaret School	Donations and in kind support.	Laverton	Weekly	Donations and in kind donations. Weekly breakfast donation.
GSM Sustainability	Western Australia Police	Laverton Police	Cultural Awareness training and community initiatives in Laverton	Laverton	Quarterly	Provided cultural awareness training to Laverton Police on-site by Aboriginal Elder. Support with community initiatives for ideas in promoting sport (AFL).
GSM Sustainability	State government	Office of the Environmental Protection Authority	Administers Part IV of the EP Act, 1986.	WA	Rarely	Environmental Impact Assessment via PER process.
GSM Sustainability	State government	Department of Planning, Lands and Heritage	Management of aboriginal heritage (cultural, ethnographic and archaeological) sites.	WA	Rarely	Identification of heritage, cultural, ethnographic and archaeological sites.
GSM Sustainability	State government	Department of Mines, Industry Regulation and Safety (DMIRS)	Administers <i>Mining Act</i> , 1978 and Regulations. Level 2 Lead Agency Status. Tenement conditions Mining Proposals and Programmes of Work. Mine Closure Planning including Mine Rehabilitation Fund (MRF).	WA	Monthly	Submission of Mining proposals and licence amendments in accordance with Mining Act, 1978 and Regulations. Annual reporting of MRF and Annual Environment
GSM Sustainability	State government	Department of Water and Environmental Regulation	Provision of licenses to take and abstract water. Groundwater quality and quantity. Administers Part V of the <i>EP Act</i> , Industry Regulation and Licensing and <i>Contaminated Sites Act</i> 2003.	WA	Quarterly	Submission of license amendments to abstract water, groundwater quality. Notifications of non-compliances are reported and Annual Environment Reports.
GSM Sustainability	State government	Department of Parks and Wildlife	Administers <i>Wildlife Conservation Act</i> 1950 Flora, fauna and habitat conservation	WA	Biannual	Submission of Wildlife Conservation (Reptiles & Amphibians) Regs 2002 Regulation 17(1) report of reptile removals.
GSM Sustainability	Commonwealth Government	Department of the Environment and Energy	Administers <i>Environment Protection and Biodiversity Conservation Act</i> , 1999	Commonwealth	Rarely	Environment Impact Assessments of matters of national environmental significance.

GSM Sustainability	Non-Governmental Organisations	Laverton Leonora Cross Cultural Association (LLCCA)	Community engagement and support	GSM	Monthly	GSM donation to LLCCA.
GSM Sustainability	State government	Public Health and Clinical Services Division	Drinking Water Report submission	WA	Monthly	Report Submitted
GSM Sustainability	State government	Department of Mines, Industry Regulation and Safety (DMIRS)	Hygiene monitoring data submission	WA	Monthly	Data received/reportable occurrence submitted
GSM Sustainability	State government	Department of Mines, Industry Regulation and Safety (DMIRS)	Notification of reportable incident	WA	Monthly	Data received/reportable occurrence submitted/Inspector informed by telephone
GSM Business Improvement	Girls' Focus on Mining Camp 2017	Principles of local high schools	Information Sharing & highlighting application processes for female students	Granny Smith: via Phone & Email	One subject; call and email(s)	Appreciative of information; intent to share with senior female students
GSM Processing	Local government	Laverton Shire	Donations and in kind support.	Granny Smith: via Phone & Email	One subject; call and email(s)	Donation of 6 decommissioned shared ensuite single persons accommodation blocks.
GSM Management	State Government	DMIRS	Various site visits and incident discussions	GSM	Weekly	Various site visits and incident discussions
GSM Management	Industry bodies and mining peers	AngloGold Ashanti - Sunrise Dam		GSM	Monthly	
GSM Management	Media	Bis Click Media	Article on GSM	GSM	Rarely	
GSM Management	Local government	WALGA	Presentation - Diversity and Women in Mining	Kalgoorlie	Once	

Gruyere	Traditional Owners	Yilka	<p>To fulfil commitments made to the Yilka People under the native title agreement, including in relation to employment, contracting, environment and the management of Aboriginal heritage.</p> <p>There has also been considerable engagement with the Yilka People in relation to the conduct of heritage surveys during the year.</p> <p>Engagement has included formal meetings of the Relationship Committee (which are held quarterly, and on which members of both Yilka and Gold Fields sit) and Key Contact meetings (where identified contact points for each of Yilka and Gold Fields meet regularly to discuss current matters).</p>	Gruyere / Cosmo Newberry Community / Perth	Weekly	<p>During the course of the year, Gold Fields has met the commitments under the native title agreement, and a strong relationship with this key stakeholder group has been established. Key outcomes include that heritage surveys for the Gruyere Project have been completed, and direct employment of Yilka persons at the Gruyere Project have increased.</p>
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Gruyere	Traditional Owners	Sullivan Edwards	<p>To resolve heritage concerns and deal with a formal grievance lodged with Gold Fields in Q3 2017.</p> <p>Sullivan Edwards were also found to hold native title in a decision of the Federal Court in Q3 2017. Gold Fields has therefore sought to engage with the group as part of the broader Yilka native title group.</p>	Gruyere / Perth	Ad hoc	<p>As at the end of Q1 2018, the grievance lodged by the Sullivan Edwards families remains outstanding. However, group members recently attended a Gruyere site visit and project update, and have been invited to participate in future project briefings as part of the broader Yilka group. Ultimately, it is hoped that many outstanding issues will be resolved through the establishment of the Prescribed Body Corporate (PBC) for the Yilka group, which is anticipated to occur in 2018.</p> <p>Heritage objections raised through the section 18 process (being an approval required for the gas pipeline) were resolved through the ultimate grant of that approval by the Minister for Aboriginal Affairs. Members of the Sullivan Edwards group have subsequently participated in heritage surveys for aspects of the Gruyere Project.</p>
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<p>Agnew</p>	<p>Traditional Owners</p>	<p>Central Desert Native Title Services, on behalf of the Tjiwarl native title holders</p>	<p>Attendance at Native Title Determination and Prescribed Body Corporate Directors Consultative Meeting to fulfil commitments made under the native title agreement, including in relation to employment, contracting, environment and Aboriginal heritage.</p> <p>Tjiwarl requested Agnew enter into a Heritage Survey and Negotiation Protocol for existing mining tenure.</p> <p>Submission of scope of works for heritage surveys have occurred and heritage surveys have been undertaken onsite with Tjiwarl representatives and Agnew personnel.</p> <p>Tjiwarl informed of Section 18 applications and Agnew activities</p> <p>Coordination of donation of infrastructure to Tjiwarl members outside of existing agreements</p>	<p>Agnew Perth Leinster</p>	<p>Ad hoc</p>	<p>Agnew continues to engage with the Tjiwarl group in relation to the management of aboriginal heritage within the Agnew tenure. Negotiations remain ongoing as to formal arrangements for the future grant of exploration interests, and the conduct of heritage surveys by the Group.</p> <p>Community engagement will continue to develop the relationship with Tjiwarl outside of these negotiations, by engaging directly with Leonora community groups and targeted recruitment of indigenous employees.</p>
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Agnew	Traditional Owners	Wutha native title claim group	<p>Coordination of consultative meetings in relation to employment, contracting, environment and Aboriginal heritage.</p> <p>Submission of scope of works for heritage surveys have occurred and heritage surveys have been undertaken onsite with Wutha representatives and Agnew personnel.</p> <p>Inclusion of Wutha joint venture companies in contract tender processes and attempted employment opportunities.</p> <p>Consultation with Wutha representatives for Section 18 applications (Aboriginal Heritage Act)</p>	Agnew	Ad hoc	<p>Agnew has met the requirements under the Land Access Agreements. The exploration tenement objections lodged by Wutha were withdrawn.</p> <p>Heritage surveys continue over exploration and mining tenements, with some work outstanding.</p> <p>After Section 18 amendments and further consultation, Wutha agreed with the Section 18 application and it is currently been assessed.</p>
Agnew	Host communities	Leonora Women's Group	Coordination of Agnew supporting community engagement programs - women's health programs	Agnew Leonora	Ad hoc	Potential opportunities for Agnew to support community projects have been identified
Agnew	Host communities	Leonora Gathering	Coordination of Agnew supporting community engagement programs - community and youth sport programs	Agnew Leonora	Ad hoc	Potential opportunities for Agnew to support community projects have been identified
Agnew	Host communities	Leinster Down Pastoral Station	<p>Coordination of pastoral, rehabilitation and exploration activities.</p> <p>Coordination of donation of infrastructure. Discussions around potential employment opportunities.</p>	Agnew Leinster	Ad hoc	A stronger relationship has been developed with Leinster Downs (part of Tjiwarl NTC) with progress on developing contracting employment opportunities. In addition, donations of unwanted infrastructure have occurred on an ad hoc basis.
Agnew	Host communities	Pinnacles Pastoral Station	<p>Coordination of pastoral, rehabilitation and exploration activities.</p> <p>Coordination of donation of infrastructure. Discussions around potential employment opportunities.</p>	Agnew	Ad hoc	Donations of unwanted infrastructure has occurred.

Perth / Agnew	Traditional Authorities	Tjiwarl Aboriginal Corporation	To provide an update on the mining and exploration operations at Agnew, discuss heritage issues, including heritage surveys required, and each party's perspective in respect of compensation entitlements and negotiation and encourage employment and contracting opportunities to be pursued by the group	Leinster	Once	The group was updated on the status of operations. Each party understands the position of the other in respect of compensation. Some interest was expressed in employment opportunities and contact details were provided to the relevant Gold Fields contacts. Despite difficult issues being addressed, there was a friendly and social atmosphere after the meeting.
Perth/ St Ives	Traditional Authorities	Ngadju Aboriginal Corporation	To provide an update on the mining and exploration operations at St Ives, discuss heritage issues, including heritage surveys required, and negotiate the terms of a claim-wide heritage agreement. Encourage employment and contracting opportunities to be pursued by the group, and discuss strategic plan for the group.	Perth	Once (in person), otherwise ongoing (in writing)	Gold Fields received a briefing from the new management team of the Ngadju Aboriginal Corporation, which included details of their strategic plans and approach to dealing with mining stakeholders. A claim wide heritage agreement, providing a mechanism for the grant of exploration tenure, and a process for completing heritage surveys over the ground, was substantially negotiated. Opportunities for shared value initiatives were discussed.
All Australian sites, Legal, Supply Chain and Sustainable Development	National Government	Commonwealth Attorney-General's Department	Consultation roundtable with business in respect of Modern Slavery and legislation proposed to be introduced by the Commonwealth government in respect of Modern Slavery	Perth - offices of Australian Government Solicitor	Once	Feedback was provided by Gold Fields and other organisations as to how the proposed legislative regime should operate and the cost to business of the proposed regime. This was followed by written submissions.
All Australian sites, tenements, legal and Sustainable Development	Industry Representative Body	Chamber of Minerals and Energy (CME) Land Access Committee	To receive and provide updates on legislative, procedural and case law development impacting land access for mining and exploration in Western Australia	Perth - offices of CME	Quarterly	Received and provided updates on legislative, procedural and case law development impacting land access for mining and exploration in Western Australia. Fed these updates into our internal practises as relevant.
Perth (on behalf of the Region)	Industry Representative Body	Chamber of Minerals and Energy (CME) Gender Diversity Reference Committee	To provide representation/input to discussion around gender diversity related issues in the mining and resources industry.	Perth - offices of CME	Quarterly	Insights from peer organisations as to strategies to improve gender diversity.
Perth (on behalf of the Region)	Industry Representative Body	Chamber of Minerals and Energy (CME) Workplace Health and Safety Committee	To receive and provide updates on legislative, procedural and case law development impacting workplace health and safety for mining and exploration in Western Australia	Perth - offices of CME	Quarterly	Received and provided updates on legislative, procedural and case law development impacting health and safety for mining and exploration in Western Australia. Fed these updates into our internal practises as relevant.



Perth	Media	West Australian/Australian Financial Review/ Mining News	Engagements with Australian media in relation to various matters, including: Gruyere project, status of Gold Fields' Australian operations, gold royalty, CME Women in Resources Awards finalists	Interviews in writing or in person/phone	Ongoing	Various articles/profiles in relation to Gold Fields, its people and operations.
Perth	Gold industry peer group companies	Senior representatives of all West Australian gold producers	Engagements with senior executives of all major West Australian gold producers, following the announcement by the WA Government of an increase in gold royalty.	Perth - various	Ongoing in Q3/4	Strategic discussions regarding anti-royalty campaign and relationships with the WA State Government and Chamber of Minerals and Resources.
Perth	Industry Representative Body	Gold Industry Group	Gold Fields Australia is a founding member of the Gold Industry Group - a gold industry advocacy group which promotes the role that the gold industry plays in Western Australia. GFA has representation on the Board (one member) and in 2017 also provided Treasurer services.	Perth - Perth Mint	Quarterly board meetings, various events and ongoing engagement	Gold Fields attended and supported various events during the course of the year - including industry sundowners, an innovation breakfast, the launch of the Heart of Gold Discovery Trail in Perth, the Women in Gold Diversity Debate, and a mental health event in Kalgoorlie.
Gold Fields Foundation	Local Indigenous Community	Local Indigenous Community	Scholarship Provision	Perth	Annual	2 new Scholars were awarded scholarships under the Gold Fields Australia Foundation
Gold Fields Foundation	Local Communities in the Goldfields	Goldfields	Remote Community Healthcare	Perth	As required	Developed a funding partnership with the Harry Perkins institute for the development of portable eye health equipment that can be easily transported to remote communities, removing requirements for travel to Perth
Gold Fields Foundation	Local Communities in the Goldfields	Goldfields	Remote Community Healthcare	Perth	As required	Developed a funding partnership with the Princess Margaret Hospital Foundation to develop a facial image database within indigenous communities that will assist with remote healthcare and the identification of a number of rare diseases
SD	Clean Energy Regulator	Clean Energy Regulator	Carbon Trading	Perth	As required	Successfully secured a contract to trade carbon abatement credits from the Granny Smith Gas Fired Power Station

REXCO	Society, Liberal Party, National Party, Members of the Cross Bench, Labour Government	Society, Liberal Party, National Party, Members of the Cross Bench, Labour Government	Gold Royalty increase	Perth/Kalgoorlie	As required	Engaged at various levels
SD	National Commission on Indigenous Peoples (NCIP), Local Indigenous Community	National Commission on Indigenous Peoples (NCIP), Local Indigenous Community	Free Prior and Informed Consent (FPIC) Certification Precondition (CP)	FSE	Regular	Engaged with NCIP regional office quarterly to follow-up. Engaged with local indigenous community regularly at various venues and at various levels
SD	Provincial Board, Municipal Council, Barangay ( <i>village</i> ) Council	Provincial Board, Municipal Council, Barangay ( <i>village</i> ) Council	Local Government Unit (LGU) endorsement	FSE	As required	Presented 2017 project updates and social development activities to the Provincial Board, the Municipal Council, and to Barangay Councils.
SD	Province, Municipality, Local Community, Land Owners	Province, Municipality, Local Community, Land Owners	Land Access	FSE	As required	Engaged provincial and municipal officials to monitor Comprehensive Land Use Plan to ensure mineral lands are included.
SD	Mines and Geo-sciences Bureau (MGB)	Mines and Geo-sciences Bureau (MGB)	Government Reporting	FSE	Quarterly, Annually	Submitted all regulatory reports to the MGB, through the joint venture partner, complete and on time.
SD	Department of Education (DepEd), Public School Teachers and Youth	Department of Education (DepEd), Public School Teachers and Youth	Education	FSE	Regular	Continued computer training program for public school teachers and expanded program to other government workers. Received Certificates of Recognition for the program from Department of Education - Mankayan District.
SD	Local Women's Organizations	Local Women's Organizations	Livelihood and Women Program	FSE	Regular	Continued to monitor and mentor 6 women's organizations engaged in hog-raising in financial and organizational management, and entrepreneurship.
SD	Local Water Associations	Local Water Associations	Access to water	FSE	Regular	Continued to monitor and mentor water associations. Completed social impact assessment of 12 of 14 water systems. Findings indicate effective community management but with operational challenges and conflicts in water source.

SD	Local Residents, Local Community Suppliers/Service Providers	Local Residents, Local Community Suppliers/Service Providers	Host Community Economy	FSE	Regular	76% of site-based employees are local residents. Camp services and supplies are sourced locally.
SD	National and Local Media, Government, Chamber of Mines	National and Local Media, Government, Chamber of Mines	Positive Image - Responsible Mining	FSE	As required	Maintained active membership in the Chamber of Mines. Supported newly convened national association of community relations practitioners which aims to launch unified campaign to promote positive image for mining.
SD	Society, Duterte Administration, Legislators, Mining Regulators, Chamber of Mines, Mining Companies	Various	Mining Law/Regulations Amendments	FSE	As required	Provided inputs during public consultations on proposed regulations. Monitored pending bills/legislation and supported Chamber of Mines' lobbying efforts

**STAKEHOLDER INTERACTIONS 2017 - PERU**

Community Relations and SD	Local Authorities	Municipality Hualgayoc	Coordination Roundtable of Hualgayoc; Coordination Multisectoral Technical Committee; Coordination Hualgayoc Development Board; Coordination Hualgayoc Health Centre; Coordination Potable Water Project "Cuadratura Dam"; Coordination Humanitarian Support; Coordination Local Festivities	Hualgayoc	Monthly	Agree: joint actions with GF; monitoring of activities; compliance with agreements; closing of commitments
Community Relations and SD	Local Leaders	43 Communities District of Hualgayoc	Coordination Social Development Projects DIA; Coordination Social Development Projects IIA; Coordination Brownfield Activities; Coordination Local Employment; Coordination Humanitarian Support	Hualgayoc	Monthly	Agree: joint actions with GF; monitoring of activities; compliance with agreements; closing of commitments

Community Relations and SD	Local Businessmen	90 Companies District of Hualgayoc	Coordination Business Opportunities; Coordination Compliance with Commitments; Coordination Labour Training Programs; Coordination Humanitarian Support	Hualgayoc	Monthly	Agree: joint actions with GF; monitoring of activities; compliance with agreements; closing of commitments
Community Relations and SD	Local Families	Potentially: 3,000 Families Hualgayoc District	Coordination Social Development Projects; Coordination Humanitarian Support	Hualgayoc	Monthly	Agree: joint actions with GF; monitoring of activities; compliance with agreements; closing of commitments
Community Relations and SD	Regional Institutions	Cajamarca Regional Government	Coordination of Health and Education Directions	Cajamarca	Quarterly	Agree: joint actions with GF; monitoring of activities; compliance with agreements; closing of commitments
Community Relations and SD	National Authorities	Presidency of the Council of Ministers; Ministries	Coordination Projects Hualgayoc Development Board	Lima	Quarterly	Agree: joint actions with GF; monitoring of activities; compliance with agreements; closing of commitments
Environment	Employees	Group-wide employees	Environmental training and awareness campaigns	Cerro Corona	Several times a year and as required	Increase awareness about safety and occupational health, environmental issues, respect for hosting communities and regulatory requirements
Environment	Contractors	Contractor's employees group	Environmental training and awareness campaigns	Cerro Corona	Several times a year	Increase awareness about safety and occupational health, environmental and respect for hosting communities.
Environment	Regulator	Authorities issuing permits	Inform about improvement amendments in Cerro Corona, environmental monitoring results and compliance with commitments	Lima, Cajamarca	Monthly	Obtain environmental permits to continue Cerro Corona operation and comply with the commitments that were assumed.
Environment	Community	Environmental awareness talks	Social responsibility	Hualgayoc	Three times a year	Improve building relationships with our neighbour communities
Environment	Community	Delivery of environmental monitoring reports	Social responsibility and transparency	Hualgayoc	Quarterly	Environmental transparency and enhance the image
Environment	Community	Take part in civic and patriotic activities	Integration with the community	Hualgayoc	Three times a year	Improve building relationships with our neighbour communities
Environment	Mining companies	Mine Closure Group	Share experiences focused on improving mine closure criteria	Lima, Cajamarca	Twice a year	Increase awareness about good industry practices

EVP	Employees	Employees	Delivered quarterly results updates	Cerro Corona and Lima	quarterly	Maintain our people duly informed and engaged with our operations.
EVP	Contractors	Local business organisation	Update on country' economy	Lima	monthly	Obtain information needed for the operations.
EVP	Industry bodies and mining peers	Symposium del Oro y la plata	Executive Committee	Lima	monthly	Review various issues
EVP	Industry bodies and mining peers	PDAC	Participation as a Peruvian delegate	Toronto	once a year	Meeting with peers
EVP	Industry bodies and mining peers	BMO	Participation of the event	Florida	once a year	Meeting with peers
EVP	Employees	Senior leadership	Strategy planning EXCO Las Americas and Management	Cusco and Lima	twice a year	Establish and share organizational strategy, promote trust and bi-directional communication
EVP	Employees	Directors	Board Meetings GFLC	Lima	quarterly	Maintain our Board informed on the results of the company
External Communication and Institutional Relations	Institutions	Chamber of Commerce of Cajamarca Mining sector of Cajamarca	<i>Improve the image of the mining sector</i> Look for initiatives that improve the image of the mining sector, as well as identify opportunities that position the industry as an ally	Peru, face-to-face meetings	Bimonthly	Gold Fields is president of the mining committee in Cajamarca, as well as the principal representative of the mining sector of Cajamarca in the forums of cooperation and dialogue.
External Communication and Institutional Relations	Governmental Institutions	Cajamarca Regional Government	<i>Influence to highlight the technical nature of the interaction, rather than relying on political processes</i> a) Influence in the management of the economic, ecological territorial zoning processes of the Cajamarca region and the Regional environmental committee	Peru, face-to-face meetings	Monthly	Provide technical information in order to avoid the issuance of bills that intended to limit mining activity in Cajamarca, through technical observations.

External Communication and Institutional Relations	Governmental Institutions	Ombudsman's Office -Presidency of the Council of Ministers. -Cajamarca Municipality	Keep them informed of the work that GF is doing in the care of the environment, security and social contribution.	Peru, face-to-face meetings	Monthly	Gold Fields has been positioned as a reference company in the sector and with high standards in environmental and social issues.
External Communication and Institutional Relations	Institution	National Society of Mining, Oil and Energy (SNMPE)	Together with other mining companies through the Communications Committee prepare a communication campaign to raise awareness of the mining sector importance	Peru, face-to-face meetings	3 times a year	Contribute to inform the public on the importance of the mining sector.
External Communication and Institutional Relations	Journalists	Journalist from Hualgayoc and from the city of Bambamarca	<i>These activities were performed to inform journalist, main influencers in our community of influence, about GF management</i>  <ul style="list-style-type: none"> <li>• Coordinate interviews to communicate the activities carried out by Gold Fields in the benefit of the population from Hualgayoc.</li> <li>• Coordinate the communication of micro programmes with a cultural, social, environmental and educational content.</li> <li>• Coordinate the training on social networks in the city of Trujillo.</li> <li>• Visit of journalists to our Cerro Corona facilities, so that they become aware of our environmental management at the operation.</li> <li>• On-going monitoring to find out their perceptions regarding the social and political situation.</li> </ul>	Peru, face-to-face meetings	Twice a week	Keep them informed about what GF does for Hualgayoc so that the microprogrammes are communicated more effectively
Finance	Employees	Finance's employees	Share financial results with the employees.	Peru, face-to-face meetings	Every quarter	GF employees understood the actual financial situation of the company.

Finance	LME WEEK	London Metal Exchange	Annual gathering of the global metals community, in which representatives from the industry meet to discuss current trends in metals markets, what to expect for the year ahead, and to network with company peers.	London	Once a year	Acquire information of the industry: trends of the market and forecast prices. Meet potential clients and suppliers to evaluate the possibility of working with them.
Finance	CESCO WEEK / World Copper Conference	Centre for Copper and Mining Studies / CRU International Ltd	During Cesco week all related partners in the mining industry gather to discuss market trends. The World Copper Conference covers information about industry, and it combines economic, financial, technical, political and societal perspectives.	Chile	Once a year	Acquire information of the industry: trends of the market and forecast prices. Meet potential clients and suppliers to evaluate the possibility of working with them. Know current status of business partners, enforce business relationship and discuss current work status.
HSSE	Employees	Gold Fields	Area coordination meetings	Site	Weekly	Coordinate area activities and give feedback of the area performance and corporate requirements
HSSE	Employees	Gold Fields	Team Building	Site	Quarterly	Integration of the 4 areas belonging to HSSE
HSSE	Employees	Gold Fields	Visible leadership	Site	Weekly	Interaction with different operative areas to give feedback on their work and awareness on HSSE issues

Human Resources	Employees	Cerro Corona's employees	<p><i>These activities were performed to share organizational strategy, promote trust and bi-directional communication:</i></p> <p>a. Strengthen communication in the whole organization and approach of leaders to employees, involving EVP and VP's. : ADN, Cerro Corona's Lifecycle, quarterly results and strategic planning</p> <p>b. Strengthen safety culture with emphasis on hand protection.</p> <p>c. Sessions held with small groups to receive feedback on the company's organizational environment, led by our EVP.</p> <p>d. Raise awareness about energy saving and application of international rules in our management. ISO 50001.</p> <p>e. Sessions to share the Code of Conduct with all employees.</p>	Peru, face-to-face meetings	Every quarter	<p>All Gold Fields employees understood GF's ADN, Code of Conduct, Extension of Cerro Corona's Mine Life and the Strategic Plans and how we can achieve the organizational objectives.</p> <p>Our concern is to live our safety values.</p> <p>We receive feedback to make internal improvements which were implemented throughout the year.</p> <p>Likewise, employees have been aware of the importance of energy saving and the forthcoming adoption of ISO 50001.</p>
Human Resources	Workers Union	Cerro Corona's Workers Union	<p><i>Continue strengthening our relation with the workers union through proactive management:</i></p> <p>a. Monthly work meetings where we receive proactive feedback with workers' representatives.</p> <p>b. Fellowship activities to create approach with the workers union in places different from work.</p>	Peru, face-to-face meetings	Every month	<p>The good communication we have with the company's workers union was evidenced. Additionally, the workers union understands the importance to create a win-to-win relation.</p> <p>The following feedback was received from the workers union's representatives:</p> <ol style="list-style-type: none"> <li>1. Donations for workers union's events.</li> <li>2. Procedure on granting license to perform workers union's activities and its execution in the company as well as other procedures and internal policies.</li> <li>4. Fellowship's activities were organized at their request.</li> <li>5. The agreements approved in the workers union's document were reviewed and the requests made in work sessions were monitored.</li> </ol>



Human Resources	Employees	Salares Norte's employees	<p><i>These activities were performed to share organizational strategy, promote trust and bi-directional communication:</i></p> <p>a. Consolidate an aligned strategic vision for the team in Chile and the reinforcement of ADN.</p> <p>b. Sessions to share the Code of Conduct with all employees.</p>	Chile, face-to-face meetings	Every quarter	All Gold Fields employees understood GF's ADN, Code of Conduct and the Strategic Plans.
Human Resources	Employees	Salares Norte's Workers Union	<p><i>Salares Norte workers union was established in Q4 as expected.</i></p> <p>The General Manager and the Geology Services and Exploration Manager met the Union Workers Representative to start the relationship</p>	Chile, face-to-face meetings	Monthly	The Union Workers representative shared with our leaders the intention of the Union's conformation, emphasizing that is for a constructive relationship and that they do not want to affect the project.
Human Resources	Employees	Gold Fields	Planning and monitoring of the objectives outlined in the BSC	Site	2 times per year	Employees show a good commitment in terms of individual productivity.
Internal Protection and Emergency Response	Employees & Contractors	Gold Fields	Planning and monitoring of the objectives outlined in the BSC, strengthen relationship with Communities and planning, preparation and execution of emergency response plan, health & safety training	Site	Quarterly	Workers are committed to fulfilling their stated objectives
Internal Protection and Emergency Response	Contractors	National Police of Perú, Electrodata, Xerox	Safety Training - SSYMA	Site	WEEKLY	Every week the partner's employees have a routine safety training. We had zero safety incidents.
Legal	Shareholders	Internal Affairs Ministry	Annual Shareholders Meeting	Lima	March - Once a year	Reporting Gold Fields La Cima's Results
Legal	Employees	Shareholders	Code of Conduct Training	Lima, Cerro Corona, Cajamarca, Salaverry	Several times a year	Training to all employees on the Code of Conduct.

Legal	Industry bodies and mining peers	SAPCHAM - South African and Peruvian Chamber of Commerce	Board Meetings	Lima	Quarterly	GF's Legal VP is a member of the board. The meetings are to maintain functioning SAPCHAM and make decisions regarding its activities.
Legal	Contractors / Suppliers	EY	Regular meetings regarding regulation initiatives	Lima	Several times a year	Report on a legislative initiative on tax matters.
Legal	National Government	Ministry of Energy and Mines	Presentation and monitoring of Operational Permits	Lima	Several times in 2017	Operating licenses for the Tailings Dam's heights, benefit concession amendment, waste dump construction, etc.
Legal	National Government	SENACE (National Service of Environmental Certification for Sustainable Investment)	Presentation and monitoring of Environmental Permits	Lima	Several times in 2017	Approval of amendment to Closure Plans, environmental instruments, soil identification report
Legal	National Government	ANA (National Water Authority)	Presentation and monitoring of Water Permits	Lima	Several times a year	Approval of water permits and authorizations
Legal	National Government	SUCAMEC (National Regulatory Entity for Security Services, Firearms, Ammunition and Explosives for Civil Use)	Presentation and monitoring of Licenses	Lima	Several times a year	Approval of licenses to acquire explosives
Legal	National Government	FONCODES	Obtain information on the possibility of developing social projects	Lima	1 meeting in 2017	Obtained information
Legal	Industry bodies and mining peers	National Society of Mining Petroleum and Energy - SNNMPE (Committees)	Participation in environmental, water committees	Lima	Several times a year	Participate in the review of rules and be up to date with regulatory changes

Legal	Local Government	District Municipality of Hualgayoc	Coordination meetings held at the Legal Advisory Office in order to arrange the agreement and implement the Water Project for Hualgayoc city.	Hualgayoc	Several times a year	Fulfil a social commitment with Hualgayoc Dialogue Roundtable in order to implement the Water System for Hualgayoc city.
Legal	El Tingo Peasant Community	Communal Board	Negotiation meetings concerning exploration permits and land purchase with the community.	Cerro Corona	Several times a year	Agreements about land purchases for possible future expansion
Legal	Provincial Government	Provincial Municipality of Bambamarca	Work meetings about the process of recovering the investment made by Gold Fields in the construction of the Main Market of Bambamarca	Bambamarca	Several times a year	Gold Fields agreed to repair cracks and paint the Main Market's infrastructure as a condition to sign the definitive agreement for recovering the investment made by Gold Fields.
Legal	National Government	Ministry of Energy and Mines	Coordination meetings with the Contracting and Procurement Office about the technical and legal aspects in order to obtain exploration permits.	Lima	Several times a year	Adjust and adapt the company's legal and technical information to the national framework in order to process exploration permits.
Legal / Finance (Tax)	National Government	SUNAT (National Superintendency of Tax Administration).	Reply to questions	Lima	Several times a year	Prove compliance
Process - Operation	Mining Industry	COMPAÑÍA MINERA ANTAPACCAY S.A	Benchmarking of our operations through a visit to the process plant	Cerro Corona Definitivo Offices	Once	Share knowledge and operational experiences
Process - Operation	Supplier/Contractors	Various suppliers and contractors	Offer of products and services	Cerro Corona Definitivo and Process plant offices	Between once and twice	Proposals of new products and services; Renewal of services
Process - Maintenance	Contractors	Various contractors	Supplier of equipment's and spares at process plant. Technical visit.	Cerro Corona Process Plant - Workshop	Several times or once-off	Technical visit.
Process - Management	Suppliers	Various suppliers	Review the performance of their products and explore opportunities for improvement in the process	Cerro Corona Definitivo Offices	Several times or once-off	New services offered for equipment maintenance. Proposals for improvements implemented

Process - Metallurgy	Suppliers	Various suppliers	Monitoring and evaluation performance, improvement processes	Chemical and Metallurgical Laboratories	Several times or once-off. Online assistance	New services offered. Proposals for improvements implemented
Procurement	Contractors/Suppliers	Cerro Corona's Contractors/Suppliers	a. Delivery of Code of Conduct and briefing on its compliance. b. Instructions on compliance with our vendor portal requirements.	Site	On demand	Suppliers are aware of the Gold Fields Policy about Code of Conduct and instructions on compliance.
Service Delivery	Employees	Gold Fields	incident response	Site	Weekly	Employees have the opportunity to participate in the process for continuous improvement.

**STAKEHOLDER INTERACTIONS 2017 - SOUTH AFRICA**

South Deep Procurement	VP and CFO and Manager Procurement	Contractors and Suppliers	Create Awareness about state of business and cost pressures and options to assist to reduce and rationalise spend	South Africa	Once Off	Various cost saving initiative implemented and numerous follow up meetings on contract optimisation
	Procurement	Contractors and Suppliers	Ongoing Engagements as part of routine business	South Africa	Weekly	Commercial & Contractual
	Procurement	SMMES	Construction tenders within the mine and communities	South Africa	Monthly	Tender site meetings and tender clarification meetings. Performance discussions.

	Procurement	Sasol, Fabchem, Shell, Scaw Metals, Kaltire, Pirtek, Minova, RSC, ABC Ventilation etc.	Visiting our current suppliers to identify opportunities for host communities in terms job creation and joint ventures with local SMMEs.	South Africa	Monthly	Discussions with some suppliers were positive and produced favourable results in terms of jobs creation and business partnership. These engagements are on-going.
South Deep HR	Human Resources	Employees	Assess awareness of and views on Gold Fields purpose, Vision, Values, and the extent to which these Values are being lived. This informed Exco discussions on the Gold Fields DNA	All Regions, via electronic and paper-based survey	Once-off	Employees feel Vision and Values are still relevant but that not all people are living the values all of the time. Exco therefore took the decision to roll-out a Vision and Values reinvigoration programme, which was executed in all Regions in 2017.
	Procurement	Contractors and suppliers	To enlighten all the stakeholders about the changes that the business has to make in order to ensure stability.	South Deep	Once-off	An understanding of what needs to change to reach the goals of the business
	Managerial Leadership	Senior managers	Engagement about the status of the business and its strategy	South Deep	Every after six weeks	Employees feel that they are aware of the challenges that the business is faced with in regard to production and safety. They are aware of what the strategy says and it should be implemented.
	Legal Department	Employees	To provide training and information about the Code of Conduct, what it means for individuals and the organisation. Information about how employees should conduct themselves as representatives of the organisation.	South Deep	Nov - Dec	Employees feel that the Code speaks to them and their work. It is an important guide into how they conduct themselves in their jobs as they deal with matters that require honesty and integrity.
	Managerial Leadership	South Deep Graduates	To welcome them to South Deep and present to them the business strategy while making them aware of their role in the growth of the business	South Deep	Once-off	Graduates felt welcome as part of the South Deep team. They understood the role they have to play in their respective areas to make South Deep a success.

	Managerial Leadership	NUM & UASA (Organised Labour)	To present the Turn-around plan of the organisation	South Deep	Nov - Dec	Understanding of the challenges that the organisation is presented with and how the turn-around plan is going to be implemented.
	Managerial Leadership	Mine - Wide employees	Engaging employees about the status of the business and motivating them to do their best in their work.	South Deep (Twin and South Shafts Mustering rooms)	Oct - Nov	Employees got to understand what the business is going through and what needs to happen to turn things around. They got an opportunity to seek clarity about the next steps that management was planning to take to turn things around.
South Africa EVP	Executive Vice President	Stakeholders, DMR, local and provincial governments	Discussions regarding Gold Fields status updates and SLP Performance	South Africa	Ad-hoc	Parties reached a common understanding and support of the SLP Performance. Various cost saving initiative implemented and numerous follow up meetings on contract optimisation
South Deep Sustainable Development	Sustainable Development (Business Development Centre)	Local & host community SMMEs	Ongoing Engagements as part of routine business	South Africa	Daily	Commercial & Contractual
South Deep Sustainable Development	Human Resources/Employee Relations	Future Forum	Promote ongoing discussions on the future of the mine, identify problems and challenges with regards to productivity,	South Africa	Quarterly	Resolution of management and organised labour agenda items. Development of a collective way forward on the issues raised during the discussions.
South Deep Sustainable Development	Human Resources/Employee Relations	Skills Development Forum	Deals with those issues and make decisions as provided for in the Skill Development Act. Engage organised labour with regard to matters of Human Resources Development and operational skills issues.	South Africa	Monthly	Resolution of management and organised labour agenda items. Development of a collective way forward on the issues raised during the discussions.

Human Resources/Employee Relations	Employment Equity Forum	Deals with those issues and make decisions as provided for in the Employment Equity Act. Issues relating to employment of Employment Equity or HDSA candidate, identification of transformation barriers and measures to eradicate them, etc.	South Africa	Monthly	Resolution of management and organised labour agenda items. Development of a collective way forward on the issues raised during the discussions.
Human Resources/Employee Relations/Health & Safety	Level 2 H&S	Share Health and Safety concerns, develop plans, and actions to create a safe operating mine.	South Africa	Monthly	Resolution of management and organised labour agenda items. Development of a collective way forward on the issues raised during the discussions.
Human Resources/Employee Relations/Sustainable Development	SLP	Deals with those issues and make decisions as provided for in the Social and Labour Plan. The monitoring and provision of the company's progress towards achieving the Social and Labour Plan targets.	South Africa	Monthly	Resolution of management and organised labour agenda items. Development of a collective way forward on the issues raised during the discussions.
Human Resources/Employee Relations/Sustainable Development	Employees	Developing knowledge of the employees who are used to hold a public or governmental position before joining Gold Fields.	South Africa	Once-off	Statistical report
All Heads of Departments	Management level employees	Create awareness and ensure the implementation of the Safety Plan. To monitor the weekly safety statistics and engage on the weekly safety topics as well as safety campaigns.	South Africa	Weekly	Enhanced awareness of the safety status by all management level employees. This is followed up by a downward cascading of the same information to the employees on the levels below.
VP and Head of Operations	Employees	Create awareness about the state of the business in relation to its finances, production and safety performance.	South Africa	Ad-hoc	Enhanced knowledge of the state of the business

Community Relations	Host Communities and Federation For Sustainable Environment (Regional NGO)	Community Feedback meeting	South Africa	Monthly	Give feedback to the issues raised by community in the previous meeting and attend to current issues raised.
Community Relations	Greater Westonia Disability Forum	Empowerment workshop for the Greater Westonia Disability forum	South Africa	Ad hoc	More than 170 disabled people attended the workshop and the workshop was a success
Community Relations	Local NGO	Stimulations trip for Orphans and vulnerable Children to zoo	South Africa	Ad hoc	65 Orphans and vulnerable children were motivated and guided about the importance of education
Community Relations	South African Police Service and Local NGO's	16 Days of activism against woman and child abuse awareness campaign	South Africa	Annual	The community was educated about identifying the different types of abuse and about the channels to be used to report the abuse.
Community Relations	Local NGO's	Support for old age home stimulation Programme camp	South Africa	Ad hoc	The stimulation programme camp for old age home was supported and was a success.
Community Relations	Local NGO's and Local Municipality	Human Trafficking and Human Abuse Workshop	South Africa	Ad hoc	More than 100 women attended the workshop and were mentored on human trafficking and abuse
Community Relations	National Department of Social Development	Renovation of the Pre school and commemoration of Mandela Day	South Africa	Ad hoc	The educare facility was renovated and the Mandela commemoration was hosted successfully
Community Relations	National Department of Education	Respond to community and the school request for ablution block and fencing of the sport fields	South Africa	Ad hoc	The school ablution block and fence are currently being installed in order for community members to use the school sport facilities
Community Relations	Local Association	Discuss Hillshaven Employees housing development issues	South Africa	Quarterly	The issues raised by the Hillshaven Home Owners Association were resolved



Community Relations	Department of Education	National Breakfast Celebration	South Africa	Ad hoc	The National breakfast celebration was hosted successfully
Community Relations	Local Business Forum	Discuss Hillshaven Employees housing development issues and business opportunities	South Africa	Quarterly	The issues raised by the Hillshaven Development Forum were resolved
Community Relations	Local Municipality	Inter Development Plan participation meeting	South Africa	Quarterly	Knowledge about possible IDP projects the Local Municipality plans to implement
Community Relations	Local NGO's	Community development through Multi-National company	South Africa	Monthly	Strengthening relationship with communities through infrastructural community development.
Community Relations	Thusanang Community	Share Thusanang community risk and structural count results	South Africa	Quarterly	Thusanang Land Owners are aware the number of people occupying their land and the impact it may cause
Community Relations	Local NGO (Faded Black Innovations)	To discuss possible partnership	South Africa	Ad hoc	FBI partnered with South Deep Community Trust to implement workshops related to social entrepreneurs.
Community Relations	National Department of Education	Donation of School uniform	South Africa	Ad hoc	Building and strengthening relationship with communication
Community Relations	South African National Civic Association (SANCO)	To discuss SANCO proposals, roles and responsibilities in community development	South Africa	Ad hoc	SANCO proposals was referred to Roundtable for discussion. The roles and responsibility of SANCO in community development was acknowledged.
Community Relations	Community Policing Forum	Crime Prevention, Community Safety and Security.	South Africa	Quarterly	Planning to include crime prevention projects as part of Community Relations programmes from 2018
Community Relations	Sibanye Stillwater, Community representatives and Rand West City Local Municipality	Roundtable Alignment Meeting	South Africa	Quarterly	Sharing of information and signing of Memorandum of Understanding.

	Community Relations	West Rand District Municipality, Rand West City Local Municipality	Inter-Governmental departments sharing of information and building strong relationships of trust	South Africa	Quarterly	SLP projects presented and acknowledged by the District Municipality Executive Mayor, Municipal Managers.
Finance	Procurement	Eskom	To elucidate and agree on specific clauses in the Electricity Supply Agreement	GF Sandton Office	Once off	information request
Health & Safety	Health and Safety	Mine, Health and Safety Inspectorate	Issue dependant	South Africa	Ad hoc	Issue dependant
Environmental Engineering	Engineering, Safety, Environment, Health, Legal and Sustainable Development	Chamber of Mines	Group Environmental Engineers Meeting	South Africa	Ad hoc	Issue dependant
Environmental Engineering	Engineering, Safety, Environment, Health, Legal and Sustainable Development	Group Environmental Engineers	Group Environmental Engineers Meeting	South Africa	Ad hoc	Issue dependant
Technical	Engineering	University of Witwatersrand	Gave a talk on Women in Mining	South Africa	Ad hoc	Issue dependant
Environmental Engineering	Engineering and Environment	Mine, Health and Safety Council	Attended a noise workshop	South Africa	Ad Hoc	Issue dependant
Health & Safety	Health and Safety	Mine, Health and Safety Council	Various health and safety issues were discussed	South Africa	Ad Hoc	Issue dependant

**STAKEHOLDER INTERACTIONS 2017 - WEST AFRICA**

Gold Fields Ghana (West Africa Region)	National Government	President of Ghana	Courtesy call	Flagstaff House, Accra	Once off	N/A
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Local Board (West Africa Region)	National Government	Minister for Lands and Natural Resources	To explain the complexities in securing permits	Ministries, Accra	Once off	Minister indicated the introduction of policies to improve the turnaround time for approvals/permits
Management /REXCO	Ghana Police Service	Transformation Unit of the Ghana Police Service	To solicit support and sponsorship for the Police Service's transformation projects.	Gold Fields Ghana Ltd Accra	Once off	Request declined
Regional EVP	National Government	Minister for Lands and Natural Resources	Part of delegation from the Ghana Chamber of Mines to pay a courtesy call on the Minister	Ministries, Accra	One off	N/A
Management/ REXCO	Regulator	Courtesy call on Chief Executive of the Minerals Commission	Discussions about the expectations and challenges of the mining industry.	Minerals Commission Accra	Once off	N/A
Finance	National Government	Tax Policy adviser to the Minister of Finance	As part of a delegation from the Ghana Chamber of Mines to discuss the proposed implementation of VAT on power supply.	Ministries, Accra	Once off	Government yet to roll out policy
Finance	National Government	Ghana Revenue Authority	Interaction with the Head of the Large Tax Payers Office of the Ghana Revenue Authority at a Seminar on the 3% VAT flat rate and the Revenue Administration Act.	Ministries Accra	Once off	3% VAT flat rate implemented by the Government
Community Affairs	Non-governmental organization	Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH	On the implementation of the Youth in Organic Horticulture Production (YouHoP) programme.	Tarkwa	Quarterly	YouHop programme has commenced.
Community Affairs	Host communities	YouHop farmers, extension officers and project implementers	On the implementation of the YouHoP programme	Tarkwa	Monthly	YouHop programme implemented

Community Affairs	Host communities/ media, traditional authorities	Host community leaders, local and regional media, traditional authorities, municipal and district planning officers	Tarkwa Mine Community Consultative Committee meeting (TMCCC)	Tarkwa	Quarterly	Discussions on projects/programmes being implemented by the Region in the host communities
Community Affairs	Host communities	host community leaders, local and regional media, traditional authorities, municipal and district planning officers	Damang Mine Community Consultative Committee meeting (DMCCC)	Damang	Quarterly	Discussions on projects/programmes being implemented by the Region in the host communities
Community Affairs	Host Communities	Community Water and Sanitation (WATSAN) management teams	Monitoring of community water and sanitation activities and facilities	Tarkwa & Damang	Quarterly	Identification and addressing of water and sanitation issues in host communities
Community Affairs	Government	Environmental Protection Agency	Discussion over the Far East Tailings Storage Facility and Environmental Impact Statement Review	EPA	Part of a sequence of planned interactions	On-going
Community Affairs	Government	The Western Regional Minister, his deputy, and members of the Prestea Huni Valley District Assembly	Familiarisation visit to the Damang mine.	Damang	Once off	N/A
Community Affairs	Host communities	Chiefs and elders of Wangarakrom/ Badukrom	Engagement with persons affected by mining to carry out validation exercise	Tarkwa	Once off	Validation exercise successful
Community Affairs	Traditional authorities	Bompieso Chief and elders of Bompieso	To inform the community elders about impending exploration activities in the area	Tarkwa	Once off	Exploration exercise conducted with no resistance
Community Affairs	Host communities	Farmers	Interaction with farmers during the 2017 Farmers Day celebration held at Tarkwa	Tarkwa	Once off	2017 Farmers Day celebration held.

Community Affairs	Police, Traditional authorities	Municipal Security Committee, Apinto Divisional Council, Apinto Youth Association	To resolve youth demands for employment and prevent demonstrations by community youths	Tarkwa	Once off	Youth demonstration not held
Engineering & Projects	Local Government	Accra Metropolitan Assembly (AMA)	Site visit by permitting committee of the AMA in connection with an application from the Region for a demolition and building permit	Accra	Part of a sequence of planned interactions	Permit processes on going
Community Affairs/Management	Regulator	EPA	Inspection of Tailings Storage Facility (TSF 5) under construction.	Tarkwa	Once off	Process on-going
REXCO/Management	National Government	Minister for Finance	Presentation of dividend cheque to Government in terms of legislated free-carry interest owned by the state	Ministries, Accra	Once off	
Finance	National Government	Ghana Revenue Authority (GRA)	Part of Chamber of Mines team to meet the GRA to discuss import duty payment refunds and royalty payments	Ghana Revenue Authority, Accra	Once off	Import duty refunds ongoing
Finance	National Government	Ghana Revenue Authority (GRA)	Part of regular visits onsite by the GRA VAT auditors to determine the Region's VAT refunds	Tarkwa	Once off	Payment of VAT refunds ongoing
Procurement	Contractors, Suppliers and Consultants	All Contractors, Suppliers and Consultants	This forum was aimed at discussing and addressing the following:	Tarkwa and Damang Site on	Once off	All Gold Fields vendors understood GFG's tender process and award, HSE requirement and payment delays and related issues were clarified. This remain relevant to all vendors.

			<p>1) Gold Fields Ghana's tender procedure. Tender requirement, process and award criteria were explained to all contractors currently operating on the mine or looking for the opportunity do business with Gold Fields Ghana.</p> <p>2) Health and Safety and Environmental (HSE) Requirement. As a measure to minimise HSE related issues on the mine, contractors shall be thought GFG's standard HES requirement and how to meet this requirement.</p> <p>3) Project and Contract Management. In order to minimise project delays and avoid cost escalations during project execution, contractors shall be educated on effective project and contract management.</p> <p>4) Finance - (Invoicing, Payment and Other Related Issues)</p> <p>5) Gold Fields Ghana Development Agreement</p>	2nd June 2017 and 31st July 2017 respectively		
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Management Committee (Tarkwa Mine)	Local Government	Member of Parliament (MP) for Tarkwa-Nsuaem Constituency, Officials of Tarkwa Nsuaem Municipal Assembly	Courtesy visit by the MP following his election into office to represent Tarkwa Nsuaem Constituency which the Region forms part of.	Tarkwa Mine	Once off	N/A
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