



## SUSTAINABLE DEVELOPMENT POLICY STATEMENT

Gold Fields Limited seeks to operate in a manner that represents a platform for responsible and ethical investment. Our strategy is to integrate sustainable development principles into strategy, business planning, management systems and decision-making processes to maintain our licence to operate and leave a positive legacy. The results will be an appropriate balance of the company's requirements to perform financially, to manage the environment responsibly and to ensure broad social benefit.

To attain this vision, we at Gold Fields Limited commit to:

- undertake our business activities in a manner that is
  - ethical,
  - compliant with applicable statutory requirements and adopted codes, rules, standards and principles,
  - transparent, and
  - adheres to sound systems of corporate governance;
- respect human rights and the diverse interests, cultures, customs and values of our fellow employees, third parties (contractors, suppliers, service providers and business partners), communities and others affected by our operations;
- implement effective risk management strategies and systems which account for stakeholder perceptions of risks;
- continually improve our health and safety performance;
- continually improve our environmental performance, including water stewardship, energy use and climate change;
- contribute to the conservation of biodiversity and integrated approaches to land use planning;
- implement good practice in supply chain management and product transport;
- sell our product to responsible buyers, ensuring that we do not contribute to unlawful armed conflict or breaches of international humanitarian law;
- continually improve our social performance and contribute to the socio-economic and institutional development of the countries and communities that are affected by our activities;
- proactively engage key stakeholders in a manner that is transparent and open. Effectively report and independently verify progress and performance;
- raise the sustainable development awareness of our employees, contractors and visitors;
- regularly review our processes and performance to ensure adherence to these commitments.

We encourage our third parties to adopt similar objectives. Everyone working for and on behalf of Gold Fields Limited plays a central role in achieving these commitments by:

- integrating sustainable development principles into the full mining lifecycle and our everyday activities,
- adhering to this Group Sustainable Development Policy.

14 November 2017