



**GOLD FIELDS**

## ENVIRONMENTAL POLICY STATEMENT

Gold Fields is committed to responsible stewardship of natural resources and the environment for present and future generations. We aim to operate in an innovative manner that minimises or mitigates adverse impacts and maximises positive impacts of an environmental and socio-economic nature.

To attain this vision, we at Gold Fields commit to:

- establishing, implementing, maintaining and integrating internationally recognised and externally certified environmental management systems that ensure:
  - o consideration of environmental issues in business strategies and initiatives
  - o a framework for setting environmental objectives
  - o continual improvement of the environmental management system and environmental performance
  - o prevention of pollution
- compliance to regulatory requirements, and obligations relating to industry rules, codes and standards to which we subscribe, that relate to our environmental aspects and impacts
- sustainable use of resources and responsible management of waste streams
- effectively manage water, and apply strong and transparent water governance to achieve responsible and sustainable water use in a collaborative manner
- addressing potential adverse impacts on biodiversity through application of the mitigation hierarchy and integrated approaches to land management
- including social considerations and progressive rehabilitation as part of our integrated approach to mine closure planning
- establishing an appropriate level of awareness and training for our workforce related to their environmental responsibilities
- reporting and publically disclosing our material environmental performance indicators

Everyone working for, on behalf of, and third parties to Gold Fields play a central role in achieving these commitments by:

- integrating sustainable development principles into the full mining lifecycle and our everyday activities
- adhering to this Group Environmental Policy Statement.

Nick Holland

Chief Executive Officer

22 June 2018

Date

ENVIRONMENTAL POLICY