

# Securing South Deep's future

## HISTORY – How did we get here:



## RESTRUCTURING

Our proposal to fix South Deep:

### NEED TO REDUCE COSTS:

- Reducing mining areas
- Lowering overhead costs
- Using fewer machines more productively

### THIS MAY LEAD TO:



### POSSIBLE RETRENCHMENTS:

We are following the Section 189 consultation process as per the Labour Relations Act



## POSSIBLE IMPACT ON OUR PEOPLE AND OUR COMMUNITIES:



### THE STEPS WE ARE TAKING ARE TO SAVE SOUTH DEEP

Although there is the possibility that 1,100 employees and 460 contractors will be retrenched (these numbers are only estimates and subject to consultation)

These steps are intended to protect

around **3,500 jobs**

### SUPPORT FOR EMPLOYEES:

- Retrenchment packages
- Financial advice
- Skills training

### WE REMAIN COMMITTED TO OUR COMMUNITIES

Continue to invest in our social programmes and projects.

These are:

- Educational infrastructure projects
- ABET
- Maths & Science education
- Farming support programmes
- Developing and supporting local businesses
- Healthcare infrastructure projects

We will continue to engage openly with our communities

