

# Brief from Martin & Benford

24 August 2018

## Explaining South Deep's situation and the support available to you



Dear Colleagues,

After last week's difficult news, we felt that it would be helpful to again reflect on the situation that South Deep is currently facing.

Since Gold Fields bought South Deep in 2006, our shareholders have invested more than R32 billion into the operation – without receiving any returns. Since that date we have lost on average R1 billion a year.

We are currently losing approximately:

- R3 million per day
- R100 million per month

These are significant losses, and we are facing a very challenging situation. If the mine is to continue operating and we are to save jobs in the long-term, it is just not possible to continue as things are right now.

We need to work together to turn this situation around. Failing to do this will have even worse consequences for our employees, communities, shareholders and other stakeholders. As you know Gold Fields has been working to address the challenges that we have faced over the past few years. Unfortunately, our efforts at South Deep to date have not been successful and this has limited our options.

We understand that this is a very uncertain and challenging time for all of us at South Deep. We will make sure that everyone will receive as much support as we can provide going forward.

We have put a communication process in place – with a dedicated email address:

[SD.Communications@goldfields.com](mailto:SD.Communications@goldfields.com) and an SMS shortcode: **30709**, which you can use should you have questions.

As always, the Employee Assistance Programme (EAP) service provider AskNelson is there to provide various forms of support and advice. You can contact them on **0861 835 766 or speed dial 6677**.

The consultation process will commence shortly and we will keep all employees updated on developments.

Employees are again urged to ensure safety remains top of mind and to maintain production during this difficult period so that the business is not further compromised.

Yours in safety

Martin Preece  
EVP: South Africa

Benford Mokoatle  
VP: Production



safety



integrity



respect



responsibility



innovation



delivery