



Broad-Based Black Economic Empowerment Commission

Compliance Report by Companies Listed on the Johannesburg Stock Exchange (JSE)

(in terms of Section 13G (2) of the Act)

Case Number

FORM BBEE 1

SECTION A: DETAILS OF ENTITY

| | |
|--|---|
| Name of Entity / Organisation | Gold Fields Ltd (Measured Entity: South Deep Joint Venture (South Deep Gold Mine) with Gold Fields Operations Ltd (1959/003209/06) and GFI Joint Venture Holdings (Pty) Ltd (1998/023354/07), as partners |
| Registration Number | 2006/038878/07 |
| Physical Address | 150 Helen Road, Sandton 2196 |
| Telephone Number | +27 11 562 9724 |
| Email Address | Taryn.Leishman@goldfields.com |
| Indicate Type of Entity / Organisation | Public Company |
| Industry / Sector | Mining |
| Relevant Code of Good Practice | DTi – B-BBEE Amended Act, 2013 (Act No.53 of 2003) |
| Name of Verification Agency | MSCT BEE Services |
| Name of Technical Signatory | Rowan Grau |

SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

| B-BBEE Elements | Target Score Including | Bonus Points | Actual Score Achieved |
|-------------------------------------|---------------------------|--------------|-----------------------|
| Ownership | e.g. 25 points | | 0.00 |
| Management Control | e.g. 19 points | | 4.33 |
| Skills Development | e.g. 20 points | 0.65 | 5.28 |
| Enterprise and Supplier Development | e.g. 40 points | 1.00 | 15.92 |
| Socio-Economic Development | e.g. 5 points | | 2.12 |
| Total Score | e.g. 109 points | | 27.65 |
| Priority Elements Achieved | YES / NO and specify them | No | |

| | | |
|----------------------------|---------------------------|-----|
| Empowering Supplier Status | YES / NO and specify them | Yes |
| Final B-BBEE Status Level | Non-Compliant | |

*indicate how each element contributes to the outcome of the scorecard

SECTION C: FINANCIAL REPORT

1. BASIC ACCOUNTING DETAILS:

a. Accounting Officer's Name: Tzvet Ilarionova

b. Address: 150 Helen Road
Sandton
2196

c. Accounting Policy: (Your accounts are done?)

| Weekly | Monthly | Other (specify) |
|--------|---------|-----------------|
| | x | |

d. Has the attached Financial Statements and Annual Report been approved by the entity? Yes

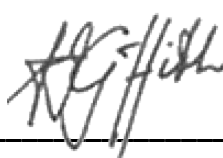
2. PLEASE ATTACH THE FOLLOWING:

i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report. Yes

ii) Annual Report Yes (Gold Fields Ltd)

3. Entity Annual Turnover: R 6 551 200 000.00 (Measure Entity)

4. Sign-off and Date

| | |
|--|---|
|  <hr style="width: 30%; margin: 0 auto;"/> <p>Signature</p> | <p>10/12/2021</p> <p>Date</p> |
|--|---|