



GOLD FIELDS

South Deep Gold Mine

Tirisan News

South Deep working together with our communities

EDITION 1 2016

NEW
community
newsletter from
South Deep



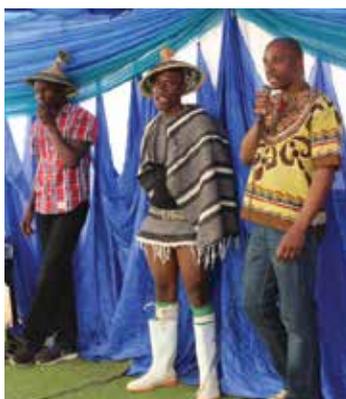
Celebrating heritage through song.

Heritage Day unites Thusanang

South Deep Gold Mine sponsored a Heritage Day celebration for the Thusanang community on 24 September 2016.

Community members showed off their singing, dancing and acting talents in their colourful cultural outfits. The programme also included an educational drama on the negative effects of alcohol abuse on families.

Attended by: Rand West City Local Municipality Chief Whip Mkhuzeli Jokazi, Thusanang Ward Councillor Mzukisi Ngamtwini, Thusanang land owner Terrance Botha and South Deep representatives.



“ We want to develop a mutually beneficial relationship with our communities. We will continue to celebrate programmes that embed our cultures and heritage for our children.”

– South Deep Vice President: Stakeholder Relations and Community Relations, Bonny Sebola

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A healthier Thusanang

The new Thusanang Clinic has brought quality health services to Thusanang. It is sponsored by South Deep Gold Mine and managed by the Department of Health.



The Thusanang Clinic from the outside. Before, a mobile clinic only visited the area three times a week.

The new health facility has:

- ▶ a waiting area
- ▶ private rooms to see the nurses
- ▶ an area for waste
- ▶ a generator for electricity
- ▶ strict security

“ I receive great service from the clinic; I used to travel to Soweto for treatment. Now that we have a clinic I don't have to travel anymore.”

– Belinda Ndlovu (65)

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Heritage Day unites Thusanang (continued)

500+
community members
celebrated their
heritage

“ We know that South Deep cares about our communities, as local government we are committed to working with you towards the success of Vision 2033, which aims to improve lives and eradicate poverty.”

– Chief Whip Mkhoseli Jokazi speaking about the importance of working together for community benefit



“ It is nice being here; I learned that we must respect our different cultures and embrace each other.”
– Tembisa Ndulala (11)

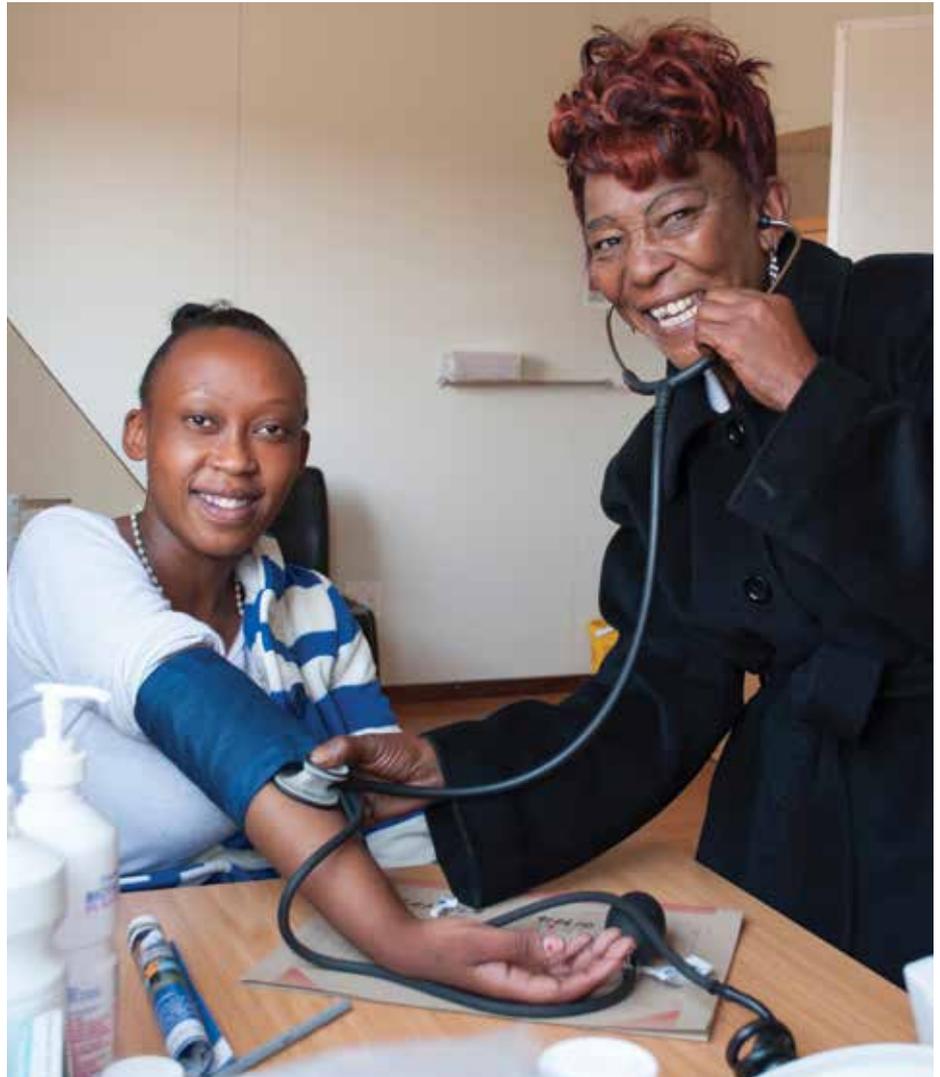


Thusanang has talent!

A healthier Thusanang (continued)

“People enjoy coming here, and we have been able to ensure that patients get back on track with their treatment and children’s immunisation schedules are updated,” says Sister Lydia Masilo, one of the clinic’s two registered nurses. The team also includes two enrolled nurses, an admin clerk, one cleaner and two security guards.

Sister Masilo, who sees 28 patients on average per day, enjoys her work at the clinic. But she says the shortage of staff is a challenge, especially in a community where health services weren’t always available.



Health worker Dikeledi Seikadi attends to patient Mamokoena Lesetla. The clinic has been very busy since opening on 1 September 2016. The Thusanang community has welcomed its services, and says it has made a difference in their lives.



Good to know



The clinic is open on Monday to Saturday from 7.30 to 16.00



It looks after the health needs of all ages – from babies and pregnant women to the elderly.



The clinic was officially handed over to the Department of Health and the community on 21 October 2016.

The event was attended by the Gauteng provincial leadership, Local Government and over 500 community members.



Health worker Nonhlanhla Makhanya gives daily talks on sexual health, TB and childhood immunisation among other topics.

Training for entrepreneurial success



Training from South Deep Gold Mine is helping local SMMEs to grow their skills and their businesses.

Finance skills

In August 2016, 13 entrepreneurs learnt more about business finance at the South Deep Business Development Centre (BDC). Business Skills for South Africa (BSSA), a non-profit educational trust, provided the training.

What they learnt:

How to save and manage their money, and make better financial decisions for their businesses.

Marketing skills

In September, another seven business owners attended marketing training.

What they learnt:

What is marketing, why you need to know what your competitors want and what your competition is doing.

Computer skills

Another group of SMMEs will soon attend training at the centre to improve their computer skills.



All the business owners receive certificates at the end of their training.



During the training.

“ South Deep Gold Mine invests in training to nurture local enterprises and build sustainable local communities.”

– Justice Chauke, BDC Manager

Did you know?

When you register your small business, you can let the BDC know what kind of training you need. You may be able to get training if you:

- Are a small business in Westonaria
- Are registered on the Local Entrepreneurs Portal, Localwise™: www.localwise.co.za
- Have asked for training that will also help other entrepreneurs
- Passed the ABET assessment (if you only have Grade 9 or lower)
- Have signed our SMME development agreement

This year the BDC focused on South Deep suppliers, but it also gives training to other small businesses in the area.

For more information, contact the South Deep BDC on
 **011 411 1075**





Community relations practitioners and some of the dedicated members of the cooperative.

Community farm project impresses

The Agri-future Primary Cooperative is only on its second harvest, but people are already talking about it. This farm at Donaldson Dam sees community members and the Gold Alliance working together.

Early in September 2016, 29 community relations practitioners from Tanzania, Namibia, Botswana, DRC, Lesotho, Ethiopia and South Africa visited the farm. They are all studying Community Development through the University of the Witwatersrand and Synergy Global (a consulting company). The students are using the farm as a good example of a development project. During their visit, they learnt about:

- ▶ The many activities on the farm
- ▶ What working here is like for the cooperative members
- ▶ How the members are growing their skills

“ Judging by the Gold Alliance and community members’ dedication, I have no doubt that this project will be sustainable. This is a good example of industry and community working together.”

– Tumelo Molelekwa, Community Relations Practitioner at Debswana Diamond Company in Botswana

The cooperative already grows spinach and cabbages, and started planting tomatoes in September.



GOLD ALLIANCE

What is the Gold Alliance?

Gold Fields and Sibanye Gold formed the Gold Alliance to help increase development in Westonaria.

How does it do that?

The two mining companies work very closely with local government and community organisations so that our communities can grow financially and economically.

What does the Alliance focus on?

Together with local government and communities, the Gold Alliance focuses on creating jobs, building businesses and developing a strong local economy that does not rely on mining. The Alliance believes that agriculture is one way to achieve this.



Did you know?

Long before mining, Westonaria was one of South Africa’s richest agricultural areas. Our area supplied much of Gauteng’s food.



About the cooperative

53 cooperative members from the community

10 hectares of land donated by the municipality

Equipment and materials provided by the Gold Alliance

Planting, harvesting and preparing of vegetables to be sold

Working together in Westonaria

Committed to working with you

South Deep Gold Mine met with the communities of Poortjie on 22 September and Hillshaven on 24 August 2016. At these monthly community meetings, you get a chance to ask questions and raise concerns.



During the meeting with the Poortjie community.

Some of the issues raised included:

- ▶ how land in Westonaria will be used in future
- ▶ how South Deep is taking care of the environment
- ▶ accommodation for mine employees
- ▶ progress on the mine's Social and Labour Plan (SLP) projects
- ▶ South Deep's local procurement initiative

South Deep representatives committed to provide feedback on matters that couldn't be addressed immediately.

Thank you to the Federation for a Sustainable Environment (FSE), a local NGO, for assisting with the meeting.



Ward Councillors say

Hillshaven Ward Councillor Wiseman Matshaya encouraged community members to keep participating in these forums. In Poortjie, Councillor Penny Mphole thanked South Deep for building the 14 previously incomplete houses for elderly residents of this community. "We look forward to working with the mine on future projects involving the youth," she said.

Supporting community organisations

The South Deep Community and Education Trusts have partnered with five community organisations in Westonaria.

The organisations were chosen after many meetings and an in-depth process in 2015. They are:

- 1 Kagisano Day Care, an early childhood development (ECD) centre
- 2 Bokamoso Educational Trust's Adopt-a-Child
- 3 The Philani Incubator and Cooperative Development programme
- 4 Reaikoka Hospice and Child Sick Bay Centre
- 5 A Re Ageng Social Services which assists victims of abuse and crime, including providing them with places of safety



Working together for the next 3 years

“The trusts’ support is making it easier to provide efficient services to women and children. We will never know just how to express our gratitude – thank you South Deep and the trusts.”

– Johanna Thejane Lenyehelo, Manager at Reaikoka

More about the trusts



The **South Deep Community Trust** provides funding for projects focused on community development.



The **South Deep Education Trust** provides funding for education initiatives in Westonaria and South Deep's labour-sending areas.

The Edumap difference

In 2015 South Deep Education Trust partnered with Edumap College to assist matric students who have potential, but did not get into university.



Khayakazi Nongwane and Iris Sontshi, two of the students who are making their dreams come true with help from the South Deep Education Trust and Edumap College.

Edumap helps these students to:

- ▶ Get better marks in maths, physical science and English so that they can qualify to study at university
- ▶ Learn other skills, like computer, life and business skills

Tirisano News spoke to two go-getters from Westonaria, who attended Edumap last year:

Future civil engineer

Khayakazi Nongwane struggled with maths and physical science in Grade 12. Edumap helped her to raise her grades so she could follow her dream; she even qualified for a university bursary from the South Deep Education Trust.

Khayakazi is now a civil engineering student at the University of Johannesburg (UJ). "As a civil engineer I want to contribute to developing Bekkersdal, where I come from, and the rest of the country," she says.

“ I’ve always known what I wanted in life: to be a successful, independent woman who makes a positive difference. Now I’m heading in that direction. Thank you South Deep Education Trust and Edumap!”

– Khayakazi Nongwane

Future marketer

"I could not qualify for what I wanted to study with my final matric marks. It felt like I was going to waste my year after grade 12," says Iris Sontshe.

Iris improved her marks at Edumap and discovered what she wanted to be: a respected marketing director who works with local and international companies. She is now a BCom Marketing student at UJ. Iris also received a South Deep Education Trust bursary.

“ In Simunye, where I grew up, there aren’t many opportunities and many young people don’t know about the ones that are available. I will forever be grateful for the opportunity the South Deep Education Trust gave me to attend the Edumap College and now to study!”

– Iris Sontshe



Bursary applications **OPEN**

Are you going to university or a TVET college next year? Apply now for a bursary from the South Deep Education Trust.



Closing date:

31 October 2016



Download the application form at

www.sdeducationtrust.co.za
or turn to the next page



Your future starts here

Apply now if you:

- Are from a historically disadvantaged family and low-income household
- Live close to South Deep Gold Mine or other areas where our employees come from
- Want to start studying next year or are already in your second or third year of university or TVET studies
- Do not have a bursary, scholarship or other funding for your studies yet
- Want to do a course that is relevant to the mining industry (it can be technical or non-technical)

**If you are unsure about the course you have chosen, speak to the trust for good advice*

- Have passed your last year of study with at least 60% (this mark excludes life orientation) ***If you apply for the first-time**

Or

Have passed your last year of study
***If you have received a bursary from the trust before**

Children and family members of the South Deep Education Trust trustees may not apply.

Educational grant application for consideration by the South Deep Education Trust

APPLICATIONS CLOSE ON 30 OCTOBER 2016

1. Introduction

This form serves to invite applications for possible Educational Grants to be considered by the South Deep Education Trust for qualifying students for the 2017 year of study.

The application does not constitute a promise that the applicant will be successful in accessing funding from the Trust.

This application does not cover arrears fees payable by the student for previous years of study. Educational Grants will be allocated on a year-by-year basis. No Educational Grant is automatically renewed for subsequent years of study, and all recipients must apply for Educational Grants for each subsequent year of study.

The eligibility criteria to be met by any applicant appears at the end of this application form. By signing this application form, the applicant confirms that he/she has read the criteria and understands that this application will be evaluated in line with such criteria.

If the applicant makes any misrepresentation of any details or facts in this application form, and such misrepresentation is discovered during the evaluation of the application, such misrepresentation shall immediately disqualify the applicant from eligibility for the Educational Grant. If such misrepresentation is discovered after the Educational Grant is awarded, the Trust reserves the right to revoke the Educational Bursary, and the applicant shall be disqualified from any future funding from the Trust.

It is the applicant's responsibility to advise the Trust of any changes to any of the details contained in the application, especially the contact details for the applicant. If the Trust is unable to contact the applicant at any time after the application has been received by the Trust and before the determination of the application, the applicant shall not be considered for the Educational Grant.

I, _____ (name of bursary applicant), understand the conditions described above.

Signed at _____ (place) on _____ (date)

Signature of applicant

Signature of applicant's parent/guardian
if applicant is under the age of 18

2. Bursary Applicant Details

Please complete the following:

Bursary Applicant details

Name and Surname of applicant _____

Date of birth _____ Gender _____

ID number of applicant _____
(please supply certified copy of your ID document)

Contact number of applicant _____

E-mail address of applicant _____

Physical address of applicant _____
(please supply proof of your physical address) _____

If applicable, the organisation forwarding the application _____
(Name and registration number)

If applicable, type of organisation _____
(NPO, CBO, Pty Limited, CC, Trust, Other)

Name of your current or most recent school _____

Physical address of this school _____

What is the highest level of education completed and passed? _____

Please attach a print-out, stamped by the educational institution in question, of your most recent grades

Are you a Repeat Applicant (have you previously received an Education Grant from the Trust)? If so, please provide full details thereof.

Are you a dependent of an employee of Gold Fields Ltd, or one of its subsidiaries? _____

3. Study Opportunity Description

Please complete the following:

Bursary description details

Name of qualification _____

Level of study being applied for _____

University(ies) at which course is being offered, in order of preference: 1. _____

2. _____

3. _____

Have you applied to all the above universities? _____ If yes: please provide proof of such application and any response received from the university

If no, why not? _____

What are the entry criteria for this course of study? Please provide proof that you have met the entry criteria? _____

Please provide us with some information about yourself, your family and why you are interested in studying in this field

4. Resourcing Requirements

Please complete the following:

Tuition

What is the estimated cost of the tuition for the year of study? _____

Please attach a quotation of the tuition fees, including registration fees, stamped by the educational institution in question.

Accommodation

Will you be requiring accommodation for the year of study? If so, please motivate why. _____

Please attach a quotation from the accommodation service provider as well as proof that such accommodation is endorsed by the university in question.

5. Other comments

Please add any other comments you may think relevant.

6. Eligibility Criteria

Only applicants that fulfil the following criteria will be considered for Educational Grants:

Who?

- ▶ Historically Disadvantaged Individuals from low-income households in the communities surrounding the South Deep Mine and/or the Labour Sending Areas;
- ▶ students in their first three years of tertiary study (unless the trustees deem a particular case exceptional and decide in their discretion to award an Educational Grant to a post-graduate student);
- ▶ only students applying to universities or TVETs who do not have existing bursaries, scholarships or other forms of funding;
- ▶ applicants in any field which has application (technical or non-technical) in the mining sector in South Africa;
- ▶ first time applicants must have achieved an average pass mark of 60% for the most recent year of study (excluding life orientation);
- ▶ Repeat Applicants (those who have previously received an Education Grant from the Trust) must have passed the most recent year of study. In the event that such a student has achieved an average pass mark but has failed a particular subject, the Trust shall not pay for the repeat of that particular subject, and the student shall be responsible for the costs of the repeat
- ▶ No dependents of the trustees of the Trust may apply

PLEASE TICK THAT THE FOLLOWING HAVE BEEN INCLUDED WITH YOUR APPLICATION:

- Certified copy of your ID document
- Proof of your current physical address
- Your most recent grades report
- Account for study fees/official estimate of fees
- Account for accommodation (if applicable)
- Your family's payslips, pension/grant receipts or other proof of income

Borwa receives 250 trees for Arbor Day

In the month of September we observed National Arbor Month when we were once again reminded of the responsibility to care for and plant indigenous trees. South Deep together with the Rand West City Local Municipality and Westonaria Borwa community members, planted 250 indigenous trees on 6 October 2016 to celebrate Arbor Day.

South Deep Gold Mine continues to practically show commitment in preserving our environment. This year South Deep donated 150 trees to be planted in Borwa-Westonaria.



Rand West City Local Municipality leadership and South Deep's Simon Mporetjie.

“ This is our way of making sure that we sustain our environment while building a legacy for future children, but it is up to the community to nurture these trees that give us life.”

– Simon Mporetjie, Environmental Unit Manager at South Deep



Some of the trees donated by South Deep and the municipality.



Borwa Community members during the Arbor Day celebrations.

The leadership from the recently merged Rand West City Local Municipality attended the celebration led by the Executive Mayor Mzi Khumalo who said: “One day our children will remember us for planting these trees. They give us life and beautify our surroundings. We are grateful to the mine and local government for this initiative. We will continue working together to uplift our communities.”



Get involved

You can also make a daily difference towards preserving the environment by:

- ▶ Planting and maintaining trees in your own yard and neighbourhood
- ▶ Reading a book about trees, and learning to identify trees in your neighbourhood
- ▶ Enjoying the outdoors and visiting a local park to enjoy the beauty of nature

Expo benefits learners



Compiled by:
Jowell Mpela



On 21 July 2016 South Deep Gold Mine in partnership with Bokamoso Educational Trust, Westonaria Local Municipality, South African Breweries, Sibanye Gold, Rand Water and Westcol College held a Science and Technology Career Expo at the Westonaria Sport Complex.

The career expo targeted 650 grade 10-11 learners from five local high schools namely Kgothlang High, Simunye High, TM Letlhake High, Westonaria High and Glenharvie Combined School.



Celebrating mothers



On 14 May 2016, the South Deep Community Relations Unit in partnership with the League of Extra Ordinary Africans held a Mother's Day luncheon at the Lebanon Rec Club. The event was attended by more than 150 vulnerable women from local organisations who are adding value in their communities.



How to lodge a complaint with South Deep Gold Mine

These are the steps you can take:



Get in touch

Let us know what you think about our newsletter at Nthabiseng.ngwetsana@goldfields.com
Comments and suggestions welcome.