



GOLD FIELDS

Gold Fields Limited
Reg. 1968/004880/06
150 Helen Road, Sandown,
Sandton, 2196

Postnet Suite 252
Private Bag X30500
Houghton, 2041
South Africa

Tel +27 11 562-9700
Fax +27 11 562-0000
www.goldfields.com

Wednesday, 03 February, 2021

Church of England Pensions Board,
Church House,
Great Smith Street,
London,
SW1P 3AZ

For attention: Raj Singh (raj.singh@churchofengland.org)

Dear Messrs Singh, Mathews and John

Gold Fields response to your letter on Global Industry Standard On Tailings Management dated 17 December 2020.

Let me start by wishing you everything of the best for 2021. Our respective countries have been hit hard by Covid-19, particularly the latest strains, and I hope that you, your family and community are safe and will emerge stronger and more resilient from this difficult period.

In response to your letter (with John Howchin) of 17 December 2020 to our chairperson, Cheryl Carolus, I wish to confirm on behalf of Gold Fields the commitment we made in August 2020 (at the following [link](#)): firstly our support for the Global Industry Standard on Tailings Management (Standard), and secondly, as communicated by the ICMM on 5 August 2020 (at the following [link](#)), the commitment of Gold Fields (and all ICMM members), to implementing the Standard across all relevant operations. All tailings facilities operated by Gold Fields with “Extreme” or “Very high” potential consequences will be in conformance with the Standard by 5 August 2023. All other tailings facilities that we operate that are not in a state of safe closure will be in conformance with the Standard by 5 August 2025.

As requested, we will publish this letter on our website and email it to tailingsdam@grida.no.

Yours sincerely

Nick Holland
Chief Executive Officer