

Form of Proxy

Gold Fields Limited

(Registration number 1968/004880/06)

(the Company)

JSE, NYSE, DIFX Share code: GFI

Issuer code: GOGOF

ISIN: ZAE000018123

For use by:

- Certificated registered shareholders
- Dematerialised “own name” registered shareholders

This Form of Proxy is not for use by shareholders who have already dematerialised their shares through a Central Securities Depository Participant (CSDP) other than “own name” dematerialised shareholders.

For use at the Annual General Meeting (the AGM) of the Company to be held on Thursday, 21 May 2026 at 14:00 South African Standard Time at 150 Helen Road, Sandown, Sandton, Johannesburg or at any adjourned or postponed date and time determined in accordance with sections 64(4) and 64(11)(a)(i) of the Companies Act, 71 of 2008, as amended (Companies Act).

Certificated shareholders or dematerialised shareholders with “own name” registration who are entitled to attend and vote at the AGM are entitled to appoint one or more proxies to attend, speak and vote in their stead.

I/we (name in block letters)

of (address in block letters)

being the holder/s of

(insert number of securities in respect of which you are entitled to exercise

voting rights) ordinary shares in the issued share capital of the Company hereby appoint

1. _____ or, failing him/her

2. _____ or, failing him/her,

3. The Chairperson of the AGM

as my/our proxy to attend and speak on my/our behalf at the AGM to be held on Thursday, 21 May 2025 at 14:00, South African Standard Time, and at any adjournment thereof, and to vote or abstain from voting on my/our behalf on the resolutions to be proposed at such AGM, with or without modification, as follows:

Resolution	For	Against	Abstain
1. Ordinary resolution number 1 Reappointment of PwC as the auditors of the Company			
2. Ordinary resolution number 2			
2.1 Ordinary resolution number 2.1 Election of a director: Mr JF MacKenzie			
2.2 Ordinary resolution number 2.2 Election of a director: Mr MI Rawlinson			
2.3 Ordinary resolution number 2.3 Re-election of a director: Mr TP Goodlace			
2.4 Ordinary resolution number 2.4 Re-election of a director: Ms PG Sibiyi			
3. Ordinary resolution number 3			
3.1 Ordinary resolution number 3.1 Election of a member of the Audit Committee: Ms PG Sibiyi (Chairperson)			
3.2 Ordinary resolution number 3.2 Election of a member of the Audit Committee: Mr MI Rawlinson			
3.3 Ordinary resolution number 3.3 Election of a member of the Audit Committee: Ms ZBM Bassa			
3.4 Ordinary resolution number 3.4 Election of a member of the Audit Committee: Mr CAT Smit			
4. Ordinary resolution number 4			
4.1 Ordinary resolution number 4.1 Election of a member of the Social, Ethics and Transformation (SET) Committee: Ms MC Bitar (Chairperson)			
4.2 Ordinary resolution number 4.2 Election of a member of the SET Committee: Mr A Andani			
4.3 Ordinary resolution number 4.3 Election of a member of the SET Committee: Mr MJ Fraser			

Form of Proxy *continued*

Resolution	For	Against	Abstain
4.4 Ordinary resolution number 4.4 Election of a member of the SET Committee: Ms SL McCrae			
4.5 Ordinary resolution number 4.5 Election of a member of the SET Committee: Mr CAT Smit			
5. Ordinary resolution number 5			
5.1 Ordinary resolution number 5.1 Advisory endorsement of the Remuneration Policy			
5.2 Ordinary resolution number 5.2 Advisory endorsement of the Remuneration Implementation Report			
6. Ordinary resolution number 6 Approval for the issuing of equity securities for cash			
7. Ordinary resolution number 7 Authority to implement the resolutions			
1. Special resolution number 1 Approval for the remuneration of NEDs			
1.1 Special resolution number 1.1 Chairperson of the Board (all-inclusive fee)			
1.2 Special resolution number 1.2 Lead Independent Director of the Board (all-inclusive fee)			
1.3 Special resolution number 1.3 Members of the Board (excluding the Chairperson and Lead Independent Director of the Board)			
1.4 Special resolution number 1.4 Chairperson of the Audit Committee			
1.5 Special resolution number 1.5 The Chairpersons of the Nomination and Governance Committee, Remuneration Committee, Risk Committee, SET Committee; SHSD Committee, Strategy and Investment Committee, and Technical Committee (excluding the Chairperson and Lead Independent Director of the Board)			
1.6 Special resolution number 1.6 Members of the Audit Committee (excluding the Chairperson of the Audit Committee and Lead Independent Director of the Board)			
1.7 Special resolution number 1.7 Members of the Nomination and Governance Committee, Remuneration Committee, Risk Committee, SET Committee, SHSD Committee, Strategy and Investment Committee, and Technical Committee (excluding the Chairpersons of these Committees, and Chairperson and Lead Independent Director of the Board)			
2. Special resolution number 2 Acquisition of the Company's own shares			
3. Special resolution number 3 Amendments to the Company's Mol			
4. Special resolution number 4 Approval for the Company to grant inter-Group financial assistance in terms of sections 44 and 45 of the Companies Act			

Every person entitled to vote who is present at the AGM shall be entitled to:

- (i) One vote, irrespective of the number of shares such person holds or represents, provided that a proxy shall, irrespective of the number of shareholders they represent, have only one vote
- (ii) That proportion of the total votes in the Company, which the aggregate amount of the nominal value of the shares held by the shareholder bears to the aggregate amount of the nominal value of all shares issued by the Company in respect of every matter that may be decided by polling

A proxy may not delegate his/her authority to act on his/her behalf to another person (see notes overleaf).

This Form of Proxy will lapse and cease to be of force and effect immediately after the Company's AGM and any adjournment(s) thereof unless it is revoked earlier (as to which, see notes overleaf).

Signed at _____ on _____ 2026

(Name in block letters)

Signature

Assisted by me (where applicable)

This Form of Proxy is not for use by holders of American Depository receipts issued by the BNY Mellon.

Please read the notes and instructions.

Notes to the Form of Proxy

Summary of shareholders' rights in respect of proxy appointments as set out in sections 56 and 58 of the Companies Act and notes to the Form of Proxy

1. Forms of Proxy must be delivered to the Company before a proxy may exercise any voting rights at the AGM, either by returning them to Computershare Investor Services Proprietary Limited (Computershare) at Rosebank Towers, 15 Biermann Avenue, Rosebank, Johannesburg, or proxy@computershare.co.za; or to MUFG Corporate Markets (formerly Link Group), Central Square, 29 Wellington Street, Leeds, LSI 4 DL, England or shareholderenquiries@linkgroup.co.uk. The Form of Proxy must be received on or before 14:00 on Tuesday, 19 May 2026. Forms can be emailed to anre.weststrate@goldfields.com, to be received at the aforementioned time and date
2. A person entitled to vote may insert the name of a proxy or the name of an alternative proxy of the holder's choice in the space provided with or without deleting the Chairperson of the AGM. Any such deletion must be initiated. The person whose name stands first on the Form of Proxy and who is present at the AGM shall be entitled to act as proxy to the exclusion of the person whose name follows as an alternative. In the event that no names are indicated, the proxy shall be exercised by the Chairperson of the AGM. Each person entitled to exercise any voting rights at the AGM may appoint a proxy or proxies to attend, speak, vote or abstain from voting in place of holder
3. An "X" in the appropriate box indicates that all your voting rights are exercisable by that holder. If no instructions are provided in the Form of Proxy, in accordance with the above, then the proxy shall be entitled to vote or abstain from voting at the AGM, as the proxy deems fit in respect of all your voting rights exercisable thereat, but if the proxy is the Chairperson, failure to provide instructions to the proxy in accordance with the above will be deemed to authorise the proxy to vote only in favour of the resolutions
4. The completion and lodging of this Form of Proxy will not preclude you from attending the AGM and speaking and voting in person thereat, to the exclusion of any proxy appointed in terms hereof, in which case the appointment of any proxy will be suspended to the extent that you choose to act in person in the exercise of your voting rights at the AGM
5. The Company's Mol does not permit delegation by a proxy. Documentary evidence establishing the authority of a person attending the AGM on your behalf in a representative capacity or signing this Form of Proxy in a representative capacity must be attached to this form
6. The Company will accept an original and valid identity document and/or passport and/or driver's licence as satisfactory identification. Any insertions, deletions or alterations to this form must be initiated by the signatory (signatories). The appointment of a proxy is recoverable unless you expressly state otherwise in the Form of Proxy