



GOLD FIELDS

GOLD FIELDS LIMITED
Notice of Annual General Meeting
for the year ended 31 December 2022

Creating enduring value beyond mining



Notice of Annual General Meeting

Gold Fields Limited

(Incorporated in the Republic of South Africa)

(Registration number 1968/004880/06)

ISIN:ZAE000018123

Share code: GFI

(hereinafter referred to as Gold Fields, the Company or the Group)

INTRODUCTION

Notice is hereby given to shareholders that Gold Fields' Annual General Meeting (AGM) for the year ended 31 December 2022 will be held as a hybrid meeting, in that it will be conducted (i) as a physical meeting at Gold Fields' Corporate Office at 150 Helen Road, Sandown, Sandton, Johannesburg and (ii) as a meeting where shareholders will be entitled to participate by way of electronic participation as contemplated by section 63(2)(a) and (b) of the Companies Act No 71 of 2008, as amended (Companies Act), including voting, on Wednesday, 24 May 2023 at 14:00 to:

- Deal with such business as may lawfully be dealt with at the meeting, and
- Consider and, if deemed fit, pass, with or without modification, the ordinary and special resolutions set out hereunder in the manner required by the Companies Act, as read with the JSE Limited (JSE) Listings Requirements and other stock exchanges on which the Company's ordinary shares are listed

Gold Fields' 2022 Annual Financial Report (AFR) – which includes the Group's Annual Financial Statements (AFS) – and Integrated Annual Report were published on the Company's website on 31 March 2023 and can be accessed at www.goldfields.com/integrated-annual-reports.php

RECORD DATES, PROXIES AND VOTING

In terms of section 59(l)(a) and (b) of the Companies Act, Gold Fields' Board of Directors (Board) set the following record dates for the purposes of determining which shareholders are entitled to receive notice, participate in, and vote:

• Record date to receive the Notice of AGM	Friday, 24 March 2023
• Last date to trade to be eligible to participate in and vote at the AGM	Tuesday, 16 May 2023
• Record date to be eligible to participate in and vote at the AGM	Friday, 19 May 2023
• Last date for lodging forms of proxy with transfer secretaries	Monday, 22 May 2023
• Date of hybrid AGM	Wednesday, 24 May 2023
• Results of AGM to be released on Stock Exchange News Service (SENS)	Wednesday, 24 May 2023

PURPOSE OF THE ANNUAL GENERAL MEETING

The purpose of this AGM is to:

- (i) Present the following Gold Fields reports for the year ended 31 December 2022:
 - The Company's consolidated audited AFS for the year ended 31 December 2022
 - Directors' Report
 - Independent Auditor's Report
 - Audit Committee Chairperson's Report
- (ii) Consider any matters raised by the shareholders
- (iii) Consider and, if deemed fit, pass, with or without modification, the ordinary and special resolutions which form part of the Notice of the AGM

A complete set of the consolidated audited AFS, together with the abovementioned reports, are included in the Company's 2022 AFR.

Note

This Notice of AGM is only available in English. Electronic copies of this document may be obtained from the Gold Fields website at www.goldfields.com.

If you have disposed of your Gold Fields shares, this Notice of AGM should be handed to the purchaser of such shares or to the Central Securities Depository Participant (CSDP), broker, banker or other agent through whom such disposal was affected.

OPTIONS AVAILABLE IN ATTENDING AND PARTICIPATING AT THE ANNUAL GENERAL MEETING

Below, we detail important information on how you can attend and participate in the in-person and virtual AGM.

Virtual meeting attendance

You can attend the AGM virtually by accessing the virtual AGM platform (see below) through your computer or mobile device. This platform will allow you to vote on the resolutions in real time and pose verbal and written questions to the Chairperson and directors. The virtual AGM platform is a live webcast of the AGM.

Should you not be able to attend the AGM virtually, you can either:

- (i) Complete the Form of Proxy included in this document
- (ii) Access the iProxy system through your computer or mobile device to appoint a proxy to vote on your behalf at the virtual AGM, or
- (iii) Use your mobile device to appoint a proxy to vote on your behalf at the virtual AGM

Notice of Annual General Meeting continued

In-person meeting attendance

In terms of section 63(1) of the Companies Act, before any person may attend or participate in the AGM, meeting participants (including proxies) will be required to provide reasonably satisfactory identification before being entitled to participate in or vote at the AGM. Forms of identification that will be accepted include original and valid identity documents, driver's licences and passports. This is described in more detail below under the heading **verification process**.

ATTENDING THE ANNUAL GENERAL MEETING VIRTUALLY

Shareholders or their proxy who wish to attend, participate in and vote at the AGM virtually should access the meeting through the link below and by following the relevant prompts:

<https://web.lumiagm.com>

Once <https://web.lumiagm.com> is entered into the web browser, the user will be prompted to enter the meeting ID, followed by a requirement to enter the user's username and password. The meeting ID for the virtual AGM is **146031329**.

To log in, all users must be in possession of their username and password, both of which can be requested from proxy@computershare.co.za or smartagm-sa@lumiengage.com after registering to attend the AGM via <https://www.lumiconnect.com/en/events>

Detailed guidance to shareholders on how to register for the virtual AGM can be found on the Gold Fields website at www.goldfields.com

Should you wish to attend and participate in the AGM virtually, you are required to deliver written notice accompanied by the relevant verification documentation (as set out on page 13 of this Notice of AGM) to Gold Fields' transfer secretaries (Share Registrar), preferably by no later than 13:00 on Tuesday, 23 May 2023. This is necessary for the Share Registrar to verify you and for Lumi to assign you a username and password.

Any shareholder or proxy who does not send an Electronic Notice by 13:00 on Monday, 22 May 2023 may still participate via electronic communication at the AGM and may email that Electronic Notice at any time prior to the commencement of the AGM. However, for the purpose of effective administration, shareholders and their proxies are strongly urged to send the Electronic Notice by no later than 13:00 on Monday, 22 May 2023. The electronic communication employed will enable all persons participating in the AGM to do so reasonably effectively and to communicate concurrently with other attendees without the need for an intermediary. Voting of shares will be possible via electronic communication. Once the meeting has commenced, participants will be able to vote via the voting link that will be provided during the meeting.

Should you not furnish the necessary identification documents and/or, if applicable, a letter of representation or if the Share Registrar is unable to verify you by the time specified above, you will receive guest status.

Although voting will be permitted by way of electronic communication, shareholders are strongly encouraged to submit votes by proxy before the AGM.

FORM OF PROXY

You may complete the Form of Proxy included in this document and present the Form of Proxy to a representative of Computershare Investor Services Proprietary Limited (Computershare) at their offices or email the completed and signed Form of Proxy to proxy@computershare.co.za

PROXY

If you hold your shares in certificated format with Computershare or in dematerialised format with a CSDP, you can use the online proxy facility to complete your Form of Proxy. This online proxy facility is free of charge and is available on the internet.

To make use of the online proxy, you are required to register for the service via the website at www.web.lumiagm.com

You will be able to view a demonstration of the online proxy facility once you have registered for the service. You can, from 09:00 on Monday, 22 May 2023, access the online proxy facility to appoint a proxy to attend the AGM virtually on your behalf.

VERIFICATION PROCESS

As required in terms of section 63(1) of the Companies Act, before any person may attend or participate in the AGM, that person must present reasonably satisfactory identification and the presiding person at the meeting must be reasonably satisfied that the right of that person to participate and vote, either as a shareholder or as a proxy for a shareholder, has been reasonably verified.

To comply with this verification procedure, shareholders wishing to participate electronically in the AGM are requested to email Gold Fields' transfer secretaries at proxy@computershare.co.za by no later than 13:00 on Monday, 22 May 2023, indicating that they wish to participate at the AGM via electronic communication (the Electronic Notice). For the Electronic Notice to be valid, it must include:

- If the shareholder is an individual, a certified copy of his original identity document (ID) and/or passport and/or driver's licence

- If the shareholder is not an individual, a certified copy of a resolution by the relevant entity and a certified copy of the IDs and/or passports and/or driver's licences of the persons who passed the relevant resolution, which resolution must set out who from the relevant entity is authorised to represent the relevant entity at the AGM via electronic communication
- A valid email address and/or mobile telephone number

Any shareholder or proxy who does not send an Electronic Notice by 13:00 on Monday, 22 May 2023, may still participate via electronic communication at the AGM and may email that Electronic Notice at any time prior to the commencement of the AGM. However, for the purpose of effective administration, shareholders and their proxies are strongly urged to send the Electronic Notice by no later than 13:00 on Monday, 22 May 2023. The electronic communication employed will enable all persons participating in the AGM to do so reasonably effectively and to communicate concurrently with other attendees without the need of an intermediary. Voting of shares will be possible via electronic communication. Once the meeting has commenced, participants will be able to vote via the voting link that will be provided during the meeting.

Should you not furnish the necessary identification documents by the time specified above and/or, if applicable, a letter of representation or if the Share Registrar is unable to verify you, you will receive guest status.

DEMATERIALIZED SHARES

Although voting will be permitted by way of electronic communication, shareholders are strongly encouraged to submit votes by proxy before the AGM.

Shareholders who have dematerialised their shares, other than those shareholders who have dematerialised their shares with "own name" registration, should contact their CSDP or broker in the manner and within the time stipulated in the agreement entered into between them and their CSDP or broker:

- To furnish them with their voting instructions
- In the event that they wish to attend the AGM in person or electronically, to obtain the necessary letter of representation to do so
- Appoint a proxy to attend, speak and vote in their stead

A proxy need not be a shareholder of the Company and shall be entitled to vote in person or electronically as set out above. It is requested that proxy forms be forwarded so as to reach the transfer secretaries in South Africa or the United Kingdom (UK) by no later than 48 (forty-eight) hours before the commencement of the AGM. If shareholders who have not dematerialised their shares, or who have dematerialised their shares with "own name" registration, and who are entitled to attend, participate in and vote at the AGM, do not deliver the proxy forms to the transfer secretaries in South Africa or the UK by the stipulated time, such shareholders will nevertheless be entitled to lodge the Form of Proxy in respect of the AGM immediately prior to the AGM, in accordance with the instructions herein.

NETWORK CHARGES

Shareholders will be liable for their own network charges in relation to electronic participation in and/or voting at the AGM. Any such charges will not be for the account of the JSE, the Company nor Computershare. Neither the Company, the JSE nor Computershare can be held accountable in the case of loss of network connectivity or other network failures due to insufficient airtime or data, internet connectivity, internet bandwidth and/or power outages, which prevents any such shareholder from participating in and/or voting at the AGM.

VOTING RIGHTS

Every shareholder present in person or represented by proxy and entitled to vote shall have only one vote irrespective of the number of shares which such shareholder holds. On a poll, every shareholder present in person or represented by proxy and entitled to vote, shall be entitled to that proportion of the total votes in the Company which the aggregate amount of the nominal value of the shares held by such shareholder bears to the aggregate amount of the nominal value of all shares issued by the Company.

QUORUM

In terms of section 64(3) of the Companies Act (as read with the Company's Memorandum of Incorporation (Mol)), a quorum for purposes of considering the resolutions proposed shall be: (i) three shareholders personally present at the meeting, and (ii) sufficient persons are present at the meeting to exercise, in aggregate, at least 25% (twenty-five per cent) of all of the voting rights that are entitled to be exercised in respect of at least one matter to be decided at the meeting.

SOCIAL, ETHICS AND TRANSFORMATION COMMITTEE

In accordance with Regulation 43(5)(c) of the Companies Act, the Chairperson of the SET Committee will report to shareholders at the AGM.

NOTE: ORDINARY RESOLUTIONS

For each ordinary resolution to be adopted, the support of more than 50% (fifty per cent) of the total number of votes per ordinary resolution is required.

Notice of Annual General Meeting continued

ORDINARY RESOLUTION NUMBER 1

Appointment of auditors

“Resolved that PricewaterhouseCoopers Inc (PwC) be appointed as the auditors of the Company, with Mr PC Hough as the designated audit partner, until the conclusion of the next AGM.”

Gold Fields’ Audit Committee reviewed PwC’s independence and performance as external auditors and resolved to recommend its re-appointment as the Company’s auditors to the Board and shareholders.

ORDINARY RESOLUTION NUMBER 2.1

Election of director

“Resolved to elect by way of a separate resolution, the following executive director who was appointed in accordance with the provisions of clauses 18.1 read with 20.8 of the Company’s MoI, and who is eligible and available for election as an executive director of the Company:

- 2.1 Election of Mr M Preece, first appointed to the Board on 1 January 2023”

A brief curriculum vitae (CV) of the new director appears on p9 – 10 of this Notice of AGM, as well as in the AFR and on the Company’s website at www.goldfields.com/executive-directors.php

ORDINARY RESOLUTIONS NUMBER 2.2 TO 2.4

Re-election of directors

“Resolved to re-elect, by way of separate resolutions, the following independent non-executive directors (NEDs) who retire by rotation and were appointed in accordance with the provisions of clauses 18.1 or 20.8 of the Company’s MoI, and who are all eligible and available for re-election as independent NEDs of the Company:

- 2.2 Re-election of Mr YGH Suleman, first appointed to the Board on 1 September 2016
- 2.3 Re-election of Mr TP Goodlace, first appointed to the Board on 1 July 2016
- 2.4 Re-election of Ms PG Sibiyi, first appointed to the Board on 1 March 2021”

A brief CV of each retiring director appears on p9 – 10 of this Notice of AGM, as well as in the AFR and on the Company’s website at www.goldfields.com/executive-directors.php

ORDINARY RESOLUTION NUMBER 3.1

Election of Audit Committee Chairperson

“Resolved to elect, by way of separate resolution, the following independent NED as Chairperson of the Company’s Audit Committee:

- 3.1 Election of Ms PG Sibiyi”

A brief CV of the new director appears on p9 – 10 of this Notice of AGM, as well as in the AFR and on the Company’s website at www.goldfields.com/executive-directors.php

ORDINARY RESOLUTIONS NUMBER 3.2 AND 3.3

Re-election of Audit Committee members

“Resolved to re-elect, by way of separate resolutions, the following independent NEDs as members of the Company’s Audit Committee:

- 3.2 Re-election of Mr A Andani
- 3.3 Re-election of Mr PJ Bacchus”

ORDINARY RESOLUTION NUMBER 4

Approval for the issue of authorised but unissued ordinary shares

“Resolved that, as required by the Company’s MoI, and subject to the provisions of section 41 of the Companies Act and the requirements of any recognised stock exchange on which the shares in the capital of the Company may from time to time be listed, the directors are authorised, as they in their discretion think fit to allot and issue, or grant options over shares representing not more than 5% (five percent) of the number of 893,527,657 ordinary shares in the issued share capital of the Company as at the date of this notice, constituting 44,676,383 ordinary shares (for which purposes any shares approved to be allotted and issued by the Company in terms of any share plan or incentive scheme for the benefit of employees shall be excluded), and such authority will endure until the next AGM of the Company (whereupon this authority shall lapse, unless it is renewed at the aforementioned AGM).”

ORDINARY RESOLUTIONS NUMBER 5.1 AND 5.2

Advisory endorsement of the Remuneration Policy

5.1 “Resolved to endorse, through a non-binding advisory vote, the Company’s Remuneration Policy (excluding the remuneration of the NEDs for their services as directors and members of the Board or statutory committees), as set out in the Remuneration Report contained in the AFR.”

Advisory endorsement of the Remuneration Implementation Report

5.2 “Resolved to endorse, through a non-binding advisory vote, the Company’s Remuneration Implementation Report, as set out on in the Remuneration Report contained in the AFR.”

In terms of the King IV Report on Corporate Governance for South Africa, 2016 (King IV™), shareholders of the Company are provided with an opportunity to pass non-binding advisory votes on the Remuneration Policy and the Implementation Report. The vote allows shareholders to express their views on the remuneration policies adopted and the implementation thereof but will not be binding on the Company.

NOTE: SPECIAL RESOLUTIONS

For each special resolution to be adopted, the support of 75% (seventy-five per cent) of the total number of voting rights exercised on the special resolution is required.

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SPECIAL RESOLUTION NUMBER 1

Approval for the issuing of equity securities for cash

“Resolved that, subject to the passing of ordinary resolution number 4, the directors are authorised until the next AGM (whereupon this authority shall lapse unless it is renewed at the aforementioned AGM), provided that it shall not extend beyond 15 (fifteen) months of the date of this AGM, to allot and issue ordinary shares for cash, subject to the Companies Act and the JSE Listings Requirements, on the following basis:

- (i) The allotment and issue of ordinary shares for cash shall be made only to persons qualifying as public shareholders as defined in the JSE Listings Requirements and not to related parties
- (ii) Ordinary shares which are the subject of general issues for cash, in the aggregate, may not exceed 5% (five percent) of the Company’s relevant number of ordinary shares in issue as at the date of this notice, constituting 44,676,383 ordinary shares
- (iii) Any number of ordinary shares issued under this authority must be deducted from the number of ordinary shares authorised to be issued in terms of ordinary resolution number 4
- (iv) The maximum discount at which ordinary shares may be issued is 10% (ten percent) of the weighted

average traded price on the JSE of such ordinary shares over the 30 (thirty) business days prior to the date that the price of the issue is determined or agreed by the directors of the of the Company

- (v) The Company shall publish such announcements (if any) as may be required by the JSE Listings Requirements pursuant to the issue of shares under this authority”

In terms of the JSE Listings Requirements, an ordinary resolution supported by a 75% (seventy-five per cent) majority of the votes exercised by all equity security holders present or represented by proxy at the AGM is required to approve this resolution. Since this is the Company’s threshold for special resolutions, the resolution is instead proposed as a special resolution.

Furthermore, the JSE Listings Requirements and King IV recommend that the Remuneration Policy should record the measures that the Board commits to if either the Remuneration Policy or the Implementation Report, or both, have been voted against by 25% or more of the voting rights exercised by its shareholders. Gold Fields will engage with stakeholders should our Remuneration Policy or the Implementation Report, or both, receive less than the required 75% votes in favour.

SPECIAL RESOLUTION NUMBER 2

Approval for the remuneration of non-executive directors

“Resolved that, in terms of section 66(9) of the Companies Act, the following remuneration shall be payable to NEDs of the Company with effect from 24 May 2023 for their services as directors. The fees in the following table are exclusive of value-added tax:

Proposed NED fees	Approved 2022/2023 fees in Rand	Proposed 2023/2024 fees in Rand	Approved 2022/2023 fees in US\$	Proposed 2023/2024 fees in US\$
2.1 Chairperson of the Board (all-inclusive fee)	3,512,800	3,737,600	n/a	n/a
2.2 Lead Independent Director (all-inclusive fee)	2,286,700	2,433,000	n/a	n/a
2.3 Members of the Board	1,153,000	1, 226,800	86,300	91,400
2.4 Chairperson of the Audit Committee	418,800	445,600	n/a	n/a
2.5 Chairpersons of the Capital Projects, Control and Review Committee; Nominating and Governance Committee; Remuneration Committee; Risk Committee; Social, Ethics and Transformation Committee; and Safety, Health and Sustainable Development Committee*	257,800	274,300	19,200	20,300
2.6 Members of the Audit Committee	216,000	229,800	16,200	17,200
2.7 Members of the Capital Projects, Control and Review Committee; Nominating and Governance Committee; Remuneration Committee; Risk Committee; Social, Ethics and Transformation Committee; and Safety, Health and Sustainable Development Committee*	162,700	173,100	12,300	13,000
2.8 Chairperson of an ad hoc Committee	65,300	69,500	4,800	5,100
2.9 Member of an ad hoc Committee	40,500	43,100	3,100	3,300

* The Chairperson and Lead Independent Director do not receive any additional fees to their specified all-inclusive fees above, regardless of Chairperson or member roles on Committees.

Notice of Annual General Meeting continued

Each of the special resolutions numbered in 2.1 to 2.9 constitute separate special resolutions and will be considered by separate votes.

SPECIAL RESOLUTION NUMBER 3

Approval for the Company to grant inter-Group financial assistance in terms of sections 44 and 45 of the Companies Act

“Resolved that, to the extent required by sections 44 and/or 45 of the Companies Act, the Board may, subject to compliance with the requirements of the Companies Act, the Company’s Mol and the requirements of any recognised stock exchange on which the shares in the capital of the Company may from time to time be listed, authorise the Company to provide direct or indirect financial assistance to any of its present or future subsidiaries and/or any other Company or entity that is or becomes related or inter-related to the Company, at any time during a period commencing on the date of passing of this resolution and ending at the next AGM.”

SPECIAL RESOLUTION NUMBER 4

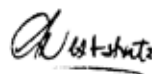
Acquisition of the Company’s own shares

“Resolved that the Company or any subsidiary of the Company is hereby authorised by way of a general approval, from time to time, to acquire ordinary shares in the capital of the Company in accordance with the Companies Act, the Company’s Mol and the JSE Listings Requirements, provided that:

- (i) The number of its own ordinary shares acquired by the Company in any one financial year shall not exceed 10% (ten per cent) of the ordinary shares in issue at the date on which this resolution is passed. For details of our shareholding structure, see the relevant section in the AFR
- (ii) This authority shall lapse on the earlier of the date of the next AGM of the Company or the date 15 (fifteen) months after the date on which this resolution is passed
- (iii) The Board has resolved to authorise the acquisition and that the Company and its subsidiaries (the Group) will satisfy the solvency and liquidity test immediately after the acquisition and that since the test was done there have been no material changes to the Group’s financial position
- (iv) The acquisition must be effected through the order book operated by the JSE trading system and done without any prior understanding or arrangement between the Company and the counterparty
- (v) The Company only appoints one agent to effect any acquisition(s) on its behalf

- (vi) The price paid per ordinary share may not be greater than 10% (ten per cent) above the weighted average of the market value of the ordinary shares for the 5 (five) business days immediately preceding the date on which an acquisition is made
- (vii) The number of shares acquired by subsidiaries of the Company shall not exceed 10% (ten per cent) in the aggregate of the number of issued shares in the Company at the relevant times
- (viii) The acquisition of shares by the Company or its subsidiaries may not be effected during a prohibited period, as defined in the JSE Listings Requirements, unless the Company has a repurchase programme in place where the dates and quantities of securities to be traded during the relevant period are fixed (not subject to any variation) and has been submitted to the JSE in writing prior to the commencement of the prohibited period. The Company must instruct an independent third party, which makes its investment decisions in relation to the Company’s securities independently of, and uninfluenced by, the Company, prior to the commencement of the prohibited period to execute the repurchase programme submitted to the JSE
- (ix) An announcement containing full details of such acquisitions of shares will be published as soon as the Company and/or its subsidiaries have acquired shares constituting, on a cumulative basis 3% (three per cent) of the number of shares in issue at the date of the AGM at which this special resolution is considered and, if approved, passed, and for each 3% (three per cent) in aggregate of the initial number acquired thereafter”

By order of the directors



Anré Weststrate
Company Secretary

Johannesburg
30 March 2023

Explanatory note

ORDINARY RESOLUTION NUMBER 1

Appointment of auditors

In terms of section 90(1) of the Companies Act, each year at its AGM, the Company must appoint an auditor who complies with the requirements of section 90(2) of the Companies Act.

ORDINARY RESOLUTION NUMBER 2

Election of directors

In terms of the Company's MoI, 1/3 (one-third) of the directors shall retire from office at each AGM. The directors so to retire at each AGM shall firstly be vacancies filled or additional directors appointed since the last AGM and then those who have been longest in office since their last election. In addition, in terms of the Company's MoI, at the date of an AGM, a director who will have held office for a period not greater than 3 (three) years since such director's last election or appointment shall retire at such AGM. Retiring directors shall be eligible for re-election.

The Board announced to shareholders the resignation of Mr Cl Griffith as executive director and Chief Executive Officer (CEO), effective 31 December 2022. Mr Preece was appointed interim CEO and executive director, effective 1 January 2023.

The Board, through the Nominating and Governance Committee, evaluated the past performance and contribution of the retiring directors and recommends them for re-election.

ORDINARY RESOLUTION NUMBER 3

Election of members of the Audit Committee

The members of the Audit Committee have been nominated by the Board for election as members of this Committee in terms of section 94(2) of the Companies Act.

The Board reviewed the proposed composition of the Audit Committee against the requirements of the Companies Act and its Regulations, and confirmed that the Committee will comply with the relevant requirements and have the necessary knowledge, skills and experience to enable it to perform its duties in terms of the Companies Act, if all the individuals referred to above are elected and re-elected, and Ms Sibiyi is appointed as the Chairperson of the Audit Committee.

ORDINARY RESOLUTION NUMBER 4

Approval for the issue of authorised but unissued ordinary shares

In terms of the Company's MoI, read with the JSE Listings Requirements, the shareholders of the Company may authorise the directors to, inter alia, issue any unissued ordinary shares and/or grant options over them, as the directors in their discretion think fit.

The existing authority granted by the shareholders at the previous AGM is proposed to be renewed at this AGM. The authority will be subject to the provisions of the Companies Act and the JSE Listings Requirements. The aggregate number of ordinary shares capable of being allotted and issued in terms of this resolution, other than in terms of the Company's share or other employee incentive schemes, shall be limited to 5% (five per cent) of

the number of ordinary shares in issue as at the date of the notice (constituting 44,676,383 ordinary shares).

The directors decided to seek annual renewal of this authority in accordance with best practice. The directors have no current plans to make use of this authority but wish to ensure that, by having it in place, the Company has some flexibility to take advantage of any business opportunities that may arise in the future.

ORDINARY RESOLUTION NUMBER 5

Advisory endorsements

In terms of King IV, the Company's shareholders are provided with an opportunity to pass non-binding advisory votes on the Remuneration Policy and the Implementation Report. The vote allows shareholders to express their views on the remuneration policies adopted and the implementation thereof but will not be binding on the Company.

SPECIAL RESOLUTION NUMBER 1

Approval for the issuing of equity securities for cash

In terms of ordinary resolution number 4, the shareholders authorise the directors to allot and issue a portion of the authorised but unissued shares, as the directors in their discretion think fit.

In terms of the JSE Listings Requirements, when shares are issued, or considered to be issued, for cash (including the extinction of liability, obligation or commitment, restraint, or settlement of expenses), the shareholders must authorise such issue with a 75% (seventy-five per cent) majority of votes cast in favour of the resolution.

SPECIAL RESOLUTION NUMBER 2

Approval for the remuneration of non-executive directors

Special resolution number 2 is proposed to enable the Company to comply with the provisions of sections 65(11) (h), 66(8) and 66(9) of the Companies Act, which stipulate that remuneration to directors for their service as directors may be paid only in accordance with a special resolution approved by shareholders.

As a global company, Gold Fields requires directors of international stature and with the necessary competence, experience and skill to make a meaningful contribution to set and deliver the objectives of the Group strategy. Therefore, to enable the Company to attract and retain the required directors, NED fees remain competitive, having regard to the appropriate capability, skills and experience required. NEDs do not participate in any of the short or long-term incentive plans, and there are no arrangements in place for compensation to be awarded in the case of loss of office.

Effective 24 May 2023, an increase at a rate equal to inflation, in line with the increase awarded to management, is to be applied to fees of the resident NEDs and the fees of non-resident NEDs until the next AGM.

For further information on the Group's remuneration practices, please refer to the Remuneration Report in the AFR.

Explanatory note continued

SPECIAL RESOLUTION NUMBER 3

Approval for the Company to grant inter-Group financial assistance in terms of sections 44 and 45 of the Companies Act

As part of the normal conduct of the business of the Group, the Company, where necessary, usually provides guarantees and other support undertakings to third parties, which enter into financial agreements with its local and foreign subsidiaries and joint ventures, or partnerships in which the Company or members of the Group have an interest. This is particularly so where funding is raised by the foreign subsidiaries of the Company, whether by way of borrowings or the issue of bonds or otherwise, for the purposes of the conduct of their operations. In the circumstances and to ensure, inter alia, that the Company and its subsidiaries, and other related and inter-related companies and entities, continue to have access to financing for purposes of refinancing existing facilities and funding their corporate and working capital requirements, it is necessary to obtain the approval of the shareholders as set out in this special resolution. The Company would like the ability to continue to provide financial assistance, if necessary, also in other circumstances, in accordance with section 45 of the Companies Act.

Furthermore, it may be necessary for the Company to provide financial assistance to any of its present or future subsidiaries, and/or to any related or inter-related Company or corporation, and/or to a member of a related or inter-related corporation, to subscribe for options or securities of the Company or another Company related or inter-related to it.

Both sections 44 and 45 of the Companies Act, which govern financial assistance, provide, inter alia, that the particular financial assistance must be provided only pursuant to a special resolution of shareholders, adopted within the previous 2 (two) years, which approved such assistance either for the specific recipient, or generally for a category of potential recipients, and the specific recipient falls within that category and the Board is satisfied that: (i) immediately after providing the financial assistance, the Company would satisfy the solvency and liquidity test (as contemplated in the Companies Act); and (ii) the terms under which the financial assistance is proposed to be given are fair and reasonable to the Company.

It is therefore imperative that the Company obtains the approval of shareholders in terms of special resolution number 4 so that it can effectively organise its internal financial administration.

SPECIAL RESOLUTION NUMBER 4

Acquisition of the Company's own shares

Special resolution number 4 is sought to allow the Group by way of a general authority to acquire its own issued shares (reducing the total number of ordinary shares of the Company in issue, in the case of an acquisition by the Company of its own shares). At present, the directors have no specific intention with regard to the utilisation of this authority, which will only be used if the circumstances are appropriate. Any decision by the directors to use the

general authority to acquire shares of the Company will be taken with regard to the prevailing market conditions and other factors. The directors, having considered the effect of a maximum repurchase under the general authority, are of the opinion that:

- (i) The Group will be able to pay its debts in the ordinary course of business for a period of 12 (twelve) months after the date of this notice
- (ii) The assets of the Group will exceed the liabilities of the Company and its subsidiaries for a period of 12 (twelve) months after the date of this notice, recognised and measured in accordance with the accounting policies used in the latest audited Group AFS
- (iii) The ordinary share capital and reserves of the Company and its subsidiaries will be adequate for the purposes of the business of the Company and its subsidiaries for the period of 12 (twelve) months after the date of this notice
- (iv) The working capital of the Company and its subsidiaries will be adequate for the purposes of the business of the Company and its subsidiaries for the period of 12 (twelve) months after the date of this notice. In terms of the Companies Act, this acknowledgement by the directors is valid for a set period only and the directors' minds would need to be applied again if the buyback was implemented after this period

MAJORITY REQUIRED FOR THE ADOPTION OF RESOLUTIONS

Unless otherwise indicated, for the ordinary resolutions to be adopted, the support of a simple majority (that is, 50% plus one) of the total number of voting rights exercised on the resolutions is required.

For the special resolutions to be adopted, the support of at least 75% of the total number of voting rights exercised on the resolutions is required.

The non-binding resolution/s are of an advisory nature only and failure to pass these resolutions will therefore not have any legal consequences relating to the existing arrangements. Should 25% or more of the votes exercised on these non-binding resolutions be cast against either or both of these non-binding resolutions, the Board undertakes to engage with identified dissenting shareholders as to the reasons therefore and take appropriate action (as determined at the discretion of the Board) to reasonably address issues raised as envisaged in King IV and the JSE Listings Requirements.

DISCLOSURES IN REGARD TO JSE LISTINGS REQUIREMENTS APPLYING TO SPECIAL RESOLUTION 4

Major shareholders

For details of the major shareholders of the Company shareholding structure, see the Company's 2022 AFR (p243 and 244).

Share capital of Company

Authorised

2,000,000,000 ordinary shares, no par value

Issued

893,527,657 ordinary shares, no par value

For further details of the share capital of the Company, see the Company's 2022 AFR.

Directors' responsibility statement

The directors of the Company collectively and individually accept full responsibility for the accuracy of the information pertaining to special resolution number 4 and certify that, to the best of their knowledge and belief, there are no facts that have been omitted which would make any statement false or misleading, and that all reasonable enquiries to ascertain such facts have been made and that special resolution number 4 contains all information required by law and the JSE Listings Requirements.

Material changes

Other than the facts and developments reported on in the 2022 AFR, no material changes in the financial position or trading of the Group have occurred since the end of the financial period, being 31 December 2022, and the date of this Notice of AGM.

NOTICE OF ANNUAL GENERAL MEETING

BOARD OF DIRECTORS

Mr YGH Suleman (Chairperson)
Mr SP Reid (Lead Independent Director)
Mr M Preece (Interim CEO)
Mr PA Schmidt (Chief Financial Officer (CFO))
Mr A Andani
Mr PJ Bacchus
Ms MC Bitar
Mr TP Goodlace
Ms JE McGill
Ms PG Sibiyi

COMPANY SECRETARY

Ms A Weststrate

BRIEF CURRICULUM VITAE OF DIRECTORS STANDING FOR ELECTION OR RE-ELECTION

Martin Preece (58)

*Executive Director and Interim CEO
(appointed 1 January 2023)*

BTech (Mining), Witwatersrand Technikon; Executive Development Programme, Gordon Institute of Business Science (GIBS); Accelerated Development Programme, London Business School

Experience and expertise: Mining, management and engineering

Mr Preece is currently the interim CEO of Gold Fields a position he has held since January 2023. He joined Gold Fields as Executive Vice President: South Africa in May 2017, leading the successful ramp-up of the South Deep mines since then.

Prior to joining Gold Fields, he was Chief Operating Officer at De Beers, South Africa. Mr Preece has 37 years of mining experience, starting his career as a learner miner and holding a number of operational and technical

roles before taking up mine manager positions at various operations across De Beers. After moving to Group level at De Beers, he held positions as mine strategist and business development manager before being appointed Chief Operating Officer in 2011.

Yunus GH Suleman (65)

Independent NED and Chairperson (appointed 1 September 2016) and Chairperson of the Nominating and Governance Committee

BCom, University of KwaZulu-Natal; BCompt (Hons), University of South Africa (UNISA); CA(SA); CD(SA)

Experience and expertise: Auditing, financial accounting and governance

Mr Suleman was appointed Chairperson of Gold Fields in September 2021. Mr Suleman also serves as Chairperson of Liberty Holdings Limited and Liberty Group Limited and interim Chairperson of Albaraka Bank Limited. Mr Suleman has over 35 years' experience in the auditing and accounting profession – first at Arthur Andersen and then at KPMG when the two companies merged in 2002. He was Chairperson of KPMG South Africa until February 2015. He also chaired the KPMG Foundation. Since leaving KPMG, Mr Suleman has served as Executive Chairperson of Sulfam Holdings. He was an independent NED of Tiger Brands until November 2018.

Terence P Goodlace (63)

Independent NED (appointed 1 July 2016) and Chairperson of the Safety, Health and Sustainable Development Committee

MBA (Business Administration), University of Wales; BCom, UNISA; NHDip and NDip (Metalliferous Mining), Witwatersrand Technikon; MDP, University of Cape Town

Experience and expertise: Mining, capital projects, commercial and operational management, risk management and mineral resource management

Mr Goodlace was appointed as an NED of Gold Fields with effect from 1 July 2016. Mr Goodlace's mining career commenced in 1977, spanning more than 43 years across different organisations. He has previously served as both an Executive Vice President and the Chief Operating Officer for Gold Fields, having returned to the Company to serve as an independent NED. He has experience serving as CEO at Impala Platinum Holdings Limited and Metorex Limited.

He served on the Impala Platinum Holdings Limited board for two years as an independent NED and four and a half years as an executive director. He spent three years as an executive director of Metorex Limited. Mr Goodlace has been non-executive Chairperson at Southern Palladium (listed on the ASX) since 29 March 2021 and non-executive Chairperson at Kumba Iron Ore Limited (listed on the JSE) since 23 June 2021. He has been an NED at Andrada Mining Limited (listed on the AIM) since 21 May 2018.

Explanatory note continued

Philisiwe G Sibiya (46)

Independent NED (appointed 1 March 2021) and Chairperson of the Audit Committee

BCom (Hons), University of KwaZulu-Natal; CA(SA)

Experience and expertise: Executive management, finance and telecommunications

Ms Sibiya was appointed an NED of Gold Fields with effect from 1 March 2021. Ms Sibiya, a seasoned business executive, has nearly 20 years of management experience across Africa. After holding various senior financial roles, including CFO at MTN South Africa, she successfully transitioned into the role of CEO for MTN Cameroon – the first female appointed into a CEO position within the MTN Group. She is the founder and CEO of Shingai Group and non-executive board member of JSE-listed AECI Limited, Investec plc and Investec Limited.

PROFILES OF NON-EXECUTIVE DIRECTORS WHO ARE NOT RETIRING NOR DUE FOR RE-ELECTION AT THE ANNUAL GENERAL MEETING

NEDs listed below are not due for retirement nor re-election at the AGM. The profiles below highlight only their qualifications, experience and expertise. Detailed profiles are set out in the Governance Report contained in the AFR and the Company's website at www.goldfields.com/executive-directors.php

Steven P Reid (67)

Lead Independent Director and Chairperson of the Remuneration Committee

BSc (Mineral Engineering), South Australian Institute of Technology; MBA, Trium Global Executive; ICD.D, Institute of Corporate Directors

Appointed to the Board: Director, 2016; Lead Independent Director, 2021

Experience and expertise: Mining engineering, risk management and compensation management

Alhassan Andani (61)

Independent NED and Chairperson of the Capital Projects, Control and Review Committee

MA (Banking and Finance), Finafrica Institute in Italy; BSc (Agriculture), University of Ghana

Appointed to the Board: 2016

Experience and expertise: Investment and corporate banking and executive leadership

Peter J Bacchus (54)

Independent NED and Chairperson of the Risk Committee and the ad hoc Investment Committee

MA (Economics), Cambridge University

Appointed to the Board: 2016

Experience and expertise: Investment banking, financing, and mergers and acquisitions

Maria C Bitar (53)

Independent NED

BA (Economics), Dartmouth College; MBA, Universidad de Chile and Tulane University

Appointed to the Board: 2022

Experience and expertise: Mining, communication, governance and stakeholder relations

Jacqueline E McGill (54)

Independent NED and Chairperson of the Social, Ethics and Transformation Committee

MBA, La Trobe University; BSc (Ext Metallurgy), Murdoch University; Honorary Doctorate, Adelaide University

Appointed to the Board: 2021

Experience and expertise: Financial performance management, operational leadership, risk management, and environmental, social and governance strategies

EXECUTIVE DIRECTORS

Paul A Schmidt (55)

CFO

BCom, Wits; BCompt (Hons), UNISA; CA(SA)

Appointed to the Board: 2009

Experience and expertise: Finance, mining and management

Form of proxy

Gold Fields Limited
 (Registration number 1968/004880/06)
 (the Company)
 Share code: GFI
 Issuer code: GOGOF
 ISIN:ZAE000018123

FOR USE BY:

- Certificated registered shareholders
- Dematerialised “own name” registered shareholders

This Form of Proxy is not for use by shareholders who have already dematerialised their shares through a Central Securities Depository Participant (CSDP) other than “own name” dematerialised shareholders.

For use at the Annual General Meeting of the Company (the AGM) to be held on Wednesday, 24 May 2023 at 14:00 South African Standard Time at 150 Helen Road, Sandown, Sandton, Johannesburg or at any adjourned or postponed date and time determined in accordance with section 64(4) and 64(11)(a)(i) of the Companies Act No 71 of 2008, as amended, (Companies Act).

Certificated shareholders or dematerialised shareholders with “own name” registration who are entitled to attend and vote at the AGM are entitled to appoint one or more proxies to attend, speak and vote in their stead.

I/we (name in block letters)

of (address in block letters)

being the holder/s of (insert number of securities in respect of which you are entitled to exercise voting rights)

ordinary shares in the issued share capital of the Company hereby appoint

1. or, failing him/her

2. or, failing him/her,

3. The Chairperson of the AGM

as my/our proxy, to attend and speak on my/our behalf at the AGM to be held on Wednesday, 24 May 2023, at 14:00 South African Standard Time, and at any adjournment thereof, and to vote or abstain from voting on my/our behalf on the resolutions to be proposed at such AGM, with or without modification, as follows:

Resolution	For	Against	Abstain
1. Ordinary resolution number 1 Appointment of PwC as the auditors of the Company			
2. Ordinary resolution number 2			
2.1 Ordinary resolution number 2.1 Election of a director: Mr M Preece			
2.2 Ordinary resolution number 2.2 Re-election of a director: Mr YGH Suleman			
2.3 Ordinary resolution number 2.3 Re-election of a director: Mr TP Goodlace			
2.4 Ordinary resolution number 2.4 Re-election of a director: Ms PG Sibiyá			
3. Ordinary resolution number 3			
3.1 Ordinary resolution number 3.1 Re-election of a member and Chairperson of the Audit Committee: Ms PG Sibiyá			
3.2 Ordinary resolution number 3.2 Re-election of a member of the Audit Committee: Mr A Andani			
3.3 Ordinary resolution number 3.3 Re-election of a member of the Audit Committee: Mr PJ Bacchus			
4. Ordinary resolution number 4 Approval for the issue of authorised but unissued ordinary shares			
5. Ordinary resolution number 5			
5.1 Ordinary resolution number 5.1 Advisory endorsement of the Remuneration Policy			
5.2 Ordinary resolution number 5.2 Advisory endorsement of the Remuneration Implementation Report			

Form of proxy continued

Resolution	For	Against	Abstain
1. Special resolution number 1 Approval for the issuing of equity securities for cash			
2. Special resolution number 2 Approval of the remuneration of NEDs			
2.1 Special resolution number 2.1 The Chairperson of the Board (all-inclusive fee)			
2.2 Special resolution number 2.2 The Lead Independent Director of the Board (all-inclusive fee)			
2.3 Special resolution number 2.3 Members of the Board (excluding the Chairperson and Lead Independent Director of the Board)			
2.4 Special resolution number 2.4 The Chairperson of the Audit Committee			
2.5 Special resolution number 2.5 The Chairpersons of the Capital Projects, Control and Review Committee; Nominating and Governance Committee; Remuneration Committee; Risk Committee; Social, Ethics and Transformation (SET) Committee; and Safety, Health and Sustainable Development (SHSD) Committee (excluding the Chairperson and Lead Independent Director of the Board)			
2.6 Special resolution number 2.6 Members of the Audit Committee (excluding the Chairperson of the Audit Committee and Lead Independent Director of the Board)			
2.7 Special resolution number 2.7 Members of the Capital Projects, Control and Review Committee; Nominating and Governance Committee; Remuneration Committee; Risk Committee; Social, Ethics and Transformation (SET) Committee; and Safety, Health and Sustainable Development (SHSD) Committee (excluding the Chairpersons of these Committees), Chairperson and Lead Independent Director of the Board)			
2.8 Special resolution number 2.8 Chairperson of an ad hoc committee (per meeting chaired)			
2.9 Special resolution number 2.9 Member of an ad hoc committee (per meeting attended)			
3. Special resolution number 3 Approval for the Company to grant inter-Group financial assistance in terms of sections 44 and 45 of the Companies Act			
4. Special resolution number 4 Acquisition of the Company's own shares			

Every person entitled to vote who is present at the AGM shall be entitled to:

- (i) One vote, irrespective of the number of shares such person holds or represents, provided that a proxy shall, irrespective of the number of shareholders they represent, have only one vote
- (ii) That proportion of the total votes in the Company which the aggregate amount of the nominal value of the shares held by the shareholder bears to the aggregate amount of the nominal value of all shares issued by the Company in respect of every matter that may be decided by polling

A proxy may not delegate his/her authority to act on his/her behalf to another person (see notes on p16).

This Form of Proxy will lapse and cease to be of force and effect immediately after the Company's AGM and any adjournment(s) thereof, unless it is revoked earlier (as to which see notes on p16).

Signed at _____ on _____ 2023

(Name in block letters)

Signature _____

Assisted by me (where applicable) _____

This Form of Proxy is not for use by holders of American Depository receipts issued by the BNY Mellon.

Please read the notes and instructions.

Notes to the form of proxy

Summary of shareholders' rights in respect of proxy appointments as set out in sections 56 and 58 of the Companies Act and notes to the Form of Proxy

- Section 56 grants voting rights to holders of beneficial interest in certain circumstances, namely if the beneficial interest includes the right to vote on the matter, and the person's name is on the Company's register of disclosures as the holder of a beneficial interest. A person who has a beneficial interest in any securities that are entitled to be voted on by him/her may demand a proxy appointment from the registered holder of those securities to the extent of that person's beneficial interest, by delivering such a demand to the registered holder, in writing, or as required by the applicable requirements of a central securities depository
- A proxy appointment must be in writing, dated and signed by the person appointing the proxy
- Forms of Proxy must be delivered to the Company before a proxy may exercise any voting rights at the AGM, either by returning them to Computershare Investor Services Proprietary Limited (Computershare) at Rosebank Towers, 15 Biermann Avenue, Rosebank, Johannesburg, or proxy@computershare.co.za; or to Link Group, 10th Floor, Central Square, 29 Wellington Street, Leeds, LSI 4 DL, England or shareholderenquiries@linkgroup.co.uk. The Forms of Proxy must be received on or before 13:00 on Monday, 22 May 2023. Forms can be emailed to anre.weststrate@goldfields.com, to be received at the aforementioned time and date
- Each person entitled to exercise any voting rights at the AGM may appoint a proxy or proxies to attend, speak, vote or abstain from voting in place of that holder
- A person entitled to vote may insert the name of a proxy or the name of an alternative proxy of the holder's choice in the space provided, with or without deleting the Chairperson of the AGM. Any such deletion must be initialled. The person whose name stands first on the Form of Proxy and who is present at the AGM shall be entitled to act as proxy to the exclusion of the person whose name follows as an alternative. In the event that no names are indicated, the proxy shall be exercised by the Chairperson of the AGM
- An "X" in the appropriate box indicates that all your voting rights are exercisable by that holder. If no instructions are provided in the Form of Proxy, in accordance with the above, then the proxy shall be entitled to vote or abstain from voting at the AGM, as the proxy deems fit in respect of all your voting rights exercisable thereat, but if the proxy is the Chairperson, failure to provide instructions to the proxy in accordance with the above will be deemed to authorise the proxy to vote only in favour of the resolution
- You or your proxy are not obliged to exercise all your voting rights exercisable, but the total of the voting rights cast may not exceed the total of the voting rights exercisable by you
- Your authorisation to the proxy, including the Chairperson of the AGM, to vote on your behalf, shall be deemed to include the authority to vote on procedural matters at the AGM
- The completion and lodging of this Form of Proxy will not preclude you from attending the AGM and speaking and voting in person thereat, to the exclusion of any proxy appointed in terms hereof, in which case the appointment of any proxy will be suspended to the extent that you choose to act in person in the exercise of your voting rights at the AGM
- The Company's Memorandum of Incorporation (Mol) does not permit delegation by a proxy
- Documentary evidence establishing the authority of a person attending the AGM on your behalf in a representative capacity or signing this Form of Proxy in a representative capacity must be attached to this form
- The Company will accept an original and valid identity document and/or passport and/or driver's licence as satisfactory identification
- Any insertions, deletions or alterations to this form must be initialled by the signatory (signatories)
- The appointment of a proxy is revocable unless you expressly state otherwise in the Form of Proxy
- You may revoke the proxy appointment by:
 - i. Cancelling it in writing, or making a later, inconsistent appointment of a proxy, and
 - ii. Delivering a copy of the revocation instrument to the proxy and to the Company at its premises or by email to anre.weststrate@goldfields.com; or to Computershare at Rosebank Towers, 15 Biermann Avenue, Rosebank, Johannesburg, or by post to Private Bag X9000, Saxonwold, 2132 or by email to proxy@computershare.co.za; or to Link Group, 10th Floor, Central Square, 29 Wellington Street, Leeds, LSI 4 DL, England or by email to shareholderenquiries@linkgroup.co.uk to be received before the replacement proxy exercises any of your rights at the AGM, electronically before the commencement of the AGM at proxy@computershare.co.za
- The revocation of a proxy appointment constitutes a complete and final cancellation of the proxy's authority to act on your behalf at the later of (i) the date stated in the revocation instrument, if any; or (ii) the date on which the revocation instrument is delivered as aforesaid

Notes to the form of proxy continued

- If this Form of Proxy has been delivered to the Company in accordance with the third paragraph of these instructions, then, as long as that appointment remains in effect, any notice that is required by the Companies Act or the Company's MoI to be delivered by the Company to the holder of the voting rights must be delivered by the Company to:
 - a. The holder, or
 - b. The proxy, if the holder has:
 - i. Directed the Company to do so, in writing, and
 - ii. Paid any reasonable fee charged by the Company for doing so
- In terms of section 56 of the Companies Act, the registered holder of any shares in which any person has a beneficial interest, must deliver to each such person a notice of any meeting of the Company at which those shares may be voted on, within two business days after receiving such a notice from the Company

Administration and corporate information

COMPANY SECRETARY

Anré Weststrate

Tel: +27 11 562 9719

Fax: +086 720 2704

email: anre.weststrate@goldfields.com

REGISTERED OFFICE

Johannesburg

Gold Fields Limited

150 Helen Road

Sandown

Sandton

2196

Postnet Suite 252

Private Bag X30500

Houghton

2041

Tel: +27 11 562 9700

OFFICE OF THE UNITED KINGDOM SECRETARIES

London

St James's Corporate Services Limited

Second Floor

107 Cheapside

London

EC2V 6DN

United Kingdom

Tel: +44 (0) 20 7796 8644

email: general@corpserv.co.uk

AMERICAN DEPOSITORY RECEIPTS TRANSFER AGENT

Shareholder correspondence should be mailed to:

BNY Mellon

PO Box 505000

Louisville, KY 40233 – 5000

Overnight correspondence should be sent to:

BNY Mellon

462 South 4th Street, Suite 1600

Louisville, KY40202

email: shrrelations@cpushareownerservices.com

Phone numbers

Tel: 888 269 2377 Domestic

Tel: 201 680 6825 Foreign

SPONSOR

J.P. Morgan Equities South Africa Proprietary Limited

1 Fricker Road

Illovo, Johannesburg 2196

South Africa

Gold Fields Limited

Incorporated in the Republic of South Africa

Registration number 1968/004880/06

Share code: GFI

Issuer code: GOGOF

ISIN:ZAE000018123

INVESTOR ENQUIRIES

Avishkar Nagaser

Tel: +27 11 562 9775

Mobile: +27 82 312 8692

email: avishkar.nagaser@goldfields.com

Thomas Mengel

Tel: +27 11 562 9849

Mobile: +27 72 493 5170

email: thomas.mengel@goldfields.com

MEDIA ENQUIRIES

Sven Lunsche

Tel: +27 11 562 9763

Mobile: +27 83 260 9279

email: sven.lunsche@goldfields.com

TRANSFER SECRETARIES

South Africa

Computershare Investor Services (Proprietary) Limited

Rosebank Towers

15 Biermann Avenue

Rosebank

Johannesburg

2196

Private Bag X9000

Saxonworld

2196

Tel: +27 11 370 5000

Fax: +27 11 688 5248

United Kingdom

Link Group

The Registry

10th Floor, Central Square

29 Wellington Street

Leeds, LSI 4 DL

England

Tel: 0371 664 0300

If you are outside the United Kingdom please call

+44 371 664 0300

Calls are charged at the standard geographic rate and will vary by provider. Calls outside the United Kingdom will be charged at the applicable international rate. Lines are open between 09:00 – 17:30, Monday to Friday excluding public holidays in England and Wales.

email: shareholderenquiries@linkgroup.co.uk

LISTINGS

JSE/NYSE

DIRECTORS

YGH Suleman (Chairperson),

SP Reid[^] (Lead Independent Director),

M Preece^{**} (Interim CEO), PA Schmidt^{**} (CFO),

A Andani[#], PJ Bacchus[†], MC Bitar^{*}, TP Goodlace,

JE McGill[^], PG Sibiyá

[†]Australian, [^]British, [#]Ghanaian, ^{*}Chilean ^{**}Executive Director



GOLD FIELDS