

Safety@Gold Fields



Recognising our people for leadership in safety



if we cannot mine safely, we will not mine



Stepping up, speaking up

Troy Williams, Control Systems Specialist at Granny Smith in Australia, called off a job when a contractor did not have up-to-date qualifications for high-risk work. He received a Q2 regional Values award for leadership in safety.



THE SITUATION

Troy does not usually manage contractors on site, but was helping another department with organising site entry for a contractor. The contractor's confrontational attitude about a vehicle safety rule was a red flag for Troy. He decided to dig a little deeper.

It was found that the contractor's High Risk work license had expired. The contractor was ready to continue regardless because 'it wasn't a problem at the last place he worked'.



WHAT WOULD YOU DO?

From 'just helping out', Troy stepped up to ensure the contractor was able to complete his tasks safely and to standard. He says speaking up was easy: "A combination of the failure to provide the requested up-to-date tickets and what I felt to be an unacceptable nonchalant attitude toward our safety requirements was the reason for me calling off the job."



TROY'S ADVICE:

Keeping quiet would have only put the safety and employment of others at risk. "Many of us have seen unsafe practices result in injury, death or loss of employment – and nobody wants that."

**Everyone going home safe
and healthy every day**



GOLD FIELDS

CONTACT US



Have a safety idea or suggestion? Email GFSafety@goldfields.com