

BRIEF TO THE PEOPLE OF SOUTH DEEP

WEEKLY UPDATE - Week of 6 to 11 September 2020



Benford Mokoatle
VP: South Deep

LET'S TALK

Celebrating our top Achievers



Coronavirus

Together we can protect ourselves and those we care about

Colleagues

We are continuously acknowledging hard work, dedication and commitment as part of our vision to drive positive change at South Deep. We want all of our people to see South Deep as an environment where you can grow, where you can excel, and where you will be recognised for your effort.

One of the keystones to our success has been developing a culture of accountability. We have seen that people who accept accountability for their roles, performance and their own development are rewarded. In this regard, we take great pride in congratulating the 46 employees that have been promoted across all level of the business (A, B and C Bands) between Q1 and Q3. Of these, 19 are women, which translates to 41%. We trust that the opportunity to take on more responsibility and build new knowledge, experience and competencies will be a motivating factor to all of them.

Another way we acknowledge achievement is through our monthly Siyaphambili Awards, which highlight the most notable efforts of people within our different departments. We have created a space on our website to celebrate these achievers each month and encourage you to visit this page. (<https://www.goldfields-southdeep.co.za/our-people/achievers>)

The website is also a good place to get to know your new colleagues, and to find details of vacant positions at <https://www.goldfields-southdeep.co.za/careers/careers-at-south-deep>. To create more internal visibility around vacancies, from now on, we will be circulating new vacancies on Fridays only.

Adding value in our communities

Our hard work at South Deep also enables us to be a **Beacon of Pride in our communities**, providing opportunity for development and growth through our Social and Labour Plan projects. One example of this is the science laboratory we are building at T.M Letlhake Secondary School located at the Simunye Township in Westonaria. Currently, the school is not equipped with a functional science laboratory for learners to undertake their practical tasks and assessments in the field of Natural Sciences. We know that science helps us as people to understand the world we live in, and by adding this resource in our community we are helping to develop people to contribute to our communities, our country and our business.

The 194m² laboratory is under construction and is due to be complete and ready to accommodate 50 learners at a time, by the end of 2020.

Testing update

This week, we broke through the 5,000 mark of total COVID-19 tests conducted. Of all those tested since the beginning of the campaign, 7.3% have been positive for COVID-19.

Thank you for your efforts and ongoing commitment to our shared vision to be the global leader in sustainable gold mining.

BENFORD

Benford Mokoatle
VP: South Deep



safety



integrity



respect



responsibility



innovation



delivery



GOLD FIELDS

