

BRIEF TO THE PEOPLE OF SOUTH DEEP

28 August 2020



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VP: South Deep

LET'S TALK

More of our colleagues soon to return –
Weekly Update: 28 August 2020



Returning to work

As the number of new COVID-19 infections – on the Mine, in the Province, and across South Africa – are starting to reduce, we will, over the next two weeks, facilitate the full return to work of most of our employees, including those who are currently working from home.

The responsible line managers will be engaging their teams to manage this return, which will be done in a phased manner, and we are aiming to complete this by the middle of September.

Those employees who have comorbidities and are not yet back at work will be contacted by the Company's Health team in order to arrange a medical review, and to assess what the potential risks may be if they return to work.

We must continue to stay alert!

As we head towards some sort of "normality" at work, I want to appeal to everyone that we should be careful not to let our guard down.

COVID-19 has not gone away. In some parts of the country, we are still experiencing an increase in cases, even though the numbers are reducing elsewhere. And, if we look at what is happening overseas, in countries which dealt with the worst before we did, we can see that there is the potential for the virus to come back again, and for numbers to increase.

This means we need to continue to take care – to always wear a mask when we are not at home, to make sure we wash or sanitise our hands properly and regularly, to cough

and sneeze properly, to maintain social distancing and avoid crowds wherever possible. This must continue to happen at home, in our communities and at work.

A focus on women's rights must happen all year

As we come to the end of August, and thus the end of Women's Month, it is important that we don't stop focussing on the challenges facing women in South Africa. Gender-based violence is such a destructive force in our communities and our country.

There is no excuse for abuse, and there is also no excuse for ignoring it if you know it is happening, for not supporting victims and survivors, and for not calling out unacceptable behaviour if you see it.

Last week, the Minerals Council South Africa launched the first National Day for Women in Mining. Gold Fields and South Deep are fully behind the initiative, which is aimed at substantially increasing the number of women across the mining industry over the next few years – specifically, to double the number of women in mining by 2025. You will hear more on how South Deep plans to achieve these targets in the weeks to come.

BENFORD

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safety



integrity



respect



responsibility



innovation



delivery



GOLD FIELDS

