

BRIEF TO THE PEOPLE OF SOUTH DEEP

3 July 2020



Benford Mokoatle
VP: South Deep

LET'S TALK

Be honest, for all of us – Update: Week of 29 June to 3 July



Colleagues

This week, we have seen the Coronavirus infections increase dramatically in Gauteng, as well as elsewhere in the country. Hospitals are filling up and, by now, we all know someone in our friendship or family circles who has contracted Coronavirus.

Coronavirus in Gauteng, in mining

The industry is seeing similar trends to what is being experienced in Gauteng. These are some of our poor behaviours that are driving the worrying trends, that we should be taking note of:

- People are not always reporting when they feel sick, with some going to work, when they have been in contact with someone who has the Coronavirus. It is very important that you are honest about your health and alert your line manager if you are ill and if you think you have or have been exposed to the Coronavirus.
- Because people are not reporting that they are sick, they are not receiving treatment and even those who are younger than 60 and without other illnesses are getting seriously ill and even dying. This is because, by the time they realise they are becoming very ill, it is too late to get effective treatment.

- Younger people are getting the virus and passing it on. It is now more important than ever before that we reduce our exposure to other people, staying at home and only going out to work or to buy essential items.
- As lockdown restrictions are lifted, people are becoming less vigilant and displaying more at-risk behavior, such as not wearing their masks, and not maintaining good hygiene practices.

Our leadership and organised labour have been very pleased and proud to see the South Deep team being so honest and responsible in their reporting and behaviour. Keep this up – this way we can stay healthy and protect our colleagues and the ones we love. While South Deep people have generally answered the call to adhere to hygiene, social distancing and other preventative measures, we are noticing some complacency in this regard. I sincerely urge every person at South Deep to become a COVID-19 ambassador, not only in adhering to the health and safety protocols, but relentlessly reminding others to do so too.

The next two months are going to be very challenging, as we navigate a drastic increase in infections in the Province. If we as the South Deep community do not act responsibly during this period, we will not only be compromising the health of our family, friends and colleagues, but also the potential of the mine continuing its operations uninterrupted.

Now more than ever, we call upon our people to act together to treat the challenges we face with urgency.



safety



integrity



respect



responsibility



innovation



delivery



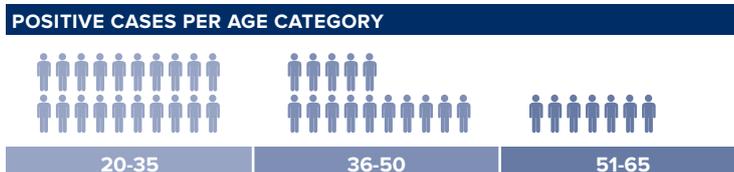
GOLD FIELDS

Caring for the community

Through this challenging time, South Deep has been aware of the needs of our neighbouring communities. We have been humbled by the dedication of our own teams and the people and organisations we have worked with, and reception from our communities.

- Working with local community enterprise, Stitch Wise, we have delivered 50,000 masks to eight neighbouring communities
- Partnering with the Federation for a Sustainable Environment, we have distributed sanitary and hygiene items and food parcels to the elderly and homeless people served by the Rand West City Local Municipality
- Through a food security initiative, we have delivered over 470 lunch boxes per week to Thusanang and Poortjie, and 30 meals daily to bed-ridden community members.

It has been encouraging to see how our communities have also begun to organise themselves and mobilise stakeholders to support those with the greatest need.



Testing update

By now, we have tested 55% of our employee base, with the results of testing summarised below.

	At risk		Returning to work		Risk-based sampling		Persons under investigation		Total	
	This week	Total	This week	Total	This week	Total	This week	Total	This week	To date
Tested	0	168	62	1,338	147	583	2	53	211	2,142
Positive	0	4	0	6	5	17	2	15	7	42
Negative	0	164	0	1,270	106	530	0	38	106	2,002
Awaiting results	0	0	62	62	36	36	0	0	98	98
Recovered	0	0	1	1	0	0	0	0	1	1
Deceased	0	0	0	0	0	0	1	1	1	1

Know your facts

Last week, we asked you to complete a 'How well do you know the Coronavirus' survey. We would like to touch on the answers to these questions below.

Anyone who has the Coronavirus will no longer be infectious after 14 days.

(62% said NO, 18% said YES, 20% were unsure)

If you are infected with the Coronavirus, you will need to self-isolate for 14 days. If you are feeling well and are experiencing no symptoms after the 14-day self-isolation,

you will be re-tested to ensure that you are negative and may return to work.

If I am not feeling sick, then I don't have the Coronavirus.
(54% said NO, 22% said YES, 24% were unsure)

If you are not feeling sick, this does not necessarily mean you don't have the Coronavirus. You can have the virus and not show any symptoms at all. It is important to keep following all the hygiene measures, including hand washing, sanitising, practicing social distancing, not touching our faces, wearing of face masks and coughing into a bent elbow.

Sadly, we also had to announce the passing of a dear colleague due to the disease. This is a stark call to reality for people still doubting the existence of the disease or just how highly infectious it is.

I encourage you to be safe, be caring, and be honest in evaluating your health. Together we can reduce the spread of the Coronavirus.

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