

Note from Benford



18 March 2020

Preventative Measures Regarding the Spread of COVID 19

Dear Colleagues,

As you are aware the first cases of the COVID-19 virus was confirmed in South Africa. The Health and Safety of our employees remain our highest priority and as part of our strategy to prevent the spread of the virus we have made a decision to institute the following controls. Your cooperation and assistance in this regard will be highly appreciated:

Alcohol and Breathalyzer tests

- Going forward all breathalyzer test have been halted until further notice;
- Tests will only be conducted on employees suspected of being intoxicated. These tests will be done by the security staff using sealed and hygienically sterilized test tubes and hand held testers;
- Employees are encouraged to abstain from using alcohol during this period as you will be putting yourself at risk as well as your coworkers;
- The normal disciplinary measures will apply should employees be found to be intoxicated;

Meetings, wearing of PPE in cages and man carriages

As you may be aware, the President of the Republic addressed the Nation on Sunday and encouraged that we avoid and minimize gatherings of more than 100 people at any given time. As a result we have decided to institute the following measures in this regard:

- Suspension of all mass meetings or gatherings where more than 100 people may gather;
- Employees are encouraged to avoid personal contact and be cognizant of maintaining social distances, this can be done by avoiding noisy areas as an example. When this cannot be avoided, dust masks, safety glasses and gloves must be worn by all employees;
- When going underground, all employees will be required to wear a dust mask, safety glasses and gloves. No person will be allowed to enter the cage without the aforementioned PPE. This will be for ascending and descending underground;
- Cages will be washed more regularly before and after the shift is conveyed;
- Employees will be required to wear their dust masks, safety glasses and gloves when being transported inside the man carriages;
- Employees are encouraged to protect their PPE and use as far as possible throughout the shift;
- Visitors to the mine will be limited to emergency visits approved by the respective HODs

Regards

Benford Mokoatle
VP: South Deep Gold Mine

As always, please do not hesitate to email us with any thoughts that you may have at SDCommunication@goldfields.com