

BRIEF TO THE PEOPLE OF SOUTH DEEP

23 March 2020



Martin Preece
EVP: South Africa

Benford Mokoatle
VP: South Deep

LET'S TALK

National Lockdown

Colleagues

This evening our President, Mr. Cyril Ramaphosa, took the unprecedented step of announcing a national lock down, effective from 24H00 on Thursday, 26 March 2020.

Our Company is fully committed to the health and safety of our people, communities and the country and we fully support Government's efforts to contain the Coronavirus. We can only fend off a potentially catastrophic increase in the number of infections if we act decisively, collectively and caringly.

Following the President's announcement earlier this evening, management has scheduled an urgent meeting tomorrow morning to discuss the implications of the announcement and plan a way forward. We will also engage organized labour during the day to ensure that we consider their valued input in keeping you and the country safe.

We appreciate that the announcement may have created a lot of uncertainty and apprehension amongst our employees, contractors and the broader community. As a business and a country, we are entering uncharted waters and may not have the answers to all the questions. We do however want to clearly communicate with our employees and contractors about the lock down. We have already commenced with the planning process and will make every

endeavour to progress this urgently, so that we are able to provide some measure of clarity. In the interim, we appeal to your patience, understanding and support, as we as we formulate a clear response aligned with the President's announcement. As we do so, we will continue to be guided by our values and support the Government in doing the right things to the very best of our abilities.

The decision taken by Government this evening is courageous and in the best interests of the nation. I am sure that as we overcome this virus and the threat it poses to the world, we will come back stronger, more united and even more determined to deliver on our purpose of **"being the beacon of pride for our people, our communities, our stakeholders and our shareholders."**

Nkosi Sikelel iAfrika

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We are fully committed to the health and safety of our people, communities and the country and we fully support Government's efforts to contain the Coronavirus.



safety



integrity



respect



responsibility



innovation



delivery

