



Martin Preece
EVP: South Africa

LET'S TALK

South Deep supports efforts to alleviate impact of COVID-19

Colleagues, I am very pleased to report that, with the support of the Gold Fields management, South Deep will be making a R15 million contribution towards the Solidarity Fund. This Fund, which was announced by President Ramaphosa, has been established in a collaboration between government and business, to alleviate suffering and distress by South Africans caused by COVID-19.

Specifically, the Fund will contribute through preventative and supporting measures to “flatten the curve” by lowering infection rates; to detect and understand the magnitude of the infection problem; to assist with the management of those people in hospital or receiving medical care; and to support those people whose lives are disrupted by COVID-19. You can read more about the Fund at this link: <https://www.solidarityfund.co.za>.

This is a contribution we make as a company, on behalf of each and every employee at South Deep. While we, like other businesses across South Africa, find ourselves in a very challenging situation, we recognise that we have a broader responsibility to make a positive contribution to combat this pandemic.



The Fund is seeking donations – big and small – from all South Africans, and I was very proud to learn that a number of our colleagues have already indicated that they will be contributing to this. Every contribution counts.

I also want to share with you our broader commitment of support to our employees and communities and to prevent and contribute to the alleviation of hardship during this challenging time:

- 1** As you know, South Deep will also be paying employees' wages during the 21-day lock-down period, amounting to some R96 million.
- 2** We will continue to pay our SMME service providers and small-scale contractors an amount of R22 million for the period.
- 3** All other existing community support initiatives currently underway will continue.
- 4** South Deep is also working closely with local government and the health authorities to make available limited isolation and medical care facilities, should this be required.

This is a global pandemic, with enormous national consequences. But the real impact will be felt by the employees and communities that sustain our industry. It is here that we must seek to make a difference.

I also want to commend the work currently being done by personnel engaged in essential services at South Deep during the lock-down. These women and men are ensuring that our mine remains secure, and in a shape that we can safely and sustainably resume operations at the end of this period. They are doing so with diligence and utmost care, and we are incredibly proud of them and their attention to preventing any spread of the disease.

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safety



integrity



respect



responsibility



innovation



delivery



GOLD FIELDS