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LET'S TALK

COVID-19 (CORONAVIRUS)

Colleagues

As you are no doubt aware, the situation regarding the global spread of COVID-19 (coronavirus) is a rapidly evolving one. The number of reported cases worldwide is now around 120,000 people, with around 4,000 deaths as a result. The World Health Organization (WHO) has called on leaders at all levels in society to do what is necessary to stop, contain, control, delay and reduce the impact of the virus.

An important role for us, as leaders at South Deep, is to ensure that we have the appropriate emergency preparedness and response plans in place, and that our people, communities and other stakeholders are as informed as possible. But most of all, we need to ensure that our people are not mis-informed or panic, without underplaying the seriousness with which we face this threat.

To put things into context, let me share with you the following released by professors at the universities of Stellenbosch and Cape Town yesterday: Worldwide, annual flu epidemics result in as many as five million cases of severe illness, and between 290,000 and 650,000 deaths each year (WHO). In South Africa, flu is responsible for between 6,000 and 11,000 deaths annually (Department of Health). About 50% of those deaths are among the elderly, and about 30% in HIV-infected people.

This information is important for two reasons:

- First, it illustrates that if we encourage people to take sensible precautions - practicing good hygiene, self-quarantining and taking the flu vaccine – we are already

way ahead in reducing seasonal illness, let alone Covid-19. This will reduce unnecessary fear and burden on healthcare systems, and avoid individuals being flagged as having coronavirus.

- Second, we all need to understand that people will get sick this winter – they always do. And some of those people might indeed test positive for Covid-19. For healthy individuals, the risk of complications and death is small. What we don't want is to create a massive stigma around the illness that could result in under-reporting or discrimination that would thwart our attempts to manage it.

At South Deep, we are developing a Covid-19 emergency preparedness and response plan, which identifies our protocol across three phases of escalation of the situation. We are currently in Phase 1: Prevention, where there are no known cases at our operations, and we focus on general awareness, enhancing our hygiene practices and monitoring our own and each other's health.

Here are five important things we need you to be aware of now:

1 Gold Fields has placed a ban on all international business travel for the next 30 days, with immediate effect. This applies to all regions and intra-regional visits. Please immediately cancel all visits from service providers, consultants, visitors, etc. from other countries and inform them that we will not be in a position to see them until we lift the travel restrictions.

2 Employees who are currently on an international trip are required to self-quarantine and work from home for 14 days from the date of their return.

3 If you are planning any international travel for personal reasons, we ask that you review whether such trips are absolutely necessary and consider cancelling them if at all possible. If you do have to travel internationally in your personal capacity, it is critical that you inform your line manager. When you return you are required to self-quarantine and work from home for 14 days from the date of your return.

4 Anyone who displays symptoms of the illness (fever, coughing or difficulty breathing) needs to be quarantined. Quarantine simply means that they should remove themselves from their normal areas of work/ interaction so that they do not infect anyone else. We will be providing more information on the process to be followed in the next few days.

5 Finally, if you have any symptoms (fever, coughing or difficulty breathing) please report this to your line manager, or by calling the clinic (011) 411 1765 during normal office hours (Monday to Friday). A dedicated hotline will be established in the coming days for general queries and information. These details will be shared in due course.

We are following the situation closely on a daily basis and will keep you informed. We will also be disseminating information to all employees, and encouraging them to share this with their families and in their communities, and you will need to play an important role in this process.

We will continue to keep you informed as the situation unfolds, and we value your role in keeping our people and communities healthy, and in preventing mis-information or panic.



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5 things we can do now to avoid all flus, including the Coronavirus. Please share this information.



Wash or sanitise your hands often, especially after coughing or sneezing, to avoid exposure to viruses.



Avoid touching your mouth, eyes and nose.



Cover your nose and mouth with your flexed elbow or paper tissue when coughing or sneezing, to avoid spreading the illness. Immediately dispose of the tissue and wash or sanitise your hands.



If you develop a fever, cough or difficulty breathing, call our clinic on 011 411 1765 or inform your supervisor. Tell them about your symptoms and if you have recently travelled.



Practice good food hygiene: wash your hands before and frequently during food preparation; separate raw meat, poultry and seafood from other foods; cook food thoroughly and keep it at optimal temperatures (do not leave food at room temperature for more than two hours); and use safe water to wash and prepare food.



We are following the situation closely on a daily basis and will keep you informed.



safety



integrity



respect



responsibility



innovation



delivery