

# BRIEF TO THE PEOPLE OF SOUTH DEEP

12 May 2020



**Martin Preece**  
EVP: South Africa

**Benford Mokoatle**  
VP: South Deep

# LET'S TALK

Screening every day – what you need to know



## Colleagues

In line with our approach to ensure your health and safety and in support of Government regulations, we will conduct daily screening for Coronavirus on every employee reporting to work. This is to help identify and prevent those with Coronavirus symptoms from transmitting the virus between our people at South Deep and by doing this we will ensure that we protect ourselves and those we care about.

Every day, you will need to answer a set of screening questions. To help make this process easier, South Deep is launching a COVID-19 Self-Declaration tool on WhatsApp. This will allow you to Self-Declare before arriving at work. The digital screening process will be available from 13 May 2020. If you do not have access to WhatsApp, you will be required to complete the paper based Self-Declaration at the entrance to the mine.

## You will be asked the following 3 questions:

- 1** Have I or any member of my immediate household had a persistent cough, fever, raised temperature, fatigue, body aches or shortness of breath in the past 24 hours? and answer YES or NO
- 2** Have I or any member of my immediate household tested positive for COVID-19, or been in direct contact with someone confirmed or suspected to have COVID-19? and answer YES or NO

- 3** Have I or members of my immediate household attended large gatherings in the past 14 days, or travelled across South African borders? and answer YES or NO

If you answer "yes" to any of the questions above, you should stay at home, contact your line manager or the call centre, and use the COVID-19 screening WhatsApp line to report that you are unwell.

We will rely on every one of you to think about and answer these questions responsibly and truthfully so that we can prevent transmission and infection on our mine, and to give the support and care to those who need it. The Coronavirus is not something we should be scared of. It is something that we can prevent, and where it cannot be prevented we can help people who have it to stop its spread and return to health. This is the only way we can take responsibility for ourselves, those we care about, our communities and our fellow employees.

**Martin Preece**  
EVP: South Africa

**Benford Mokoatle**  
VP: South Deep



safety



integrity



respect



responsibility



innovation



delivery



**GOLD FIELDS**

# COVID-19 WhatsApp Self-Declaration: how it works

On WhatsApp

**Save the number:**  
087 250 2482 on your contacts

**Text "Hi" to**  
087 250 2482 on WhatsApp



You will be prompted to add your name and industry number (only required the first time you register)



## ANSWER THE SCREENING QUESTIONS

**If you pass the screening,**  
your status will show a green tick and you will be issued with a day permit to enter the mine. You will need to produce this permit at the mine gate to enter.

**If you do not pass the screening,**  
you will be sent instructions to report to room no. 11 at the Medical Centre or to your health practitioner as a precautionary measure.

Before you enter the mine gate your temperature will be taken by the paramedic. You will be required to enter your temperature on the WhatsApp line.



Your permit will be scanned, and you will be approved to work on that day.



**If you do not have access to WhatsApp, you will need to complete the paper-based Self-Declaration at the entrance to the mine.**

### PLEASE NOTE:

You will only be allowed to screen once every day, starting from midnight. This means that if your shift starts at 05H00, you will only be able to complete the self-screening from 00H01 on that day.



safety



integrity



respect



responsibility



innovation



delivery



**GOLD FIELDS**