



Benford Mokoatle
VP: South Deep

LET'S TALK

Update: week of 1 to 5 June



Colleagues

Let us all take a moment to reflect on the tragic incident in which our colleague and friend Abel Magejane, a Shaft Timberman at South Deep lost his life on Wednesday afternoon. Abel's death is an enormous tragedy for us all, and will be an even bigger tragedy if we do not learn from this incident. We need to remind ourselves of and recommit to our first value – **SAFETY** – if we cannot mine safely, we will not mine.

This week we have welcomed back more of our people in line with the Level 3 lockdown restrictions. Our efforts to roll out Coronavirus screening and testing procedures, and to maintain hygiene practices, continues relentlessly.

The pandemic remains an unprecedented situation, and we continue to do our best to implement processes and deploy resources and technology to do all we can to ensure the health and safety of all our people and remain compliant with government requirements. We expect that these will be in place for many months to come. With your support and feedback, we are learning every day about what is working and where we can improve.

What is working

Screening every day is an important control to help manage the uncontrolled spread of the virus and is required by the national regulations. Our WhatsApp self-declaration tool has significantly improved the screening process on arrival at South Deep. We know that not all team members carry their mobile phones out of concern for security while working. To address this, we have installed lockers outside the change houses and in the entrance to the process plant where you can safely store your phone. We really encourage everyone

to use the WhatsApp self-declaration tool to relieve the bottleneck caused by manual screening procedures and allow us to capture and store this important information.

We have effective PPE in place and its consistent and correct use contributes to keeping everyone healthy and safe. You are reminded that the wearing of face masks, face shields, solid goggles and gloves for all employees from the lamp room and into the cage, and when travelling in a man carriage is mandatory, as is the wearing of face masks, solid goggles and gloves when underground.

Where we can improve

As the number of those reporting for work each day increases, social distancing becomes more difficult. We have to remain diligent in how we occupy transport and gather at waiting areas. We understand the knock-on effect of any delay in the process, such as buses arriving late, but remind you that the social distancing protocols are non-negotiable and have been put in place for your health and safety. While we continue to look at ways to make these processes more efficient, please follow the rules.

Testing update

Our testing protocols put in place are being carried out as planned, and we will provide a weekly update on the results in terms of our 4-Tiered Risk-Based approach:

- 1 At Risk:** cyclical testing of at-risk employees such as health workers, ER24 and Security teams where exposure risk is higher due to them being engaged in screening, testing, etc.
- 2 Return to Work:** recalled employees tested as part of fitness to work assessments prior to resuming duties and accessing the Mine
- 3 Risk-based Sampling:** stratifying the risk exposure based on a nature of work/communal risk exposure sampling with the intent to test 60 to 80 employees per day so that full mine coverage is obtained in 30 days and maintained thereafter
- 4 PUI:** testing on a case by case basis for identified PUIs via screening or contact reporting



safety



integrity



respect



responsibility



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	At risk		Returning to work		Risk-based sampling		Persons under investigation	
	This week	Total	This week	Total	This week	Total	This week	Total
 Tested	0	42	403	1,005	1	43	1	14
 Positive	0	0	0	0	0	0	0	0
 Negative	0	42	175	777	0	42	1	14
 Awaiting results	0	0	228	228	1	1	0	0

To date we have tested 1,104 people, which is 28% of our workforce. We will continue to share information and resources with our people on site and in communities on how each of us can play our part in keeping ourselves and those we care about healthy and safe. We encourage you to share the messages being conveyed through our WhatsApp channel, posters and electronic screens to reinforce behaviours that show kindness and consideration to one another, as any one of us could become ill with the Coronavirus.

We also remind you of the WhatsApp channel which features a repository of questions and answers, including those on the Coronavirus. To access it, text 'help' to the WhatsApp number: 087 250 3073.

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Thank you for your continued support.



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