

BRIEF TO THE PEOPLE OF SOUTH DEEP

4 January 2020



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LET'S TALK

The buck stops with you!

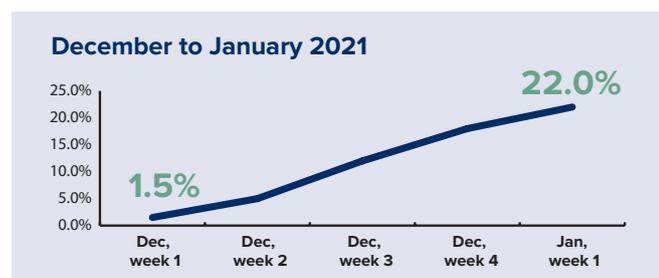


Dramatic increase in COVID-19 cases calls for greater self-discipline

Colleagues

We are seeing a dramatic increase in COVID-19 infections, nationally and at South Deep, and the rate of infection is increasing.

In weeks 1 and 2 in December, our positive cases were 1.5% on average. In week 2, this rose to 5% and in week 3 we saw an increase to 12%. By end December, this was 18%. As people returned to work at the beginning of January, this week, we have had a further increase to 22%.



This alarming increase is deeply concerning and puts our people and our business at significant risk. We need to rethink and relearn the behaviours and habits we adopted over the past year, and be disciplined about protecting ourselves, our families and our communities. We cannot think that a vaccine will soon be available, or that this virus will simply go away. It won't.

The only way we are going to beat it is by maintaining social distancing, washing and sanitising our hands regularly and wearing masks that cover our noses and mouths, as well as avoiding large gatherings and staying at home! If the number of infections on-Mine continue to increase at the current rate, it may force management to make some far-reaching decisions, which we do not want to do.

Whilst most people infected with COVID-19 will recover, the disease has claimed a large number of people in the country and in the industry. At South Deep alone, we have lost three of our friends and colleagues, and we know that many more colleagues have been touched by the loss of someone close to them. We can prevent further deaths, but only if we work together.

Now more than ever, every single person needs to be their own keeper and to coach those not complying. South Deep will continue to apply strict measures including the stricter protocols around bringing back our employees after the festive season. This will have an impact on our start-up, but we would rather have a healthy workforce to sustain the business in 2021, that helps South Deep to achieve its purpose of being a beacon of pride for our people, our communities, our stakeholders and our shareholders.

We have invested significant resources to establish our own testing capability. Since the mine started the testing initiative, we have conducted 10 274 tests, identified 606 positive cases, 9 668 negative cases. Today, 61 employees are recovering.

Remember: If you develop flu-like symptoms including a blocked nose, headaches, extreme fatigue, shortness of breath, vomiting and diarrhea or any other irregular symptoms, please call the COVID-19 contact centre on the following numbers 072 512 9753 or 072 649 8255 on weekdays from 08H00 to 10H00 and 15H00 to 17H00, or inform your supervisor. See your doctor and get tested.

Once you have your results, send them to either your supervisor, the Clinic for attention of Doctor Setati (Khutso.Setati@goldfields.com) or to our case managers via Annette.DuToit@goldfields.com. Do not continue with your normal daily activities when you are not feeling well. Again, we ask that you please take extra precautions to keep yourself, your community and loved ones safe.

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safety



integrity



respect



responsibility



innovation



delivery



GOLD FIELDS