



Benford Mokoatle
VP: South Deep

LET'S TALK

Stay safe and healthy, at home and at work –
Update: Week of 12 to 17 July



Colleagues

Today the Minerals Council South Africa launched the National Day of Health and Safety in Mining 2020. Unlike in previous years, this year the day will in fact be observed over several weeks.

On this day we remember the lives that have been lost in mining as a result of occupational health incidents and health accidents, and we remember the lives lost as a result of COVID-19. But, while it is a time for reflection and sadness, it is also a time to celebrate and to look forward. In 2019, the mining industry reported the lowest number of fatalities and injuries ever on record. Our performance this year did not have a good start but with the right mindset and focus we can beat last year's achievements. No life lost is ever acceptable, but we do need to acknowledge and recognise the role played by each and every employee, and the constructive, enabling and proactive role played by both organised labour and the DMRE.

Our goal of achieving **Zero Harm** takes on even more meaning during COVID-19, making this year's theme for the national Day "Stay safe and healthy, at home and at work" something we are even more aware of. The industry's health and safety strategy – called Khumbul'ekhaya – is now more important than ever. Khumbul'ekhaya means **remember home**, and that is what we must do in every action we take, at work and at home, remembering that each person is important and valued, and that the impact of an illness or accident has its biggest impact on those we love at home.

Sadly, we are seeing an increase in deaths in the country and in mining as a result of COVID-19. South Africa's mortality rate as a result of COVID-19 is far lower than anywhere else in the world, and we know that most people who contract the illness will recover. But, we want to prevent every death.

So, we are asking everyone to be extra vigilant if they or any family members have tested positive:

- People with pre-existing conditions are more vulnerable. Pre-existing conditions include hypertension, diabetes, HIV/AIDs. It is very important that your healthcare support knows that you have these pre-existing conditions.
- Having a high BMI (being overweight), or being inactive, make people more vulnerable.
- Women who are pregnant or are taking contraceptive pills are more vulnerable.

It has also been seen by medical teams in mining companies around the country that people who start feeling very ill should get treatment very quickly.

Leave for self-quarantine

We know that employees are concerned about the impact of quarantine on their leave.

As you know, anyone who has had close contact with a person who has tested positive for COVID-19, or suspects they may have it, must go into quarantine, at home or in our provided facility. All employees required to self-quarantine must contact the call centre to advise them of the circumstances surrounding their absence. In this regard, they will be required to provide the call centre with the following information: that you have a reasonable suspicion that you were exposed to or contracted COVID-19, and the reasons why you have this suspicion; that you will not attend work; and that you would like to apply for leave to self-quarantine.

Based on this information a decision will be taken as to the category of leave to be applied and captured. You won't be granted self-quarantine leave if you do not follow this process or if the Company doesn't consider the reasons and circumstances valid; and/or if the Company considers your behaviour that led to suspected exposure to be high risk. The call centre's contact details are 072 515 9753 or 072 649 8255.



safety



integrity



respect



responsibility



innovation



delivery



GOLD FIELDS

Testing update

South Deep Coronavirus cases



and counting

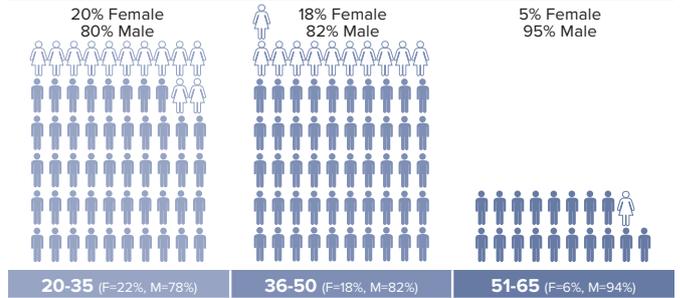
This week we report 140 positive COVID-19 cases identified through our testing process. Our numbers are doubling every eight days, which means that by early August a large percentage of our employees are likely to have been infected and will have recovered or will be recovering in self-isolation.

This is similar to the surge being experienced in the entire country, which has placed South Africa at the number five spot for total infections worldwide – an alarming reality considering we are 25th in population. We rank 23rd for total number of deaths from COVID-19.

President Cyril Ramaphosa spoke earlier this week of his concern that people are downplaying the seriousness of the virus, and not seeing it as the deadly pandemic it is, spreading the virus through poor conduct and costing lives. At this stage, our hospitals are feeling the strain and it is more important than ever that we do our part to not become infected, or infect those around us, particularly the most vulnerable who may not be able to receive the treatment they need as a result of our hospitals reaching capacity.

We are happy to report that 21 of our people have made full recoveries. To date, 2 856 tests have been conducted on 74% of our employees.

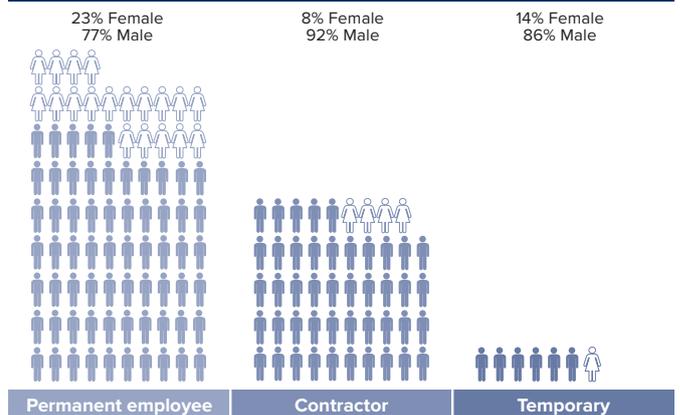
POSITIVE CASES PER AGE CATEGORY



POSITIVE CASES PER TESTING CATEGORY



POSITIVE CASES PER EMPLOYMENT CATEGORY



	At risk		Returning to work		Risk-based sampling		Persons under investigation		Total
	This week	Total	This week	Total	This week	Total	This week	Total	
Tested	0	169	40	1 457	212	1 140	15	90	2 856
Positive	0	4	0	16	17	87	1	33	140
Negative	0	165	7	1 408	125	983	0	43	2 599
Awaiting results	0	0	33	33	70	70	14	14	117
Recovered	0	4	0	4	3	5	1	8	21
Deceased	0	0	0	0	0	0	0	1	1
Active cases	0	0	0	12	17	82	1	24	118
Recovery testing	0	4	3	8	5	16	3	13	41

We look forward to a time when we begin to see the numbers come down by the day rather than go up, but this depends on us. As always, we appeal to you to keep practicing self-discipline at work and at home through wearing of masks, social-distancing, maintaining ongoing washing and sanitising of hands and surfaces, and staying away from crowded places and, very importantly, staying at home if we feel sick. Through our choices and our behaviour, every one of us has the opportunity to save lives.

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