



GOLD FIELDS

MEDIA RELEASE

GOLD FIELDS' OPERATIONS AND COVID-19

Johannesburg, 17 March 2020: Gold Fields Limited (Gold Fields) (JSE, NYSE: GFI) has adopted a range of risk mitigation strategies amid the escalating Covid-19 (coronavirus) pandemic in all our operating countries.

Our mines continue to operate as normal to date. We are guided by the principle of prioritising the safety and wellbeing of our people and would not hesitate to act should their health be at risk.

We have put numerous measures in place, both at our mines and at our offices, to avoid potential infections and to ensure that any disruptions at our operations are limited.

Among these measures are:

- Strict adherence to country-specific regulations, government decrees and protocols, as and when issued
- Appropriate management structures and protocols have been activated at Group, regional and mine level
- Comprehensive hygiene awareness campaigns at all offices and mines
- Imposition of indefinite business travel bans for all company employees and self-quarantine for employees returning from holiday
- Limiting visits by international consultants and service providers to our offices or mines
- Self-quarantine for any employees displaying flu-like symptoms
- Social distancing of employees, where practical
- Establishing quarantine facilities at our mines

We will review the situation at regular intervals to decide on further actions if required.

We are also currently assessing stocks of critical input materials for our mines and will be adding to our supplies, if possible.

ends

Gold Fields Limited
Reg. 1968/004880/06
150 Helen Road,
Sandown, Sandton,
2196

Postnet Suite 252
Private Bag X30500
Houghton, 2041
South Africa

Tel +27 11 562 9700
Fax +27 11 562 9838
www.goldfields.com

Investor Enquiries

Avishkar Nagaser
Tel +27 11 562 9775
Mobile +27 82 312 8692
email Avishkar.Nagaser@
goldfields.com

Thomas Mengel
Tel +27 11 562 9849
Mobile +27 72 493 5170
email Thomas.Mengel@
goldfields.com

Media Enquiries

Sven Lunsche
Tel +27 11 562 9763
Mobile +27 83 260 9279
email Sven.Lunsche@
goldfields.com

Enquiries

Investors

Avishkar Nagaser

Tel: +27 11 562-9775

Mobile: +27 82 312 8692

Email : Avishkar.Nagaser@goldfields.com

Thomas Mengel

Tel: +27 11 562 9849

Mobile: +27 72 493 5170

Email: Thomas.Mengel@goldfields.com

Media

Sven Lunsche

Tel: +27 11 562-9763

Mobile: +27 83 260 9279

Email : Sven.Lunsche@goldfields.com

ends

Notes to editors

About Gold Fields

Gold Fields Limited is a globally diversified gold producer with nine operating mines (including our Asanko Joint Venture) and projects in Australia, Chile, Ghana, Peru and South Africa, with total attributable annual gold-equivalent production of approximately 2Moz. It has attributable gold Mineral Reserves of around 48.1Moz and gold Mineral Resources of around 96.6Moz. Attributable copper Mineral Reserves total 691 million pounds and Mineral Resources 4,816 million pounds. Gold Fields has a primary listing on the Johannesburg Stock Exchange (JSE) Limited, with a secondary listing on the New York Stock Exchange (NYSE).

Sponsor: J.P. Morgan Equities South Africa (Pty) Ltd