

Newsflash



safety



integrity



respect



responsibility



innovation



delivery

Gold Fields leadership contributes to Solidarity Fund

In his last address to the nation, South African President Cyril Ramaphosa, indicated that he and his cabinet would be taking a one-third pay cut for three months – and that this money would be donated to the South African Solidarity Fund, set up to address the challenges arising from Covid-19 and to support those whose lives have been disrupted by the pandemic.

In this address, he called on business leaders and executives to do the same – Gold Fields Chair, Cheryl Carolus, together with CEO Nick Holland and CFO Paul Schmidt and a number of other directors and executives have committed to donating a third of their salary for three months to the Solidarity Fund. Over 50 people at South Deep have also made contributions to the fund.

If Corporate Office employees wish to make a donation to the Solidarity Fund, Gold Fields will facilitate the process for you by deducting it from your salary. You can fill in the attached form and send it to Sheriez Alley: Sheriez.Alley@goldfields.com. Donations are entirely voluntary and will be kept confidential. You can also make a donation individually by going to <https://www.solidarityfund.co.za/#donate>



**Solidarity
Fund**
Unity in action

We've also previously communicated the sizeable donations that our other Regions have made to Covid-19 response measures in their respective countries. A big thank you to everyone who is helping to make a difference!

Thank you

Thank you to all those who have acted in the spirit of Nick Holland's Note to employees on Covid-19 on 24 March 2020: "Do whatever you can to take care of those around you. If you have extra, give to those in need. Above all, be kind."

#TeamGoldFields

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