

Note from Nick



27 April 2020

Implications of new Level-4 lockdown in South Africa

Dear Colleagues

As you will be aware, South African President Cyril Ramaphosa announced an easing of Covid-19 lockdown restrictions on 23 April. Government has introduced a risk-based categorization of the crisis, with Level 5 being the most critical level and Level 1 being 'back to normal'.

He announced that South Africa will enter Level 4 on 1 May 2020. It is important to understand what this means for our business and for us as citizens. What is clear is that this by no means indicates that lockdown is over, and that life will return to normal. Global experts have indicated that, unfortunately, this virus will in all likelihood be with us for some time and measures will need to be kept in place to contain the spread of infections and protect the lives of our people.

The most important implications of moving to Level 4 – for individuals and for our business - are as follows:

- The Corporate office is only open for essential services employees (ICT and security). The office remains closed to all other employees. Employees must therefore continue to work from home and use video conferencing to attend all upcoming meetings.
- People may not leave their homes other than to buy essential goods such as groceries, seek medical assistance and collect social grants.
- Anyone venturing outside of their homes must wear fabric face masks that cover the nose and mouth, as well as observe social distancing rules.
- A strict curfew will be in place whereby individuals are not permitted to be outside of their homes before 5am and after 8pm.

Gold Fields fully supports and will continue to comply with all government restrictions. The final rules for Level-4 lockdown are expected to be gazetted by government on Thursday, following which we will communicate further if necessary.

I wish to thank all of you who have done so much to remain productive while working from home and keep our business running. Each of you is living our Number One Value of Safety, and your actions demonstrate your commitment to keeping our country and her people safe.

Yours in Health and Safety

Nick Holland
CEO



safety



integrity



respect



responsibility



innovation



delivery



GOLD FIELDS