

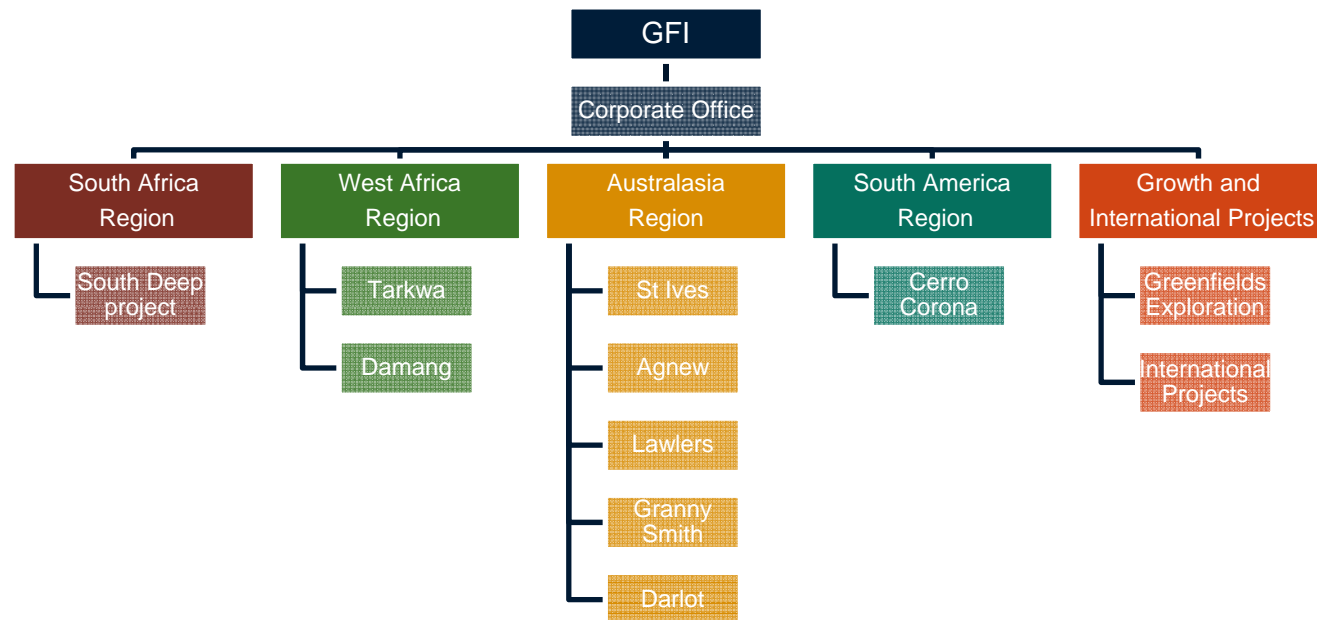
# The Gold Fields DNA



## Our operating model and structure (slide 1 of 2)

### Our operating model and structure

- A fit-for-purpose, low-cost, operating model and structure focussed on sustainable cash generation
- Full operational responsibility & accountability in capable and appropriately resourced regions
- Corporate office narrowly focussed on group functions: strategy; capital; growth; stakeholders, brand & reputation; policies & standards; compliance & reporting

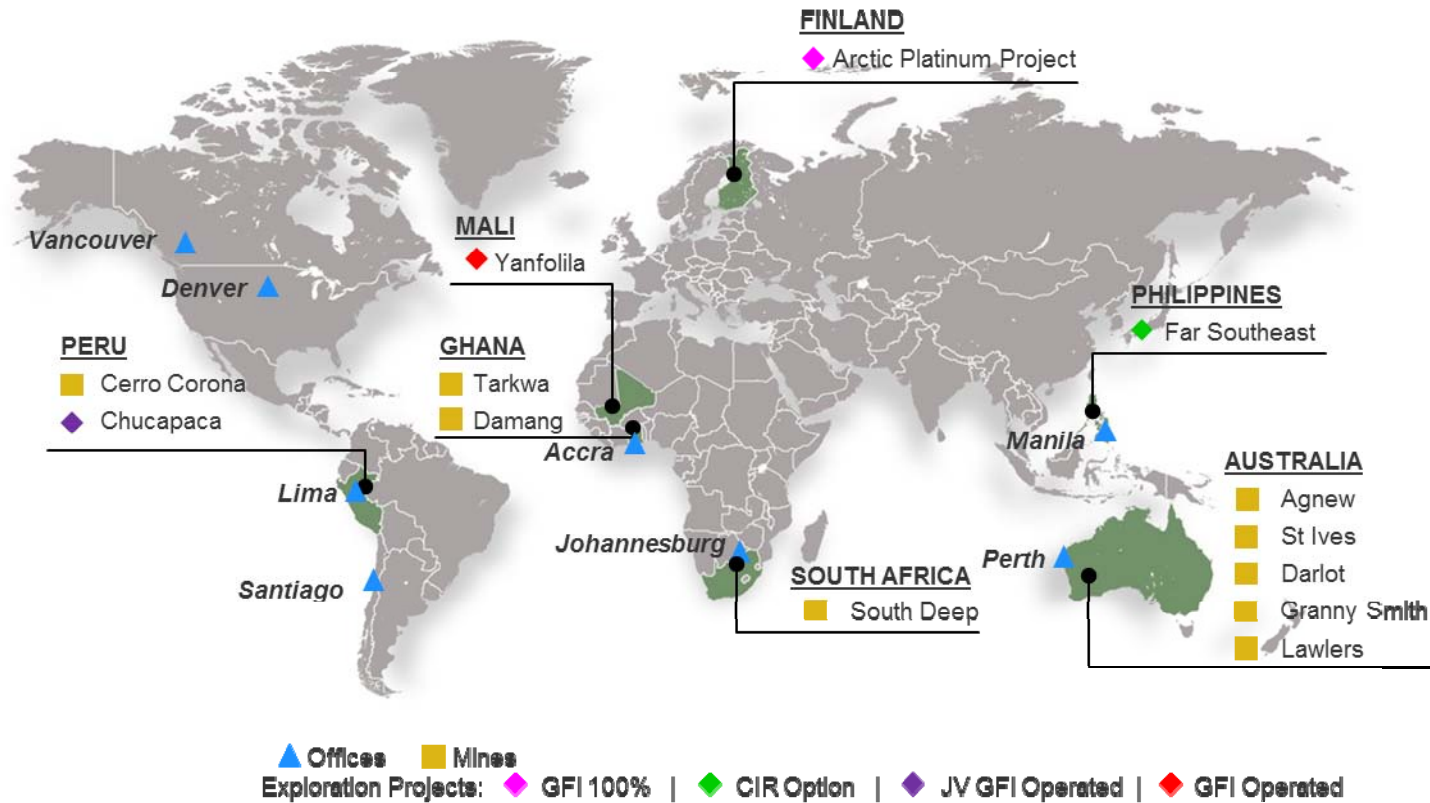


This Is Who We Are, What We Do, And How We Work

# The Gold Fields DNA



Our global footprint (slide 2 of 2)



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