

The Gold Fields DNA



Our Group Culture and Personality

The Gold Fields culture ...

- **Is dynamic, innovative and entrepreneurial**
 - “acting like engaged owners and executing with a sense of urgency”
 - “no red tape, bureaucracy, politics, ego or status symbols”
 - “we say what we mean and we mean what we say”
 - “ we strive for excellence and a culture of high performance”
- **Is responsible, accountable and values driven**
 - “a caring organisation”
 - “responsive, interactive and team oriented”
 - “communicates well”
- **Has spirit and aims to make a difference in everything we do**

This Is Who We Are, What We Do, And How We Work