



**GOLD FIELDS**

## **GOLD FIELDS LIMITED SUSTAINABLE DEVELOPMENT POLICY STATEMENT**

Gold Fields Limited seeks to operate in a manner that represents a platform for responsible investment. This will be achieved by integrating sustainable development considerations into the decision-making process. The result will be an appropriate balance of the company's requirements to perform financially, to strive toward world-class standards in environmental management and to ensure broad social benefit.

To attain the vision, Gold Fields Limited commits to:

- undertake its business activities in a manner that is ethical and adheres to sound systems of corporate governance
- the development and safeguarding of its social capital and to uphold human rights as it applies to its operations
- the deployment of effective risk management strategies
- continually improve its environmental, health and safety performance through formalised management systems and cycles of review
- contribute to the conservation of biodiversity and to design and develop appropriate post-mining land uses in consultation with host communities and governments
- the implementation of best practice with regards to material stewardship and supply chain management and to encourage or require, where practical, business partners, contractors and suppliers to adopt similar objectives
- investment in and supporting the socio-economic development of communities that are affected by its activities
- actively engage and communicate with all stakeholders in a manner that is open and participative
- embark on a regular review of its processes and performance to ensure the adherence to these commitments.

Employees of Gold Fields Limited are expected to play a fundamental role in achieving these commitments by:

- integrating sustainable development principles into everyday practice
- reacting proactively and adhering to the Group's sustainable development policy.