



GOLD FIELDS

GOLD FIELDS LIMITED ENVIRONMENTAL POLICY STATEMENT

Gold Fields Limited undertakes its activities in a manner that strives to minimise or rectify adverse impacts and maximise positive impacts of an environmental or socio-economic nature. The company is committed to responsible stewardship of natural resources and the ecological environment for present and future generations.

To attain the overall vision, the company is committed to:

- the assessment and meeting of the requirements of industry standards with respect to environmental management practices;
- the implementation, maintenance and integration of internationally recognised environmental management systems that ensure continual improvement of environmental performance and the prevention of pollution through recognised practices;
- complying with applicable legal requirements and with other requirements to which the organisation subscribes, that relate to its environmental aspects;
- efficient use of resources and responsible management of all waste streams;
- contributing to the conservation of biodiversity and applying integrated approaches towards closure and post mining land use planning; and
- establishing an appropriate level of awareness and training of employees with environmental responsibilities, as required.

Employees of Gold Fields Limited, play a fundamental role in achieving these objectives by:

- taking ownership of responsible environmental management programmes and initiatives;
- reacting and adhering to the Group's environmental policy and principles; and
- integrating environmental concerns into everyday practice.

ENVIRONMENTAL