



GOLD FIELDS LIMITED

CLIMATE CHANGE POLICY STATEMENT

Gold Fields Limited recognises that climate change is a serious challenge globally to society at large, our host communities and our operations. The Group climate change strategy is to identify and assess risks related to climate change, and develop action plans. Our objectives are to minimise our contribution to climate change and to build resilience to the physical impacts of climate change at our operations and growth projects.

To achieve our strategy, Gold Fields commits to:

- reporting and publicly disclosing our greenhouse gas emissions footprint and performance;
- regularly undertaking vulnerability risk assessments at all our operations and host communities;
- developing and implementing regional climate change strategies that include mitigation and adaptation plans;
- setting objectives and targets that give effect to the plans;
- investing in renewable, low-carbon energy solutions and energy efficiency initiatives to reduce our greenhouse gas emissions, including carbon offset programmes;
- investing in solutions for efficient utilisation of water at our operations while ensuring the security of water supply;
- supporting research and development to achieve our climate change objectives;
- supporting transparent carbon pricing mechanisms that incentivise innovation to drive reduction of greenhouse gas emissions;
- establishing an appropriate level of employee awareness and training employees who hold direct responsibility for activities that reduce our carbon emissions;
- complying with applicable legal requirements and other requirements to which the organisation subscribes;
- encouraging business partners and suppliers to adopt similar principles; and
- fostering dialogue and seeking collaboration with governments, investors, non-governmental organizations, host communities and other stakeholders to address climate change challenges.

All those working for and on behalf of Gold Fields Limited, including employees, contractors, suppliers and partners, play a central role in meeting these commitments by:

- taking responsibility for implementing applicable climate change adaptation and mitigation programmes and initiatives;
- adhering to the Group's climate change policy; and
- integrating climate change considerations into business planning and processes, including carbon pricing.