

International standards and principles

Our vision is supported by our adherence to a number of external standards and international principles and memberships of associations as follows:



Gold Fields Limited has joined [L'Appel de Paris / the Paris Pledge for Action](#) to support the global call from [*business/ cities/ civil society groups/ investors/ regions/ trade unions*] for a credible, coherent and unmistakable signal that the Paris Agreement will be implemented and commitments met, or even better, exceeded. We urge other [*business/ cities/ civil society groups/ investors/ regions/ trade unions*] to also call for action and [join the Paris Pledge for Action](#)



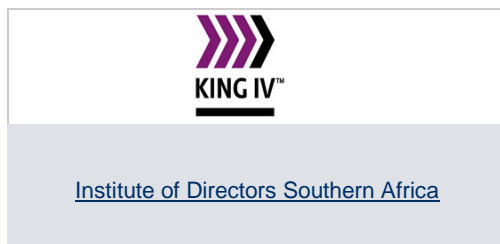
ICMM - Our Sustainable Development Framework is guided by the International Council on Mining and Metals' (ICMM) 10 Principles on sustainable development and the supporting position statements. Gold Fields alignment with the 10 principles and the mandatory position statements is annually assured by an independent external assurance provider.



UNGC - We are guided by the principles advocated by the United Nations Global Compact (UNGC), in which we are a participant. This includes implementation of the Ten Principles in our business activities and our annual submission of a Communication on Progress (COP)



All our operations are certified to the OHSAS 18001 international safety management standard.



King IV - The Board has adopted the principles on good corporate governance contained in the King IV Code of Governance Principles for South Africa.

For a full report on Gold Fields' compliance with the King IV principles [click here](#)



GRI Standards - Our reporting is guided by the internationally recognised Global Reporting Initiative's (GRI) Standards Sustainability Reporting Guidelines, including the Mining and Metals Sector Supplement

[Global Reporting Initiative](#)



[RobecoSam](#)

RobecoSAM Sustainability Yearbook – The yearbook is the world's most comprehensive publication on corporate sustainability. In 2017 Gold Fields qualified for inclusion in the yearbook and received a Bronze Class distinction for its excellent sustainability performance and leadership in its sector



[AccountAbility](#)

AA1000 - All of our mines identify, prioritise and engage relevant stakeholder groups in accordance with the AA 1000 stakeholder engagement principles, together with Gold Fields community policy Guideline Handbook the Community Relations and Stakeholder Engagement guidelines and handbook



[Extractive Industries Transparency Initiative](#)

EITI - We support the principles and processes of the Extractive Industry Transparency Initiative (EITI) through our membership of the ICMM. Our 2014 EITI supporting company form can be viewed on the Extractive Industries Transparency Initiative website



[ISO 14000/14001](#)

All of our operations, with the exception of our newly acquired Granny Smith mine in Australia (which is scheduled to start the certification process in 2014), are certified to the ISO 14001 standard.



ICMC - All of our eligible operations are fully compliant with the requirements of the [International Cyanide Management Code](#)