Gold Fields strives to undertake materials and supply chain stewardship activities in a manner that is sustainable and adheres to internationally recognised practice. Materials and supply chain stewardship refers to how we choose and procure the materials we use to manufacture our product and what we do with those materials, their wastes and our product.

To attain this vision, we at Gold Fields commit to:

• integrating all aspects of materials and supply chain stewardship into how we work;
• complying with regulatory requirements and obligations relating to industry rules, codes and standards to which we subscribe;
• sourcing goods and/or services required in support of our operations from socially responsible and sustainable suppliers and contractors;
• encouraging our business partners, particularly suppliers and contractors, to adopt similar practices with regards to sustainable development;
• securing and maintaining sustainable and value-driven relationships with our business partners;
• continually optimising and improving our processes to ensure ongoing responsible and sustainable sourcing practices;
• sourcing, transporting, utilising, reusing and disposing of materials responsibly, giving due consideration to environmental, social, health and safety considerations and requirements;
• supporting the economies of our host communities and operating countries through the local procurement of goods and services;
• ensuring that our product does not contribute to unlawful armed conflict, human rights abuses or breaches of international humanitarian law through application of the World Gold Council’s Conflict-Free Gold Standard;
• only using International Cyanide Management Code-certified companies for cyanide supply and transportation; and
• engaging with relevant stakeholders in an open manner regarding materials and supply chain stewardship.

Everyone working for, on behalf of, and third parties to Gold Fields’ operations plays an active role in achieving these commitments by:

• taking ownership of responsible materials and supply chain stewardship programmes and initiatives;
• integrating responsible materials and supply chain stewardship into everyday practice; and
• adhering to this Materials and Supply Chain Stewardship Group Policy Statement.

Nick Holland 22 May 2019
Chief Executive Officer Date