



GOLD FIELDS

WATER STEWARDSHIP POLICY STATEMENT

Access to clean water is a fundamental human right and a vital resource for Gold Fields' mining and ore processing activities. As water is a shared resource, we are committed to responsible water stewardship, in particular in the catchments within which we operate. Managing our impacts on water users and resources is essential to maintaining our licence to operate.

To attain this vision, we at Gold Fields commit to continually improving our water stewardship performance by:

- complying with regulatory requirements and obligations relating to industry rules, codes and standards to which we subscribe
- applying strong and transparent corporate water governance by:
 - allocating clear responsibilities and accountabilities for water, from board and corporate to site levels
 - integrating water into business planning, including company strategy, investment planning and integrated mine closure planning
 - publicly reporting water performance, material risks, opportunities and management responses using industry metrics and recognised approaches
- ensuring consistent security of water supply for our operations without compromising catchment users or the environment
- regularly updating our water security risks, including those related to climate change, for all operations, with long-term operational plans to mitigate them
- effectively managing water at our operations by:
 - proactively reducing social and environmental impacts and risks
 - investing in relevant solutions for efficient utilisation of water at our operations
 - establishing an appropriate level of employee awareness and training
 - setting context-relevant water performance targets at each site
- ensuring all employees have access to clean drinking water, gender-appropriate sanitation facilities and hygiene at their workplace
- collaborating to achieve responsible and sustainable water use through:
 - engaging proactively and inclusively with stakeholders, especially those in our host communities, that may influence or be affected by our water use and discharges
 - supporting water stewardship initiatives that promote better water use, effective catchment management and contribute to improved water security and sanitation.

Everyone working for, on behalf of, and third parties to Gold Fields' operations plays an active role in achieving these commitments by:

- encouraging business partners, contractors and suppliers to adopt similar principles
- adhering to this Water Stewardship Policy Statement.

01.04.2022

Chief Executive Officer

Date

Creating enduring value beyond mining



safety



integrity



respect



responsibility



innovation



collaborative
delivery

WATER STEWARDSHIP