



GROUP POLICY STATEMENT MATERIALS AND SUPPLY CHAIN STEWARDSHIP

Gold Fields strives to undertake our materials and supply chain stewardship activities in a manner that is sustainable and aligned to internationally recognised leading practice. Materials and supply chain stewardship refers to how we choose and procure the materials we use to manufacture our product and what we do with those materials, their wastes and our product.

To attain this vision, we at Gold Fields commit to integrating all aspects of materials and supply chain stewardship into how we work, including:

- complying with all applicable regulatory requirements and obligations contained in the industry rules, codes and standards to which we subscribe;
- conducting supply chain screening, risk analysis and reasonable due diligence to understand the actual or potential exposure to relevant risk factors, including human rights abuse and modern slavery;
- sourcing goods and/or services required in support of our operations from socially responsible and sustainable suppliers and contractors who share our values;
- encouraging our third parties, particularly suppliers and contractors, to adopt similar practices with regards to sustainable procurement;
- continually optimising and improving our processes to ensure ongoing responsible and sustainable sourcing practices;
- sourcing, transporting, storing, utilising, reusing and disposing of materials responsibly, giving due consideration to environmental, social, health and safety considerations and requirements;
- supporting the economies of our host communities and operating countries through the local procurement of goods and services; and
- engaging with relevant stakeholders in an open manner regarding materials and supply chain stewardship.

We at Gold Fields support the International Council on Mining & Metals (ICMM), the International Cyanide Management Code (ICMC), the Extractive Industries Transparency Initiative and the World Gold Council's Conflict-Free Gold Standard, amongst others. Specifically, in addition to other Gold Fields policy commitments, we will:

- disclose mineral development contracts signed with host governments, where such disclosure is not prohibited by law or regulation;
- ensure that our production processes and systems do not contribute to unlawful armed conflict, human rights abuses or breaches of international humanitarian law;
- only use ICMC-certified companies for cyanide supply and transportation; and
- manage mercury, if it is present in an orebody, in accordance with the ICMM Mercury Risk Management Position Statement, including responsible mercury by-product waste retirement.

Everyone working for, on behalf of, and third parties to Gold Fields' operations plays an active role in achieving these commitments by:

- taking ownership of responsible materials and supply chain stewardship programmes and initiatives;
- integrating responsible materials and supply chain stewardship into everyday practice; and
- adhering to this Materials and Supply Chain Stewardship Group Policy Statement.

01.04.2022

Chief Executive Officer

Date

Creating enduring value beyond mining



safety



integrity



respect



responsibility



innovation



collaborative
delivery