

MINING WITH PRINCIPLES



STRATEGY & ACTION PLAN 2019–2021

Vision

Mining and metals is a respected industry, trusted to operate responsibly and contribute to sustainable development.

Mission

In collaboration with others, we will strengthen the social and environmental performance of the mining and metals industry and build recognition of its contribution to local communities and society at large.

How we work to achieve our mission

Leadership through performance • Listen and engage • Enhance understanding • Shape the policy environment

Three themes connect all our work

These themes are inter-related, mutually reinforcing, and supportive of the industry's contribution to sustainable development. They encompass ICMM's 10 principles, and are supported by an integrated and proactive communications approach.

Environmental Stewardship

Mining and metals operations, local communities and others depend on water, land and energy. Securing access to these shared resources increasingly depends on demonstrating responsible stewardship and recognising the needs of local communities, conservation interests and other stakeholders. Leadership also involves committing to being part of the solution to climate change.

Role of Mining & Metals in Society

The industry is essential to help societies develop. Beyond job creation and payment of taxes, responsible companies help promote better governance and enhanced transparency and accountability. Societal recognition of the essential contribution of metals and minerals to modern life, in part, depends on confidence that they are produced responsibly and can be used safely.

Human Wellbeing

A responsible mining & metals industry puts people first. It provides safe and healthy work environments that protect against accidents and occupational diseases. It respects the rights of employees and local communities, and contributes to economic and social progress. This requires the meaningful involvement of people in decisions that affect their future.

Our Strategy & Action Plan 2019–2021 focuses on three key areas

Leadership • Innovation • Improved performance

Inspiring and enabling leadership

Setting clear performance expectations for the mining and metals industry, sharing our insight and experience on tackling the issues that matter most to society and facilitating partnerships that support the delivery of the sustainable development agenda to:

- Establish ICMM's Sustainable Development Framework as a benchmark for responsible mining practices.
- Engage with our stakeholders to understand society's expectations of the industry, and its role in society.
- Foster collaboration, and facilitate partnerships to solve the collective challenges we face in society.
- Collaborate with associations and other partners to inform external policy debates.

Innovating for the future

Driving a step-change in the way we design, build and operate mines to reduce waste, minimise carbon emissions, improve worker safety, and contribute to the development of local communities through transformative partnerships and innovation to:

- Collaborate with mining equipment manufacturers to trial and implement new technologies to reduce emissions and improve the safety of mobile mining equipment.
- Explore innovative approaches and technologies to minimise and ultimately eliminate tailings waste from the mine life cycle.
- Enable the communities in which we operate to pursue the education, leadership and skills development opportunities that turn natural resources into lasting benefits.

Strengthening operational practices

Demonstrating and promoting leading environmental and social practices that will enable better industry-wide performance across areas that society cares deeply about to:

- Contribute to the conservation of biodiversity and ecosystem management.
- Reduce emissions and enhance resilience to a changing climate.
- Strengthen social performance systems to better deliver community benefits.
- Advance progress towards zero fatalities and on work-related diseases.
- Leave positive environmental and social legacies through integrated approaches.
- Promote stewardship of minerals and metals along the value chain.
- Encourage respect for human rights in security provision.
- Encourage transparent and better governance of natural resources.
- Reduce shared water risks and enhance water security.

Values that guide our work

Care • Respect • Accountability • Integrity • Collaboration